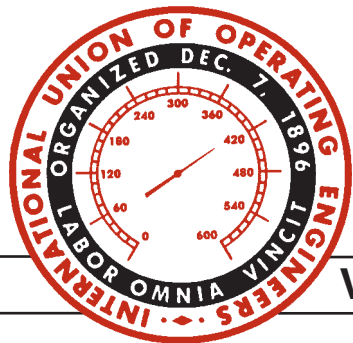


# INTERNATIONAL UNION OF OPERATING ENGINEERS



## Local 181

# NEWS

*A publication of information for all members*

Vol. 50 No. 2



June 2020 - Oct. 2020

## BUSINESS MANAGER'S REPORT

By PHILIP R. MOORE



The oath of office was administered to the newly elected officers of Local 181 on September 1, 2020. The installation ceremony was performed by past Business Manager Howard T. Hughes. The newly elected officers would like to thank the membership for their support. We pledge to work hard for the membership.

This work season will go down in history as the most challenging,

between the COVID-19 pandemic, the shut-down of the world economy for two and a half months, and the wet spring. It has affected the work hours, which are down approximately 260,000 hours compared to the same period in 2019. The work outlook for the fall season looks to be good. However, due to COVID-19 and the outcome of the General

Election, it is hard to say what the work will look like this winter.

Congratulations to Tom Vukovich and Dale Tabor on their recent retirements. Thank you both for your years of dedication and service to Local 181. You will be missed. Best wishes for a long and happy retirement.

Local 181 would like to welcome new Business Agents, Chad Vanmeter, in District 2 and John Kemple in District 3. Also, welcome to John Gregory as District Representative in District 6. These gentlemen will be an asset to Local 181.

Local 181 remains financially sound with \$9,628,534.22 in total assets as of August 31, 2020. The Health and Welfare Fund has a total fund equity of \$61,636,780.00 as of August 31, 2020. Also, the Apprenticeship & Training Program remains financially sound with \$7,566,540.40 in total assets as of August 31, 2020.

As the cold and flu season approaches, remember to use the Livehealth online. This benefit will save you time and is no cost to the member. This saves the Health & Welfare Fund money as well. Livehealth online has become the new normal for doctor visits. It is easy and quick to use, with no waiting at the doctor's office.

As the Holidays approach, I would like to wish everyone a Happy Thanksgiving, Merry Christmas, and Happy New Year.

Work safe and smart.

### New Officers



First row: Will Johnson Jr., William Deaton, Philip R. Moore, Dale Tabor, Carl Ray Dodge, and Rick Lewis

Second row: Brian Doup, Edsel Puckett Jr., Dan Smith, Nick Morgeson, Jeff Foster, Adam Hatfield, Greg Whitaker, Sherrill Maudlin, and Daryl Wells

Third row: Jay Bannister, Mike Embry, Donald Buck, James Welp, and Jim Heisler

# B. A.'S Work Reports

## DISTRICT 1, HENDERSON, KY



**Will L. Johnson, Jr.**  
*Rec. Corr-Secretary  
District Representative*



**Scott Nantz**  
*Business Agent*

At the time of this writing work has remained fair and steady. The pandemic has been trying times for everyone across the local and we all should take the time to remember the families and individuals that are being affected. District 1 work should remain steady for the rest of 2020 as our contractors are finishing up projects, thanks to the fair weather we have had.

In Daviess County, Bowen Engineering continues work at the Owensboro Municipal Utilities (OMU) Cavin Water Treatment Plant



**CJ Mahan at the Spottsville Bridge in Henderson, Kentucky**

expansion. This will keep several operators working late into 2020. Ragle Inc. is finishing up on one of the City of Owensboro pump station upgrades. Danco Construction was awarded the new Daviess County Middle School and will be starting this project this fall.

Hazex has several projects in various locations throughout our area. Some of the projects are the US Highway 41-A road widening and drainage upgrade in Hopkins County, Kentucky, the Spottsville Bridge and other smaller site work projects have kept several operators working throughout 2020. In Butler County, the Landfill expansion by Hazex is finishing up this fall. This project had several operators on site all summer.

CJ Mahan has been moving forward with the Spottsville Bridge project in Henderson County, Kentucky. Sub-Contractors on this project have included, Deig Bros., Hazex, Hayes Drilling and Bowling Contractors. This project began in the spring of 2020 and will provide operator man hours for the next 18-24 months. Also, in Henderson County, Koberstein Contracting Inc., has been doing the site and drainage work for the Jefferson Elementary School project and should be wrapping up this project this fall. This project was larger than expected due to the unforeseen ground conditions requiring stabilization and additional man hours. Blankenberger Bros. has been awarded a project at the Audubon State Park in Henderson, Kentucky. They should be moving onto the site this fall continuing into the spring of 2021.

At the TVA, Paradise facility in Muhlenberg County, Fisher Contracting will be performing multiple environmental projects. This work is beginning at the time of this writing and should continue for the next few years. This will be work for a good number of operators.

Bowling Contractors, Rogers Group, Ragle Inc., Mt Carmel Stabilization Group, Blankenberger Bros. and Hazex are a few of the contractors who continue to bid aggressively on work throughout our District. Bridge repairs, replacements, site work and road work are currently being performed by these contractors in various locations.

In Hancock County, The State Group Industrial Limited and Tron Mechanical Inc. (TMI) has been in and out of the Aleris Rolled Products and Century Aluminum facilities for various projects. This has kept a few operators moving in and out of the facility throughout 2020. The expansion of the Hancock County Airport by Lutgring Bros Inc. will be finishing up this fall.

General Motors, in Warren County, was affected by the COVID-19 pandemic with International Industrial Contractors Corporation Inc. and The Boldt Company had expected work through 2020. All work was put on standby. However, at the time of this Newsletter both contractors are moving back on site to begin fall and winter projects. The Boldt Company and Fisher Contracting finished up the Georgia Pacific expansion at the end of summer.

We would like to take this time to thank Nick Hodskins, owner of Hodskins Excavating Services, who has joined Local 181 as a signatory contractor.

Furthermore, we would like to thank our members who continue to fill seats and jobs that sometimes can be long drives with unknown weather conditions. Also, please remember our Training Sites are our future. To remain more employable, utilize the Training Sites to keep your certifications up to date and to sharpen or learn new skills.

In closing, we would like to remind everyone that our monthly District meetings (except June and December), are held in Henderson, Kentucky at the Headquarters Office on the first Tuesday of the month at 7:30 p.m. The Bowling Green, Kentucky Office on the second Tuesday of the month at 7:30 p.m.

If we can be of any assistance, please call us at 1-270-826-2704.



**Sterett Crane assists Sterling Industrial with the demolition of OMU Coal plant conveyor in Owensboro, Kentucky**



**DISTRICT 2, EVANSVILLE, IN**



**Andy Tolliver**  
Financial Secretary  
District Representative



**Greg Stevenson**  
Business Agent



**Woodie Vanover**  
Business Agent



**Chad VanMeter**  
Business Agent

We would like to welcome Chad VanMeter as a new Business Representative in District 2. Brother VanMeter has been a member for over 17 years and will be covering the Northern counties around the Bedford, Indiana area.

Work in District 2 has been strong despite the COVID-19 pandemic, with only a few minor job shutdowns. Please remember to sanitize, practice social distancing when possible and wear a mask when in common areas. If we do our part to keep ourselves and others around us safe, we can continue working and in turn, keep the economy in good shape.

Work being performed in District 2 is as follows, Lehigh Cement plant in Mitchell; Turner Construction is working on site work for new construction projects as well as stripping for Lehigh. Ragle, Inc. is wrapping up work on the Paoli Airport. E&B Paving's work on the Airport Road in French Lick is still moving ahead. Weddle Brothers Highway group is moving forward on the Huntingburg Airport Expansion and should start wrapping up by the time of this newsletter. Beaty Construction is finishing up the slide correction on Hwy 150 between

Shoals and Prospect. McIntyre Brothers has a few small jobs in the GM Foundry. Both Sieboldt and Mitchell Quarries are moving ahead with crushing operations.

At SABIC there is a major project, plant outage and general maintenance with Skanska, TMI, Sterling Industrial, BMWC, State Group and Sterett Crane. The Brine Recovery job should last a few more months while the outage work should start slowing down in the next few weeks. Bowen has a large conveyor project at AB Brown and work should carry into next year. Bowen also is finishing up a job at BWXT and continues to pick up work at the Gibson County Duke Plant. Blankenberger Brothers has ash cell work at AB Brown and IPL Petersburg. They also have water and sewer work in the Evansville area and continue to pick up work at the Troy Solar Field. Toyota in Gibson County is finishing up an outage and will continue to have small projects with some weekend work through the end of the year with Custom Mechanical, TMI, L.G. Fox, State Group, Skanska, and Mel Kay. Duke Energy in Gibson County still has Sterling Industrial

and Bowen performing various maintenance jobs. Skanska is performing the maintenance work at IPL Petersburg and working on a small outage with BMWC. The Wabash River railroad truss project with sheet pile services should last a few more months depending on the weather.

Work on the FB Culley Station ash pond with Northstar continues and is still on target to finish up around the first of 2021. Sterling Industrial is in the middle of an outage also at FB Culley Station and is also working on the day to day maintenance. At Alcoa, Sterling Industrial is performing maintenance work as well as State Group, TMI, RTW and Skanska. At AEP, the work on the ash silos continues with Skanska, Witherup and Enerfab will take over the maintenance work after the first of the year. Kokosing is finishing up the storm water basin at the West Treatment Plant in Evansville and continues working on upgrades to the East Treatment Plant. This project should run well into next year. Williams Brothers is also working on both treatment plants with the majority of their work to be completed early next spring. Deig Brothers continues to pick up some waterline, sewer line and lift station work around the Evansville area. Weddle Brothers continues to work on the Evansville Airport upgrades and the Northern section of the Greenriver Road expansion. Ragle continues to work on multiple bridge overlays and pipe jobs within the District 2 area. JH Rudolph and E&B Paving are paving in various locations throughout the area and will continue as long as the weather allows.

In closing, we would encourage everyone to attend the monthly district meetings held the first Tuesday of the month (Except for June and December) at 7:30pm. We would also like to remind everyone to make sure your certifications and drug cards are current. If we can be of any assistance, please feel free to call at 812-474-1811.



**Weddle Bros. Highway Group**  
on the Huntingburg Airport project  
in Dubois County



**Beaty Construction on Highway 150 Slide project located on the Martin/Orange County line**



**DISTRICT 3, LOUISVILLE, KY**



**William Deaton**  
President  
District Representative



**John Flanagan**  
Business Agent



**Erik Burkhead**  
Business Agent



**John Kemple**  
Business Agent



**Sterett Crane at the port of Indiana in Clark County, Indiana**

The District 3 office hopes and prays everyone throughout the local is healthy and safe. The year 2020 will go down in history as one of the most challenging years any of us have ever seen or known. One of the things we can take from it is we are considered essential workers and with that, we all should be extremely proud. At the start of 2020 mother nature was not very cooperative. A wet spring carried over into the summer and hindered several projects.

Milestone Contractors has been very busy this year throughout the District. The Highway 46 and State Road 11 project in Columbus, Indiana started late last year and worked the entire winter season to meet their extremely tight timetable. Milestone not only finished on time, but much earlier than expected. This project has helped ease traffic concerns for Columbus immensely. Also, in the Columbus area, Milestone has the site work for the new Bartholomew County Garage and a complete redo of Taylor Road. Milestone also has a few projects in the Seymour area underway currently. The Burkhart Avenue phase of the new bypass is going well with the railroad bridge lasting into winter. The widening of Highway 50 has started and should continue to the end of the year. In the Greensburg area, they are starting the final phase of the Veterans Way road project and the second phase has begun on Bethany Road in Clark County, Indiana.

R.B. Jergens is capping off an ash pond at the Tanners Creek Powerhouse with hopes of getting the second big pond phase of the cleaning project. E&B Paving is about to finish the 14 miles of I-65 in Jackson County, Indiana. F.A. Wilhelm continues work at the Greensburg Water Plant. As soon as the new plant fires up, the demolition of the old plant will begin. Dave O'Mara Contractors have numerous paving projects in the

area, including 12 miles of I-74 in Decatur County. The bridges on State Road 250 near Uniontown are being completed as of this writing. They are just starting 9000 LF of water main for the town of Westport which also includes a repair portion of the dam.

Also, in Indiana, Force Construction has been working on a pair of bridges for a walking path in Brown County State Park near Nashville. They also have the sitework and building package for chemical storage tanks in Greensburg. Beaty Construction is close to wrapping up their project in Madison with a good chance at the next phase. W.B. Koester has kept about 20 operators busy all year at the Gallagher Powerhouse in New Albany.

In Kentucky, the Nucor Steel Plant at Ghent shut down for a brief time due to COVID-19, but are now ramped back up

and running full steam. Bowen Engineering is finishing the Tunnel Mill expansion while Whittenberg has ongoing foundation work. Barton Malow is starting on a Swirl line that should last through winter. At the Nucor Steel Plant in Brandenburg, Phillips Hardy has been busy with 2.5 million yards of dirt for the site package. The wet spring did not work in their favor but with the dog days of summer they rebounded quite well. This project should last into the 2022 season with hopes of getting more signatory contractors on site.

In closing, we want encourage all members to attend the monthly district meetings held in Louisville, KY on the 1st Tuesday and Elrod, IN on the 2nd Tuesday of the month (except in June and December). If we can be of any assistance, please feel free to give us a call at (502) 636-1476.



**Mammoet Crane at Nucor Steel in Gallatin County, Kentucky**



**Milestone Contractors spray paving on Highway 31 in Bartholomew County.**





*Walking bridge in Brown County State Park by Force Construction*

**DISTRICT 4, LEXINGTON, KY**



*Ricky Lewis  
Treasurer  
District Representative*

We hope this newsletter finds all members and their families healthy and safe.

COVID-19 has put a damper on a lot of our work. We have several small jobs and a few with 10 or more operators.

Work at Lock 10, with CJ Mahan, will most likely last until the end of July 2021. CJ Mahan also has a job in Mason County replacing the abutments and Nicholson Construction is performing the drill work. Furthermore, VEC should complete the metering station project located in Bracken County in the spring of 2021.

In Mason County, Reynolds Construction is at East Kentucky Power working on a filtration system for run off from the coal storage area. AP-Com Power has a small shut-down there as well.

Michels Pipeline finally started on the ties for the supply line going to the Kentucky Powerhouse in Mercer County. Otis Eastern is still in the area performing anywhere from Liberty to Vanceburg, Kentucky with some work up in Local 18. This has been a good project for several pipeliners.

Work in 2021 could include an expansion at Woodford Reserve located in Versailles, Kentucky. Other possible work includes NiSource, also known as Columbia Gas, which may let compressor station work at two different locations within District 4.

District 4 would like to remind everyone to keep your certifications up to date and attend your monthly Union meetings.

In closing, District 4 would like to wish everyone a Merry Christmas and Happy New Year.

If we can assist you in any way, please call the Lexington office at (859) 278-8458. ♦



*Chris Underwood working for CJ Mahan in Mason County*



*CJ Mahan at bridge job in Mason County*



**DISTRICT 5, PADUCAH, KY**



**Carl Ray Dodge**  
Vice President  
District Representative



**Gary Stewart**  
Business Agent

This year has been one for the books. Unfortunately, District 5 did not have a Labor Day parade or picnic due to COVID-19. However, we have plans of having the parade in 2021 and the picnic will be back at the Robert Cherry Civic Center.

Work has been steady throughout the year. Smith Contracting, LLC is finishing



**The Harper Company on Highway 60 in Wickliffe, Kentucky**

up on US 68 in Cadiz and the bypass on US 80 in Mayfield. Smith Contracting was also awarded the Smithland Bridge and a large job at Barkley Regional Airport. The State has been slow on letting jobs due to COVID-19, but by the time of this newsletter US 641 between Murray and Hazel, Kentucky should be let for bidding. Smith Contracting still has paving and bridge work through November and Rogers Group has several paving jobs in Christian County and Crittenden County.

Heeter Construction at Kentucky Dam is strong with 12 – 14 operators and hopes the work lasts throughout the winter. The next phase of Kentucky Dam was supposed to be let in September. It is a \$250 million to \$500 million phase which is the largest phase up to this date. However, this has been postponed due to a contractor needing to complete the Cofferdam.

TVA has several large projects winding down. Kiewit has several

operators working but expects a slow down this winter. Phillips & Jordan still has 25 operators on their project and should continue through the winter. Southern Marine has seven operators on the demo at the coal off-loading facility at TVA. G-UB-MK will have outage work throughout the winter. Finally, we keep hearing of a large piling job at Shawnee Steam Plant for 2021.

On the Ohio River, C.J. Mahan continues working on the demolition of Lock #52 and plans to continue working until high water shuts the project down. C J Mahan was also awarded the rest of the demolition on Lock #53 and plans on starting in late spring or early summer of 2021.

Work in Calvert City has been slow with the outbreak of COVID-19 holding up several major projects. We hope 2021 will bring good news for the work outlook in Calvert City.

We want to remind everyone to take advantage of our training sites to upgrade skills, acquire certifications and recertifications. Any member who does not have OSHA-10 please contact the training sites because several job sites requires this.

In closing, we want to encourage all members to attend the monthly meetings held the first Tuesday of every month (except June and December) at the AFL-CIO building located at 1202 South 4th Street, Paducah, KY at 7:30 p.m. and remember to re-register every six months. We wish all our members a Safe and Happy Holiday Season and if we can be of any assistance, please call our office at 270-443-7766. ♦



**Southern Marine at the TVA Shawnee Steam Plant**



**Heeter Geotechnical at Kentucky Dam**



DISTRICT 6, ASHLAND, KY



John Gregory  
District Representative

The work in District 6 has been good for the second half of the year considering all the effects of the COVID-19 pandemic. Operating Engineers have been deemed "essential" workers and are risking their health and their lives to keep America running!

Working on the front lines of this crisis, everyone must be mindful how important it is to follow the guidelines pertaining to COVID-19. Mask Up and Stay Safe!

At the time of this writing, we have a shutdown in full swing at MAP that begun on September 28th with over 120 operators working and expected to last 30-40 days. Deep South has the majority of operators with Turner, Global Scaffolding, Enerfab and Eplion also having operators.

At the AEP Big Sandy Power Plant in Louisa, Kentucky we have various ongoing projects. Entact is continuing work on the ash ponds with around a dozen operators and work is expected to last until the end of the year. American Demolition is still providing demo services utilizing a few operators and work should carry on into 2021. Bowen Engineering is building a spillway that is keeping a couple operators working. At the AEP Transmission

Building in Pike County, Early Construction is working with approximately five operators with work lasting into 2021.

The pipeline work in District 6 has been slow. Otis Eastern does have a crew working near Morehead, Kentucky with an estimated 40 operators. Pipeline work continues in Local 181's surrounding areas. This allows Local 181 members to work close to home.

Triton Construction remains at work on the new Russell viaduct (KY 244) bridge replacement with approximately 15 operators. This work is expected to last well into 2021. Mi-De-Con had a small project at Calgon Carbon and kept four operators working double shifts for a couple of weeks.

To be informed and keep yourself up on current issues, wages, work, and politics make sure you attend your District regular monthly meeting and download the IUOE 181 mobile app. The 2020-2021 training schedule is now available and posted on the app and website. Both training centers offer year-round training for Local 181 members to brush up on skills, become certified, or learn new skills. Also, remember to re-register every six (6) months.

In closing, we would like to congratulate the past District Representative Dale Tabor on his recent retirement. Best wishes for a very happy retirement. Thank you for everything you have done for District 6, you will be missed.

We would also like to take this opportunity

to wish everyone of you and your families a very Merry Christmas and a Happy New Year. Thanks to everyone that helps and supports District 6. If I can assist you feel free to stop by the hall or call me at 606-833-0005. ♦



Work on the Russell viaduct replacement in Greenup County, Kentucky.



Early Construction at AEP Transmission Station in Pikeville, Kentucky.

ORGANIZING



Steve Morgeson



Jimmy Williams

Hello brothers and sisters! As usual first thing we would like to do is welcome the new signatory contractors and their employees that have been brought in since our last newsletter. We are excited to have you on board and welcome you to a bright future with Local 181! Though the recent COVID events have definitely put a damper on some of our organizing abilities, we continue to inform and educate contractors and non-union operators on the many benefits of working under a collective bargaining agreement.

Organizing efforts in all Districts are still moving along. We are currently working with several contractors and helping them to recognize the benefits of working with Local 181 and our skilled work force. If anyone knows of any good non-union operators or companies

that would like to learn more about the many benefits of working with the IOUE and Local 181 please don't hesitate to let us know. Reach out to your District offices if you don't have contact information for your organizers on hand, and they can reach us with the message and we will return your call. We are in this fight together!

The new winter training schedule is out and we would like to point out in the month of March 2021, the Boston and Lynnville site will be holding a "History of Organized Labor" class. We would LOVE to see the class with a packed house! Remembering where Local 181 came from and how we got what we have today is just part of being a good union member. If you have never taken a COMET class or History of Organized Labor class, we encourage you to sign up. Organizing is a daily fight that we MUST win if we are to keep our union strong and thriving in the future. Please contact your closest training center to sign up. And while we are on this topic, we would also like to mention our VOC (voluntary organizing committee). If you are interested in organizing and learning more about how organizing works please reach out to us. Our VOC members are on the front lines with us making phone calls, going to political rallies when called upon, standing on picket lines, and they are the ones we make contact with first when we look for help in those members relative districts. If

you would be interested in becoming more involved, we would love to have you! Training will be provided.

By the time you are reading this, we will know the results of the elections. We hope everyone voted. We as a local had a lot at stake on the outcomes of these elections. Unfortunately, politics and politicians can have a major impact on organizing on many levels and we hope to see the tide turned in our favor. With the right candidates getting into office in the next election cycle or two, we could see major policy changes in the repealing of Right-To-Work (for less) law and the reinstatement of the state prevailing wage. At a federal level we hope to see in the future an NLRB that is not made up of anti-union appointees.

Finally, while unemployment numbers are at still at unprecedented levels, and it is way too soon to gauge the overall economic effect that COVID-19 has truly had. We are still fortunate to have the most skilled operating workforce in our area. That means for us as organizers, when the economy is in full swing again and there is much more money floating around for infrastructure projects; we will be the ones with the upper hand in providing skilled employees to these contractors. So be ready, keep your skills sharp, and be ready to go to work! We will be fighting for you.

And remember, friends don't let friends cross picket lines.

# GENERAL MEMBERSHIP MEETING

Due to COVID-19 Restrictions The General Membership Meeting on  
Saturday, December 12, 2020 at 10:00 a.m. CST  
has been **MOVED** to

**SPENCER COUNTY YOUTH AND COMMUNITY CENTER  
1101 E COUNTY ROAD 800 N • CHRISNEY, IN 47611**

## APPRENTICESHIP & TRAINING



James Welp  
Lynnville Site Manager



Mike Embry  
Boston Site Manager

Training at the Lynnville site has been going well. We have been keeping busy during these difficult times. At the time of this writing, the Lynnville Site has 64 apprentices. Now is a great time to come to the site and train on one of the newer pieces of equipment or take advantage of one of the classes listed on the new schedule included in this edition. The new training schedule offers a wide variety of classes. Ivy Tech classes will be available again this winter. If any member is interested in an associate degree and has questions, please contact the site.

We are very pleased to announce the spring 2020 Lynnville graduates from our Ivy Tech program. Graduating with an Associate Degree & Technical Certificate are as follows: Stephen Bean, Jason Brown, Brooke Grief, Adam Hatfield, Jason Hickey, Nicole Jones, Scott Koziatek, Joshua Mefford, Jared Purcell, Jordan Schultz, and Austin Wilks. Congratulations and hats off to you because all your hard work paid off!

Further congratulations to our 2019-2020 season training contest winners. Michael Whitney was the winner in the journey person division, with runner-up Earl Wayne Bradley. The apprentice division winner was Robert Taul, with runner-up Colton O'Neal. Both winners and runners-up will receive a Local 181 hooded Carhartt jacket embroidered with his/her name. Thank you for all your hard work!

Remember to pay attention to your certifications. Forklift certs expire after three years. It is an OSHA violation to operate a forklift without a valid certification. Keep in mind that the OSHA crane standard has gone into effect as well. It is very important the members keep up with these certs because these are required on most projects. If you need to recertify on a skill come to the Lynnville training site and we will help get that taken care of. If you have any questions or concerns, please contact the Lynnville Training Site at 812-922-5541. Our office is open Monday – Friday 7:00 am – 3:30 p.m. CST.

Training at the Boston site has been at a steady pace this summer after reopening due to COVID-19. The new training schedule is available, which includes a few changes. We are offering Saturday classes to help the membership acquire and maintain OSHA, forklift certifications, and recertifications. Please remember to keep your certifications current, as this will make you more employable. OSHA certifications should not be more than three years old. Forklift

Certifications expire after three years, LG&E Passport expires after one year, and NCCCO certifications expire after five years. Please be aware of your expiration dates, as there is no grace period. Also check the IUOE Local 181 website or Local 181 app for the most current schedule. If the Boston Training Site can be of assistance, just give us a call at 502-833-2358.

In case members know of anyone interested in getting started in the apprentice program there are a few things that they will need to do. First, complete an application that you can receive at any of the district offices or the two training sites and must be picked up by the person applying for the program. After they have completed the application and gathered all the information needed, the application packet is held until the committee sees the need for more apprentices, which is usually held in spring/summer months of the year. **Please keep in mind there will be a fee of \$25 (check/money order – no cash/card accepted) that will be reimbursed after complete application has been received.**



*The new International Pipeline classroom and shop at the Boston Training Site.*



Boston Training Site 502-833-2358		IUOE Local 181 2020-2021 Training Schedule		Lynnville Training Site 812-922-5541	
<b>Class sizes are limited. Pre-Registration is required. No Walk-ins will be accepted.</b>					
Date	Class	Location	Date	Class	Location
<b>October 2020</b>			<b>February 2021 - continued</b>		
10/26	Telehandler w/ Attachments	Lynnville	02/19 - 02/20	NCCCO Mobile Prep	Boston
10/26 - 10/30	Basic Crane	Boston	02/22 - 02/26	GPS	Lynnville
10/28 - 10/30	Qualified Signal Person & Rigging	Lynnville	02/25 - 02/26	Ivy Tech - Personal Finance	Lynnville
			02/24	NCCCO Tower Prep	Boston
			02/25	NCCCO Overhead Prep	Boston
			02/26	NCCCO Load Chart Review	Boston
			02/27	NCCCO Written Test	Boston
<b>November 2020</b>			<b>March 2021</b>		
11/02-11/06	Backhoe & Excavator	Boston	03/01 - 03/05	Ivy Tech - History of Organized Labor	Lynnville
11/06 - 11/07	NCCCO Mobile Prep	Lynnville	03/01 - 03/05	GPS	Lynnville
11/09	NCCCO Overhead Prep	Lynnville	03/01 - 03/05	Ivy Tech - Technical Writing	Boston
11/10	NCCCO Tower Prep	Lynnville	03/01 - 03/05	Backhoe	Boston
11/13	NCCCO Load Chart Review	Lynnville	03/08 - 03/12	Ivy Tech - Math for the Trades	Lynnville
11/14	NCCCO Written Test	Lynnville	03/08 - 03/12	Ivy Tech - History of Organized Labor	Boston
11/16 - 11/20	Equipment Maintenance	Boston	03/08 - 03/12	Welding & Fabrication	Boston
11/16 - 11/20	Basic Crane	Lynnville	03/10 - 03/12	Qualified Signal Person & Rigging	Lynnville
11/23	LG & E Passport	Boston	03/15 - 03/19	Ivy Tech - Human Relations in Workplace	Lynnville
11/23-11/24	10 Hr OSHA Safety (2 day class)	Lynnville	03/15 - 03/19	GPS	Boston
11/30 - 12/04	Dozer & Scraper	Lynnville	03/15 - 03/17	Excavation & Trench Box	Lynnville
11/30 - 12/04	Rough Terrain Forklift	Boston	03/19	MSHA Refresher	Lynnville
			03/22	Telehandler w/ Attachments	Lynnville
<b>December 2020</b>			<b>April 2021</b>		
11/30 - 12/04	Dozer & Scraper (cont.)	Lynnville	03/22 - 03/26	Ivy Tech - Technical Writing	Lynnville
11/30 - 12/04	Rough Terrain Forklift (cont.)	Boston	03/22 - 03/26	30 Hr OSHA Safety	Boston
12/05	Forklift Certification & Recertification	Boston	03/26	8 Hr Hazmat Refresher	Lynnville
12/07 - 12/11	Backhoe & Excavator	Lynnville	03/29 - 03/30	Basic Overhead Crane	Boston
12/07 - 12/11	Skidsteer	Boston	03/29 - 04/02	40 Hr Hazmat	Lynnville
12/14	Air Winch Certification	Boston	03/29 - 04/02	Excavation & Trenching	Boston
12/14 - 12/18	30 Hr OSHA Safety	Lynnville	03/31 - 04/02	Basic Tower Crane	Boston
12/18	8 Hr Hazmat Refresher	Boston			
12/28	8 Hr Hazmat Refresher	Lynnville			
<b>January 2021</b>			<b>April 2021</b>		
01/04 - 01/08	Welding & Fabrication	Lynnville	03/29 - 04/02	40 Hr Hazmat (cont.)	Lynnville
01/04 - 01/08	Mandatory Apprentice Training	Boston	03/29 - 04/02	Excavation & Trenching (cont.)	Boston
01/05 - 01/06	10 Hr OSHA Safety (2 day class)	Boston	03/31 - 04/02	Basic Tower Crane (cont.)	Boston
01/07 - 01/08	Ivy Tech - Personal Finance	Boston	04/03 & 04/10	10 Hr OSHA Safety (2 day class)	Boston
01/11 - 01/15	Mandatory Apprentice Training	Both Sites	04/05 - 04/09	Basic Mechanics	Boston
01/16 & 01/23	10 Hr OSHA Safety (2 day class)	Lynnville	04/08 - 04/09	10 Hr OSHA Safety (2 day class)	Lynnville
01/18 - 01/22	Mandatory Apprentice Training	Both Sites	04/12	LG & E Passport	Boston
01/25 - 01/27	MSHA New Miner	Lynnville	04/12 - 04/16	Land Clearing	Lynnville
01/25 - 01/29	Intro to Grade (Terminology)	Boston	04/19 - 04/23	Mechanics	Lynnville
01/29	MSHA Refresher	Lynnville	04/19 - 04/21	Qualified Signal Person & Rigging	Boston
			04/26 - 04/30	40 Hr Hazmat	Boston
			04/26 - 04/30	General Excavation	Lynnville
<b>February 2021</b>			<b>May 2021</b>		
02/01 - 02/05	Mandatory Apprentice Training	Lynnville	05/03 - 05/07	Dozer & Scraper	Boston
02/01 - 02/05	Ivy Tech - Math for the Trades	Boston	05/07 - 05/08	NCCCO Mobile Prep	Lynnville
02/01 - 02/05	Basic Mechanics	Boston	05/10	NCCCO Overhead Prep	Lynnville
02/06 & 02/13	10 Hr OSHA Safety (2 day class)	Boston	05/10 - 05/14	Grader	Boston
02/08 - 02/12	Mandatory Apprentice Training	Lynnville	05/14	NCCCO Load Chart Review	Lynnville
02/08 - 02/12	Basic Crane	Boston	05/15	NCCCO Written Test	Lynnville
02/08 - 02/12	Ivy Tech - Human Relations in Workplace	Boston			
02/13	8 Hr Hazmat Refresher	Paducah			
02/15 - 02/19	Mandatory Apprentice Training	Lynnville			
02/15 - 02/19	General Excavation	Boston			

Please call ahead to schedule training. Appointments for training are required. Other classes available upon request. **NOTE: General excavation classes include all dirt equipment. Training Schedule Updated Monthly.** Check for updates on our website at [www.iuoeocal181.org](http://www.iuoeocal181.org) or your nearest Union Hall or Training Site.

Anyone needing **8 Hr Hazmat Refresher** or **10 Hr OSHA** must attend a scheduled class at one of the designated sites. **No Exceptions.**

**All Friday/Saturday OSHA and Forklift classes scheduled by the Training Sites are a 10 person minimum. If 10 people are not registered for class by the Wednesday prior to the first day of class we will have to cancel the class.**

Anyone interested in **International Pipeline Training Classes** or training at **International Training and Education Center** in Crosby, TX must apply at [www.iuoe.org](http://www.iuoe.org).





Stacey Ausenbaugh  
Administrator

**HEALTH & WELFARE NEWS**

What a crazy year this has been! Like most of us, I'm sure you will be glad to see 2020 come to an end. The Fund office would like to wish you all Happy Holidays and may next year be better for everyone! With fall and winter upon us, I wanted to remind you of some of the services that might be beneficial in helping you stay healthy:

**Get a Flu Shot-**

- Flu shots are available through our Caremark prescription coverage at no cost to you.
- The Centers for Disease Control (CDC) recommends everyone 6 months and older should get a flu vaccine every season (with rare exceptions). Please check with your physician to see if getting a flu vaccine is suitable for you.
- While vaccine effectiveness can vary, the CDC states recent studies show flu vaccination reduces the risk of flu illness by between 40% and 60% among the overall population.

As a reminder, the pneumonia vaccine and Zoster (shingles) vaccine are also available through your Caremark prescription service at no cost to you.

**Stay Healthy-**

There are plenty of other precautions that you can take to protect yourself from getting sick:

- Wash hands regularly
- Avoid close contact with others who are sick
- \* Eat healthy
- \* Get plenty of sleep
- \* Exercise regularly
- \* Wear a mask

**Active Member Self-Payments**

As a reminder of the "Continuation of Eligibility" rules for Active members, please note the month you return to work does not give you eligibility for that month. Eligibility is earned for a future month. For example: if a member returns to work in April and is credited with less than 110 hours (and doesn't have an hour bank), he/she may be billed to make a self-payment to maintain eligibility for July. Please see below for a complete schedule of how eligibility works:

Work Month	Eligibility Month
January	April
February	May
March	June
April	July
May	August
June	September
July	October
August	November
September	December
October	January
November	February
December	March

If you make a self-payment and late contribution hours are reported that makes you eligible for the month in which the self-payment was made, the money will go into your self-pay bank for future use or you may ask for a refund.

**Health Reimbursement Account (HRA)**

The Health Reimbursement Account was established for all eligible Active participants or any retiree or early retiree with active work hours. A portion of hourly Employer Contributions received is deposited into an eligible participant's HRA. This money is to be used exclusively to cover certain medical-related out-of-pocket expenses. **As a reminder, each participant's balance in their HRA will be forfeited following 12 consecutive months of ineligibility under the Plan.** Expenses incurred, for dates of service while eligible, and filed within the 12-month period will be covered by the HRA, if otherwise eligible for reimbursement. **HRA balances are not the property of the participant in whose name they are established. At all times, amounts in the HRA are the property of the Fund.**

**\*\*Remember to save all itemized receipts when using your Benny/Wex Health card!\*\***

**Notice of Changes**

As a reminder, if you have any changes to report such as marriage, divorce, adding dependents, new address, change in beneficiary, etc., you must report it directly to the Fund office. Information is not shared between the Fund office, Central Pension, and the Local 181 Union Hall. Also, if you, your spouse, or your dependents have changes to "other insurance coverage", please contact us. Not reporting this information could result in claims not being paid through Anthem.

**Please feel free to contact us with any questions that you may have regarding eligibility and benefits. Our office hours are 8:00 a.m. to 4:30 p.m. CST, Monday through Friday. Our phone numbers are: 1-270-826-6750 • 1-800-626-7024 • 1-800-242-7076**



## 2020 Election of Officers CERTIFICATION BY TRUEBALLOT, INC.

Pursuant to a request of Local Union 181, 181A, 181B, 181C, 181R, AFL-CIO, of the International Union of Operating Engineers, TrueBallot, Inc., supervised a mail ballot referendum election of aforesaid Union for the 2020 Election of Officers.

TRUEBALLOT, INC. HEREBY CERTIFIES that the election was conducted in accordance with the rules established by the Election Rules Committee of the International Union of Operating Engineers.

TRUEBALLOT, INC. FURTHER CERTIFIES that 4,241 ballots were mailed and 725 were received at the Henderson, Kentucky Post Office as of August 28, 2020, of which 3 were void for a total of 722 valid ballots counted as to the outcome of the election.

### 2020 Local 181 Election of Officers Results

#### Business Manager

✓ Philip R. Moore

#### **President**

✓ William B. Deaton

#### **Vice President**

✓ Dale Tabor

#### **Rec Corr Sec**

✓ Will L. Johnson Jr.

#### **Financial Secretary**

✓ Carl Ray Dodge

#### Treasurer

✓ Rick Lewis

#### Executive Board Dist 1

✓ Jim Heisler

#### **Executive Board Dist 2**

✓ Sherrill Maudlin

#### **Executive Board Dist 3**

✓ Edsel Puckett

#### Executive Board Dist 4

✓ Greg Whitaker

#### Executive Board Dist 5

✓ Jefferey Foster

#### **Executive Board Dist 6**

✓ Daryl Wells

#### Trustees

✓ Daniel R. Smith

✓ Michael Embry

✓ Jay Bannister

#### Auditors

✓ James Welp

✓ Adam Hatfield

✓ Brian Doup

#### **Conductor**

✓ Donald W. Buck

#### Guard

\*\*Nick Morgeson 425

Bonnie Browning 297

\*\*Elected

August 28, 2020

✓ Unopposed



**PENSION RECEIVED**

*Congratulations and best wishes for a long & happy retirement!  
We need your attendance at union meetings and your participation in union activities!*

**MARCH 2019**

TERRY L. GREER

**OCTOBER 2019**

ALLEN R. GENTRY

**NOVEMBER 2019**

CLIFTON GILLIAM

JERRY E. WELLS

MICHAEL T. ROHLER

RICK MILLS

**DECEMBER 2019**

KENNETH R. JOHNSON

**JANUARY 2020**

IVAN E. SMITH

JEFFREY FERTIG

ROGER FISHER

**FEBRUARY 2020**

FORREST JACKSON

WILLIAM M. CROWE

**MARCH 2020**

MAC A. CREEK

PAUL DAVID GRAY

RICKY L. MILLER

ROBERT E. SHANNON

**APRIL 2020**

DAVID STRATTON

LAWRENCE J. BALLARD

MARK MONTGOMERY

MICHAEL W. PETRI

RALPH MC COY

RANDY W. BLAKE

TIMOTHY HAYES

**MAY 2020**

ARMIN BULIC

DOYLE L. ADCOCK

JERRY MILLIGAN

**JUNE 2020**

EARL W. BRADLEY

HUGH J. GALLAGHER

JAMES MARTIN

JOHN I. KIRK

TIMOTHY L. ACREE

**JULY 2020**

BYRON M. HOWARD

DANIEL A. ZOOK

NORMAN L. STROUD

ROBERT D. LANCE

ROBERT LOEHRLEIN

RODNEY PREWITT

STEVEN A. ORTT

THOMAS J. VUKOVICH

**AUGUST 2020**

JAMES H. FISHER, JR.

JAMES W. TALLEY

RUSSELL C. JOHNSON

**Important  
Reminder...**

- Re-register every six months to remain current on the out-of-work register.
- Attend your district monthly meeting, the first Tuesday of each month.

**KEEP YOUR PAY STUB**

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.

**LOCAL 181 NEWS**

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.

## ANNIVERSARIES

<b>25 YEARS</b>	DONALD SPATH	JERRY W. MCGAUGHEY	PHILIP A. KOHUT	<b>55 YEARS</b>
SAMUEL S. AMBURGEY	THOMAS J. VASSEUR	LARRY E. MELTON	HAROLD W. MARSHALL	J.D. BREEDING
RICHARD A. BARNARD	MIKE WOODWARD	HENRY L. MEYERS JR.	HOWARD H. MATTHEWS	RUDOLPH BROWN
FRANK B. BLOUNT JR.	MICHAEL J. WORTH	KEVIN R. MORRISON	ROBERT C. NEISEN	MILTON W. DOAN
TIMOTHY A. BOSECKER	GEORGE L. YOUNG II	RONALD R. PARSON	CECIL M. PARIS	FRANCIS P. ELPERS
BILLY BOSTOCK		GLORIA D. PENNINGTON	JIMMY R. RAMAGE	JAMES L. ENGLAND
JEFFRY L. BOYER	<b>30 YEARS</b>	LARRY E. PETERS	DANNY R. ROTHROCK	ROBERT E. FRANKLIN
ROE D. BURTON	RAYMOND E. BOYD	DAVID L. REXING	LARRY RUDD	LELAND GEORGE
TONY A. CARR	JERRY L. CHASTAIN JR.	RONALD J. WARGEL	MARK A. SCHROADER	JOSEPH H. GOINS
TODD CATES	KENNETH L. CONRAD	BARRY O. WILLIAMS	RELL C. SPEARS	CHARLES E. JELLISON
JOE K. COLLINSWORTH	RAYMOND V. DOOLIN JR.	DONALD J. WOLF	DON A. STEPHENS	THOMAS E. KING
GARY W. CURTIS	RAYMOND D. GAYLE JR.		JOEY L. TODD	JAMES L. MATTINGLY
TROY A. DAVENPORT	STUART A. GELTMAKER	<b>40 YEARS</b>	PHILENUS M. WESTBAY	STEWART MCDERMOTT JR.
BETH ANN DOOLEY	KEVIN D. HORN	TIMOTHY L. BRITAIN	JOHNNY R. WOODS	HUBERT MORGAN
STEPHEN B. DYER	ANTHONY JOHNSON	VIRGIL D. BROWN		BILLY F. PARISH
CARROLL R. FRIELDS	JOHN T. JONES	JOHN BURBRINK	<b>50 YEARS</b>	BOBBY D. RORER
TIMOTHY W. GATES	RICHARD L. KEMBEL	JAMES CLAYBROOKS	IRVIN R. ANDERSON	JAMES M. WILLETT
STEPHEN R. GELARDEN	THOMAS W. KLUMP	GARLAND E. HERRMANN	MARTIN BAKER	
JOHN A. HALL	PHILLIP E. MARKET	MATTHEW R. KRAEMER	LARRY A. BARNICKLE	<b>60 YEARS</b>
WILLIAM D. HAYWOOD	THOMAS D. MAYNARD	WAYNE LASWELL	WALLACE R. BOLING JR.	WILLIAM A. GREY
DAVID M. HILL	BOBBY MONTGOMERY JR.	H. LYNN MCALISTER	MICHAEL W. BUGG	CHAPPELL R. HAMMOND
TREVOR S. HOWARD	MITCHELL D. PARISH	STEVEN L. MCALISTER	TOMMY CARROLL	DONALD G. LINTON
GARRY L. HOY	JOHN H. PERRY	STEPHEN L. NIX	MURRELL T. CARTER	ALLEN MCKINNEY
STEVEN HUFFNER	GARY D. PIERCE	DARRYL SHAFFER	MIKE ENGLISH	DENNIS C. O'CONNOR
RONALD E. JOHNSON	EARL W. RIDER	TIMOTHY SHELTON	WILLIAM A. GILLAHAN	LARRY THORN
ERIC MARTIN	ERNEST E. ROE	ELMER STEINKAMP	DONALD R. HENSLEY	ISAAC WELCH JR.
SHERRILL M. MAUDLIN	DAVID C. TRAVIS	DALE TABOR	LARRY D. KNIGHT	TEDDY YOUNGBLOOD
PATRICK D. MCKINNEY	JOHNNY R. WARD JR.	TOM THOMPSON	EDWARD E. KOESTER	
D.R. MINNIS	GREGORY P. WHITAKER	WAYNE A. WILDMAN	GLENN G. LEWIS	<b>65 YEARS</b>
JEFF D. MORGAN	MICHAEL L. WILL	STEVEN P. WOLF	OWEN T. MCLEAN	WENDELL C. EMBRY
GENE S. MORGAN	KENNY L. WILSON		WILLIAM G. MILLER	
DEREK G. MORRIS		<b>45 YEARS</b>	MAURICE K. MINGER	
STEVEN T. MORTON	<b>35 YEARS</b>	TERRY ATKINS	DONALD NEALIS	
CLINTON M. NUCKOLS	GREGORY S. ALEXANDER	RONALD BROOKS	GEORGE T. NEELY	
DAVID J. OFFERMAN	KEVIN BARLEY	CLAYTON CLAYBROOKS	LILBURN L. REED	
GREG C. RENDER	NICKIE E. BOULTON	JOHN CONNOR JR.	WILLIAM R. SENSMEIER	
JORGE M. SANCHEZ	DOUGLAS R. CLARK	RUSSELL S. EMMONS	BOBBY E. THOMAS	
DENNIS SCHIPP	WILLIAM G. GIBSON	MICHAEL S. HAYNES	MACKIE E. WALKER SR.	
CARL T. SMITH	STEVE MCCRARY	LESTER HENSLEY	JOEL B. WILHITE	



## WELCOME NEW MEMBERS

**Local 181 would like to welcome the following new members who initiated from April 1, 2020 through September 30, 2020. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.**

WILLIAM BAILIFF	DANNY HOLBROOK	JAMES J. NORMAN	ROBERT K. TAUL
ROBERT S. BAKER	TROY F. HOLLEN	BRADY S. PREWITT	KURT A. VOEGEL
COLIN S. BONNELL	JERRY L. HOLMAN	ROBERT J. PRINCE	MICHAEL J. WALLOT
CHADWICK D. CRADY	NICHOLAS HOWERTON	DUSTIN L. PURCELL	DERRICK E. WATSON
TRAVIS J. CRADY	JUSTIN W. HUBBS	DONALD PURCELL JR.	DENNIS HESTON
BRIAN S. CRAIN	ANDREW J. JONES	DUNCAN RALSTON	ZACHARY BROOKS
JAKE E. DECKER	DAVID E. MABE	KURTIS R. REXING	JOHN ECKSTEIN
RUSSELL K. DELONG	LEVI M. MARTIN	WILLIAM A. RICE	CLAYTON DEITRICH
BENJAMIN ELLIOTT	KENNETH MARTIN II	JAMES J. ROWLEY	
BRENT A. FELTS	STEPHEN MAY	JARRETT L. SANDAGE	
STEVEN M. GAGNON	JOSEPH A. MC INTOSH	HERBERT SCHICK III	
BRAYDEN A. HANES	CHANEY M. MC KINNEY	LANCE W. SCHOFNER	
JUSTIN W. HELLUMS	LUKE A. MC KIM	MICHAEL J. SIEBERT	
KYLE A. HODSKINS	SCOTTY W. MOUSTY	BRANDON D. STURGILL	

## IN REMEMBRANCE

JAMES HERALD .....	04/02/17	JAMES SNOW .....	06/25/20
BOBBY D. OLIVER .....	03/13/20	CHARLES L. WEBB .....	06/26/20
BOBBY D. HATTON .....	03/23/20	DONALD L. BOGGS .....	07/07/20
TRACEY CORDIAL .....	04/23/20	LEONARD E. OMER .....	07/08/20
DONALD CARTER .....	04/24/20	JAMES R. RAYMER .....	07/14/20
FERN SETTLE .....	05/04/20	HOWARD R. ODOM .....	08/01/20
WILLIAM E. LONG .....	05/08/20	PEGGY SMITH .....	08/06/20
ALFRED A. PHILLIPS .....	05/27/20	CECIL M. PARIS .....	08/20/20
ANDREW BURKS .....	05/29/20	STEVE HOESLI .....	08/20/20
RUSSELL L. CHEATHAM .....	05/31/20	WALTER L. BRATCHER .....	08/24/20
JAMES M. MCGULLION .....	06/02/20	JIMMY MORRISON .....	08/25/20
GARY S. TAYLOR .....	06/04/20	DENNIS C. O'CONNOR .....	08/28/20
CHARLES D. WOOSLEY .....	06/04/20	JAMES M. DILDAY, JR. ....	08/28/20
STEPHEN T. STEELE .....	06/12/20	PHILLIP E. MARKET .....	09/08/20
KENNY L. COOPER .....	06/12/20	BRADLEY O. WILLIAMS .....	09/17/20
JAMES CUNNINGHAM .....	06/15/20	BETTY HOWTON .....	09/23/20
ISAAC WELCH, JR. ....	06/15/20	GARY DARLING .....	09/26/20
RAYMOND F. HARTLAGE .....	06/15/20	BASIL GRAHAM .....	09/30/20
GABRIEL T. CARTWRIGHT .....	06/23/20		

**Wage Rates All Contracts**

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

**KENTUCKY BUILDING WEST**

(Effective July 1, 2020)

Hourly	Pens	H&W	Tr.	Gross	
Class A-1	33.58	7.50	9.00	.75	50.83
Class A	32.38	7.50	9.00	.75	49.63
Class B	29.11	7.50	9.00	.75	46.36
Class C	28.20	7.50	9.00	.75	45.45

**CENTRAL**

(Effective June 1, 2020)

Class A-1	33.80	7.50	9.00	.75	51.05
Class A	32.71	7.50	9.00	.75	49.96
Class B	29.73	7.50	9.00	.75	46.98
Class C	28.90	7.50	9.00	.75	46.15

**EAST**

(Effective June 1, 2020)

Hourly	Pens	H&W	Tr.	Drug & Safety	Gross	
Class A-1	35.35	7.50	9.00	.75	.12	52.72
Class A	34.44	7.50	9.00	.75	.12	51.81
Class B	29.63	7.50	9.00	.75	.12	47.00
Class C	28.23	7.50	9.00	.75	.12	45.60

**INDIVIDUAL**

(Effective June 1, 2020)

Class A-1	34.19	7.50	9.00	.75	51.44
Class A	33.10	7.50	9.00	.75	50.35
Class B	29.32	7.50	9.00	.75	46.57
Class C	27.68	7.50	9.00	.75	44.93

**KENTUCKY HEAVY-HIGHWAY**

(Effective July 1, 2020)

Hourly	Pens	H&W	Tr.	Gross	
Class A-1	35.14	7.50	9.00	.75	52.39
Class A	33.95	7.50	9.00	.75	51.20
Class B	31.09	7.50	9.00	.75	48.34
Class B2	31.54	7.50	9.00	.75	48.79
Class C	30.77	7.50	9.00	.75	48.02

**INDIANA BUILDING**

(Effective April 1, 2020)

Hourly	Pens	H&W	Tr.	Drug	ARSC	CAPCI	Gross	
Class A1	36.43	7.50	9.00	.75	.12	.05	.07	53.92
Class A	35.43	7.50	9.00	.75	.12	.05	.07	52.92
Class B	27.30	7.50	9.00	.75	.12	.05	.07	44.79

**INDIANA HEAVY-HIGHWAY**

(Effective April 1, 2020)

Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross	
Class A1	38.35	7.50	9.00	.75	.13	.08	55.81
Class A	37.35	7.50	9.00	.75	.13	.08	54.81
Class B	34.70	7.50	9.00	.75	.13	.08	52.16
Class C	32.57	7.50	9.00	.75	.13	.08	50.03

**PIPELINE**

(Effective June 4, 2019)

Group	Wages	Pens	H&W	App/Tr.	PL Tr.
Group 1-KY	42.73	6.75	9.00	.75	.90
Group 1-IN	43.01	6.75	9.00	.75	.90
Group 2-KY	33.35	6.75	9.00	.75	.90
Group 2-IN	33.38	6.75	9.00	.75	.90
Group 3-KY	22.62	6.75	9.00	.75	.90
Group 3-IN	24.64	6.75	9.00	.75	.90

**T.V.A.**

(Effective Jan. 1, 2020)

Group	Hourly	Pens	H&W	Tr.
Group A	27.59	6.00	8.50	.55
Group B	26.10	6.00	8.50	.55
Group C	24.62	6.00	8.50	.55
Group D	23.13	6.00	8.50	.55



**OFFICERS**

<b>Philip R. Moore</b> .....	Business Manager
<b>William Deaton</b> .....	President
<b>Carl Ray Dodge</b> .....	Vice-President
<b>Will Johnson, Jr.</b> .....	Rec. Corr. Secretary
<b>Andrew Tolliver</b> .....	Financial Secretary
<b>Rick Lewis</b> .....	Treasurer

**EXECUTIVE BOARD MEMBERS**

<b>Jim Heisler</b> .....	Dist. No. 1
<b>Sherrill Maudlin</b> .....	Dist. No. 2
<b>Edsel Puckett, Jr.</b> .....	Dist. No. 3
<b>Greg Whitaker</b> .....	Dist. No. 4
<b>Jeffrey Foster</b> .....	Dist. No. 5
<b>Daryl Wells</b> .....	Dist. No. 6

**TRUSTEES**

**Daniel Smith**  
**Michael Embry**  
**Jay Bannister**

**AUDITORS**

**James Welp**  
**Adam Hatfield**  
**Brian Doup**  
**Donald W. Buck** ..... Conductor  
**Nick Morgeson** ..... Guard

**District No. 1, Henderson, KY 42420**

Philip Moore 700 N. Elm St.  
 Will Johnson, Jr. 270-826-2704  
 Scott Nantz

**District No. 2, Evansville, IN 47715**

Andrew Tolliver 6500 Interchange Rd., N  
 Greg Stevenson 812-474-1811  
 Woodie Vanover III  
 Chad VanMeter

**District No. 3, Louisville, KY 40209**

William Deaton 2902 Crittenden Dr.  
 John Flanagan 502-636-1476  
 Erik Burkhead  
 John Kemple

**District No. 4, Lexington, KY 40503**

Rick Lewis 121 Cherrybark  
 859-278-8458

**District No. 5, Paducah, KY 42003**

Carl Ray Dodge 924 Clark St.  
 Gary Stewart 270-443-7766

**District No. 6, Russell, KY 41169**

John Gregory 1454 Diederich Blvd.  
 606-833-0005



**OPERATING ENGINEERS**  
**Local 181**  
**700 N. Elm Street, P.O. Box 34**  
**Henderson, Kentucky 42419**



## *Inside...*

Anniversaries.....	13
Apprenticeship & Training.....	8
Apprenticeship & Training Schedule.....	9
Business Mgr. Report.....	1
District Reports.....	2
Deaths.....	14
Health & Welfare.....	10
Election of Officers Results.....	11
Organizing.....	7
Pensions Received.....	12
Welcome New Members.....	14

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