

INTERNATIONAL UNION OF OPERATING ENGINEERS



Local 181 NEWS

A publication of information for all members

Vol. 55 No. 1



Nov. 2023 - Sept. 2024



BUSINESS MANAGER'S REPORT

BY WILL L. JOHNSON, JR.



Hello Brothers and Sisters. I hope everyone and their families are doing well. We have just celebrated Labor Day as I am writing this. Local 181 had a wonderful turnout at each Labor Day event. I would like to thank the members and their families for attending.

Since our last newsletter, Local 181 has brought on new and additional staff.

I would like to congratulate some individuals: Rick Lewis, our District Four Representative and John Kemple, our District Three Business Agent both have retired recently and Local 181 would like to wish them an amazing and blessed retirement. Enjoy it gentlemen, you deserve it! I would also like to congratulate Andrew Tolliver, who was our District Two Representative. Mr. Tolliver was asked to join the International Union of Operating Engineers staff in Washington, D.C. Brother Tolliver is now the North Central Region Representative for IUOE. Local 181 still has the privilege of working with Andy, just in a different role.

With these departures, Local 181 would like to welcome Greg Stevenson as District Two Representative and Heather Lashley as Business Agent in the District Two office, as well as Chris Estes as our new District Four Representative. In addition, Craig Meador has been hired as the dispatcher for the District Three office. The hiring of the Local's first full-time dispatcher will allow our Business Representatives much more time to be in the field.

Local 181 has also brought on board two full-time organizers, Justin Miller and Kiefer Stiffler. I feel both these individuals will do an amazing job in this role and I am a strong believer that if we aren't organizing, we are dying. We are all organizers, all 4,224 of us. If you have an opportunity to talk to your friends and neighbors who are Operators with non-union contractors, let them know about the benefits of being a member. If an occasion arises to talk to a non-union contractor, relay the benefits of working with Local 181 and its members. We all are walking, talking billboards.

At the time of this newsletter, work is still steady across the Local. The weather has been in our favor this summer and into early fall. Our work hours are just under our pace from last year, which was a great year with over 5.5 million hours worked. There are still multiple battery plants, solar projects, large superstructure bridge projects, large industrial complexes, highway work, and more ongoing. Work looks promising for the near future.

As good as work has been in the last few years, it can turn in the other direction very quickly. Brothers and Sisters, whether we like it or not, national and local communities' politics play a big role in our success as a Local. The upcoming election in November will determine our workload for the next few years. Elected officials ranging from your local mayoral election to the presidential election will impact our future. We must elect labor friendly candidates who prioritize labor issues. I am pleading with all of you to please research the candidates' positions on labor and their intentions if elected. What if I told you that there is an election coming in November between two candidates who will determine our workload in the future? One candidate does not believe Unions should exist, while the other candidate has

walked picket lines with strikers. One candidate does not believe the worker should have any rights or a voice and wants to do away with some of our current national labor laws that protect workers. The other candidate believes the worker deserves a voice and representation, and wants to strengthen the current national labor laws, protect workers and is in favor of the National Labor Relations Board remaining strong with workers having rights. One candidate does not believe Local 181 should have the ability to organize and bargain for its members, while the other candidate believes this is the backbone of the middle class. One candidate wants to do away with the Infrastructure Bill and other similar bills that have directly resulted in work for Local 181, while the other candidate wants to add to the opportunities and investment that will result in more work for Local 181. It is none of my business who you vote for, but I have given you a few examples of the differences in the candidates. I should not have to tell you which candidate is in favor of Local 181 succeeding. You can say what you want about both candidates, but only one of them supports labor. Brothers and Sisters, we have projects in Local 181 that have idled waiting on the result of the upcoming election for fear that the funding will stop. From your local politicians on ballot to the presidential ballot, vote for people who want your Union and your family to succeed. In this newsletter there are lists of candidates in Southern Indiana and across Kentucky who support labor. Do with it what you want, but remember, elections have consequences.

I want to remind everyone to take advantage of our training sites in Lynnville, Indiana and Boston, Kentucky. We must be qualified and continue to sharpen our skills so that Local 181 and our contractors can remain successful. Take a look at the training schedule inside this newsletter for this fall and winter. Make yourself more employable and get to these classes.

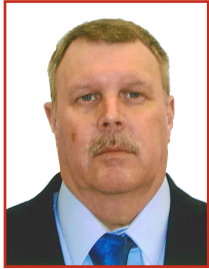
I hope everyone has taken advantage of our newest member benefits, the MCL Program. We partnered with MCL the first part of this year. This is a member's benefits program that is free to you and your family. Please visit our IUOE181.org website and go to the members tab and click on "benefits" to get more information. If you would like to purchase additional life insurance, open enrollment is from October 1 to November 30, 2024. Also, inside this newsletter are QR codes for our LiveHealth app, Local 181 app and our Local 181 Cedarstream apparel store. We are communicating with our membership in different ways now, utilizing our Local 181 app and our Facebook page and website. Stay informed on what's happening in your Local.

When was the last time you updated your information at the Hall and the Health & Welfare office? Take a minute to call both offices and update your personal information. We now have the ability to send your referral information via text, from the ASI dispatch system, so please confirm your primary number on file is your cell phone number; while also making sure your address, email and skill sheet are up to date. Also notify both offices of life changing events like marriage or divorce and the possible need to update your beneficiary card on file.

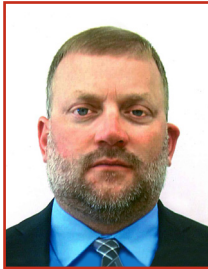
In closing, Brothers and Sisters, I would like to wish everyone a Happy Thanksgiving, a Merry Christmas and a Happy New Year. If I can be of any assistance, please call the Henderson office at 270-826-2704.

B. A.'S Work Reports

DISTRICT 1, HENDERSON, KY



Scott Nantz
Treasurer
District Representative



Drew Preston
Business Agent

The work in District One has been strong this year with good heavy-highway and building projects and should remain steady, as long as we have labor friendly elected officials in office.

In Henderson County, Ragle, Inc. is on the I-69 project building roads, bridges and installing sound walls. Bowling Contractors, Inc. has several projects in town including demolition on Green Street and Ohio River work. Hazex Construction Company has been working on the Henderson County Sports Complex and working on the mowing project at Canoe Creek keeping a few Operators busy.

In Daviess County, Deig Bros. Lumber and Construction is working on the Carter Road drainage project. Bobby Luttrell and Sons had been doing a few projects for the Regional Water Resource Agency in the City of Owensboro. Bowen Engineering Corp. is keeping a few Operators busy on the

Westend Water Treatment Plant project. In Hancock County, work at Commonwealth Aluminum has The State Group, Sterling Industrial and Maddox Industrial Contracting doing a few maintenance projects. Also, Sterling Industrial has a few Operators working on a project at Domtar Paper Plant. Deig Bros.-Building was awarded the Hancock County water line project that should last several months. In Hopkins County, Sierra Bravo is at the Hopkins County Landfill in White Plains, Kentucky working quite a few Operators.

Work in the southern part of District One has been steady this year. We have had some outage work at the TVA gas plant and the demolition of the coal plant is still ongoing with a handful of Operators working. Fisher Contracting Company is at TVA and has fifteen to twenty Operators working on site. TVA plans to have more work for years to

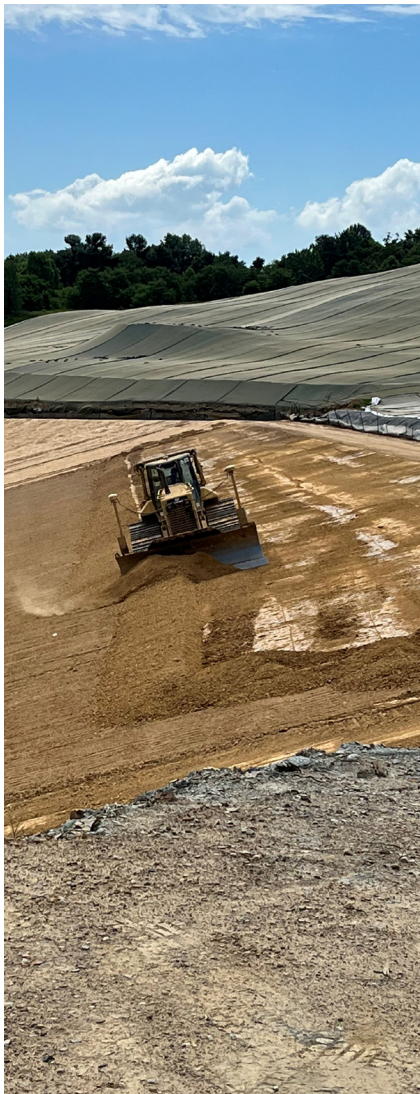
come. Also, the wage increase for TVA work will be 16% over the next three years starting with an increase of 7.30% in 2025. I know it's not the highest wage across the Local, but it is Local 181 work, and we need to man those jobs.

In Butler County, Sierra Bravo Contractors has kept a few Operators busy over the past few months on a landfill project in Morgantown. At the time of this writing, we have two signatory contractors bidding on more landfill work in that area. Noticeably, GPS and OSHA 10 have been the common request on these projects. With that being said, I highly recommend updating your skills by utilizing our training sites. You can get your OSHA10 certification online at careersafeonline.com.

Lastly, The Boldt Company was awarded a 215,000 square foot building in Allen County. This work at Belmark Packaging Company should start sometime around the first of 2025 and will require several Operating Engineers to perform tasks from excavating to hook work and everything in-between including the construction of the building and the installation of equipment.

As always, we would like to remind you to attend the monthly District meetings (except June and December) held at the Headquarters Office on the first Tuesday of the month at 7:30 p.m. The Bowling Green, Kentucky meetings are now held at Sleep Inn & Main Stay Suites in the meeting room at 554 Corvette Drive at 7:30 p.m. on the second Tuesday of the month.

If we can be of any assistance, please call us at 270-826-2704.



Sierra Bravo in Morgantown Landfill



Ragle, Inc. setting sound walls on the I69 project

DISTRICT 2, EVANSVILLE, IN



Greg Stevenson
Rec. Corr. Secretary,
District Representative



Woodie Vanover
Business Agent



Kelly Christy
Business Agent



Heather Lashley
Business Agent

The workload for the District Two office is above average compared to recent years, with several large projects. The appropriation of federal funding for renewable energy and infrastructure projects has requirements for eligibility which include apprenticeship programs that are registered with the Department of Labor and a Project Labor Agreement to be in place after a designated threshold dollar amount is met. These are major reasons for the abundance of work. The Local is seeing the benefits of having a labor-friendly President in office.

Much of the work is in Posey, Vanderburgh, Warrick, and Gibson Counties and is a balanced mix of highway/road, facilities maintenance, and infrastructure/building work. One of the major projects is Phase One of the Indiana I-69 bridge crossing with Blankenberger Bros. and Walsh Construction Company. Blankenberger Bros. is the main contractor

on the Mount Vernon, Indiana bypass. JBI Construction, E&B Paving, and Ragle, Inc. have intersection and road improvement projects on the Lloyd Expressway, Highway 41 and I-69. J. H. Rudolph and E&B Paving have multiple resurfacing and paving projects throughout the cities and counties. Posey and Gibson Counties have solar projects in which Blankenberger Bros. and Don Borneke Construction are building access roads and performing site grading and drainage. Lunda Construction has the bridge replacement for the eastbound and westbound lanes of the I-64 Wabash River crossing. This project is covered jointly by Local 181 and Local 318.

Ash pond reclamation work is continuing at A.B. Brown Power Station at Mount Vernon and the F.B. Cully Station at Yankeetown with Ash Management Services and Blankenberger Bros. performing the work. The A.B. Brown Power Station site has construction of a new natural gas turbine generation facility, and the dismantling of the coal fired generation plant. Sterling Industrial, Mel-Kay Electrical, and Russel's Excavating are some of the contractors at the A.B Brown site. Toyota Manufacturing has started work on a 1.4 billion dollar expansion at the Gibson County site that will go online in 2026; W.B. Koester has started the grading and drainage on the expansion site. At the ALCOA/Kaiser Aluminum facility the completion of a new production coating line was recently awarded to Sterling Industrial, State Group, BMWC, and Bowen Engineering. This project was being performed by a nonunion contractor that was unable to meet quality, safety and workmanship standards.

The Pike County area has several renewable energy projects which are in different stages of construction. The battery storage facility is being constructed by Applied Energy Servies (AES) and has Veteran Crane and Howard's Concrete Pumping currently on site. The large solar collection project has Black and Veatch, ITS Energy USA, Inc., and Rachel Contracting employing several Operating Engineers. Sterling Industrial and Brandsafway Services are the main contractors at the IP&L power generating facility in Petersburg. They have ongoing maintenance work and preparation work to start the conversion of two coal units to natural gas generation. The amount of work and the contractor list for this site is expected to grow as the conversion process progresses.

Work in the northern counties of Martin, Lawrence, Orange, and Crawford is at average to slightly above average currently. McIntyre Bros. has the general maintenance work at the GM Foundry in Bedford, Indiana. Reynolds Construction has a water treatment expansion project for the town of Bedford. E&B Paving has road and street paving in the area for the rest of the season. Bowen Engineering, Turner Contracting, and MCI Services are working at the Crane Naval Base in Martin County. At the Heidelberg Cement Plant in Mitchell, Indiana, Central Rent-A-Crane and R.H. Marlin are currently on site.

Perry and Spencer counties have Ragle, Inc., E&B Paving and J.H. Rudolph doing several paving and road construction projects. Cleveland Cliffs at Rockport, Indiana has an outage scheduled to start in September with Kennedy Tank, Maxim Crane, Morrison Construction and Mel-Kay Electrical all having work. At AEP Rockport Powerplant, Enerfab has the supplemental maintenance teamwork as well as the general maintenance at the site. Entact Environmental has ash pond reclamation work scheduled to resume later this year.

In closing we would like to remind everyone that the Local has a large percentage of the work in District Two due to the fact that we can supply contractors with a drug free, competent, and dependable workforce. As members of Local 181, it is our responsibility to help ensure that we continue to provide top quality Operators in the future. That starts with being involved in the Local by attending monthly meetings and encouraging others to attend with you and utilizing the training sites to expand skills and knowledge of the industry. The monthly meeting is held on the first Tuesday of the month at 7:30 p.m. CST at the Lynnville Training site. Please contact the Evansville office at (812)-474-1811 with any questions or assistance needs.



R. H. Marlin At Paoli, IN, Repairing Clock Tower



Sterett Crane & Rigging at Heidelberg Materials in Mitchell IN

DISTRICT 3, LOUISVILLE, KY



*William Deaton
President
District Representative*



*John Flanagan
Business Agent*



*Will Broughton
Business Agent*

The construction activity in District Three is making consistent progress as several major projects advance.

At the Blue Oval SK site in Glendale, Kentucky, Barton Malow is spearheading the civil construction and underground utility work, while Abel Construction still has considerable work to complete. Both prime contractors are coordinating with dozens of subcontractors to keep the project on track. Building #1 is nearly finished, with only a few change orders remaining. Lesco Design is steadily installing processing equipment. Meanwhile, Christen Detroit Roofing and API Construction are close to completing the exterior of Building #2. The site is also busy with crane operations, supported by several rental companies.

E & B Paving is managing a significant package at the Blue Oval SK site in Glendale, Kentucky, while also overseeing deep patch and resurfacing work along a nine-mile stretch of I-64 from I-265 to Simpsonville, Kentucky. In addition to this, they are handling various road and bridge projects

across Southern Indiana and the Louisville Metro area.

Kokosing Construction is in the final stages of work on the Sherman-Minton Bridge. They are also leading the dirt-moving operations at the META Data Center in Jeffersonville, Indiana. Their equipment fleet, including Komatsu excavators, Caterpillar scrapers, and rock crushing plants, is working at full capacity. Nick KostECKI Excavation is lending support with a dozen Caterpillar Challenger tractor and pans.

At the Gallagher Powerhouse, W.B. Koester is in its fifth year of ash pond remediation, utilizing a full crew of articulated trucks, excavators, and dozers. Spirtas Wrecking is actively demolishing the plant, and Pullman Power is handling the demolition of the smokestacks.

Bowen Engineering is tackling projects at American Synthetic Rubber and Clifty Creek Powerhouse. Force Construction

has started site work for a new addition at Toyota Forklift in Columbus, Indiana, and is also constructing a waterpark facility at Nexus Park in the same city.

On the river, C.J. Mahan is actively working at the Markland Dam and North American Stainless. Goettle Construction is performing a slide correction on SR 156 and Hwy 56 in Rising Sun, Indiana, using auger cast piles and tie-back drilling.

Abel Construction is busy building a new distillery in Shelbyville, Kentucky. In Louisville, Whittenberg Construction is erecting a new Engineering School building at the University of Louisville and working on various projects in the downtown area.

Lutgring Bros. is wrapping up the final phase of the State Road 64 Lanesville connector in Indiana, along with stripping work at several quarries in District Three. Hendrixson Concrete and Construction are crushing asphalt millings at local quarries.



Triton Construction Company KY Highway 15 & Lakeside Drive Rd Project in Jackson, KY Breathitt County

DISTRICT 3, CONTINUED

The Harper Company is extending a taxiway at Louisville Airport, and Phillips Hardy has just finished its work at the Nucor Steel facility in Brandenburg, Kentucky.

HIS Constructors, Inc. has begun a new project at the Tanners Creek Powerhouse in Lawrenceburg, Indiana, focusing on ash pond work that is expected to continue into next year.

At Paddy's Run, Nicholson Construction is running two shifts to dig diaphragm walls with specialized cranes, aiming to finish by the end of October. Lastly, Walsh II is at the Morris-Forman Wastewater Treatment Plant, where they have been contracted by the Louisville Metro Sewer Department to refurbish existing digester tanks.

Renascent, a subcontractor, is handling the demolition of the tank lids.

Each of these companies is making significant strides, contributing to the dynamic and ever-evolving construction landscape across the region.

We invite all members to our District Three monthly meetings on the first Tuesday of the month at 7:30 PM, currently held at Ironworker Local 70 Hall in Louisville, Kentucky, and the second Tuesday of the month at 7:30 PM at Hayden Christian Church in North Vernon, Indiana.

As we look toward November, it is crucial to remember that our right to collective bargaining, fair wages, and essential benefits are on the line. The

strength of union life has made these hard-won gains possible, securing the wages and benefits that support our families and communities. Now, more than ever, we must stand together to protect the foundation that has given us a voice in the workplace and a better quality of life. Please educate yourself before you cast your vote.

We're excited to welcome Kiefer Stiffler as a new organizer and Craig Meador as our District Three dispatcher. We look forward to the great work they will do in their roles.

We also extend our thanks to all members from across the Local working on projects throughout District Three. Special thanks to John Kemple for his service as an agent and organizer—best wishes to him on his retirement.



Nicholson Construction at Paddy's Run

DISTRICT 4, LEXINGTON, KY



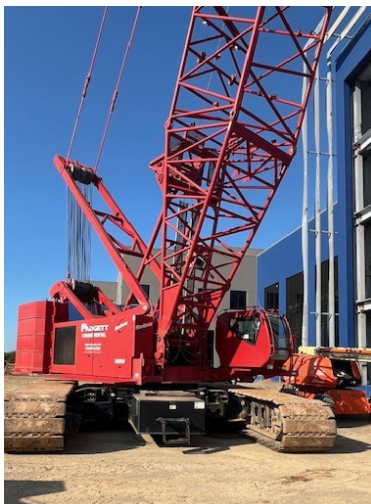
*Chris Estes
District Representative*

Foremost, I would like to thank everyone who attended the Labor Day picnic at Boonesborough State Park. We had a great turnout, with good food, a good time spent with each other and fun for all. I am looking forward to seeing everyone next year.

Our work in District Four has been good this year. It was a slow start this spring due to wet weather. However, we have several projects across District Four.

Fisher Contracting Company has been working in Mason County, utilizing 22 Operators at East Kentucky Power in Maysville. They are working on a fly ash cell, although we now have fewer Operators on site due to the expected finish date later this month. Contractors Rental Corp. has been in Knott County for the last few months working at TC Energy Corporation. Operators are repairing 2100' of 8" natural gas main. They kept four to five Operators on site before the project finished up in mid-summer.

Padgett, Inc. has about four to five Operators working in Marion County at the Diageo Lebanon Distillery. New stainless-steel tanks are being set, and they will



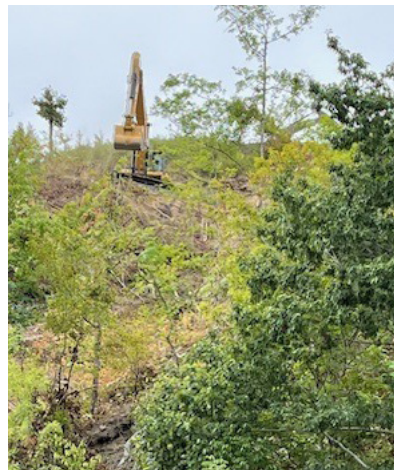
Padgett Crane Rental Lebanon, KY Marion County

follow up with erecting the steel structure. The project should be completed this fall. Toyota Motor Manufacturing of Kentucky in Georgetown had their summer shutdown, with Abel Construction Company utilizing about 26-30 Operators. Whittenberg Construction is working in Woodford County, in Midway. They are pouring footers and floor at the Brown Foreman Distillery, and this should be completed late this fall.

Hayes Drilling, Inc. has been working in multiple counties. In Russell County, they were drilling shafts for piling on a new bridge crossing the Cumberland River. This work finished up in the late summer. In Fayette County, Hayes Drilling, Inc. was working on another bridge structure at Exit 113 that crosses Paris Pike at I-75. They were drilling shafts for the piling here as well. Hayes Drilling, Inc. also has Operators in the shop who are welding or driving a truck. We have five to eight Operators working steady on these combined projects.

In Breathitt County, just off Highway 15, Triton Construction, Inc. has been awarded a road widening project that covers a three to four mile stretch of road in Jackson. They broke ground around the end of August and will be pulling an 80' cutoff that is approximately 200' tall and will widen the road in the section. This is because of the erosion at Panbowl Lake. The cutoff material needed to build up the land near the lake side of the road is being hauled to the area. They will be using 11 to 12 Operators at their peak.

In Russell County, American Bridge Company has started the new construction on the gate replacement project at the Wolfe Creek Dam in Jamestown, Kentucky. They will assemble two to three gates per year and remove the old gates for replacement. There are a total of ten



**Triton Construction Company
KY Highway 15 & Lakeside Drive
Rd Project Jackson, KY Breathitt County**

gates and this project will be completed in phases. They currently have one Operator and are expected to need three more by early fall.

Turner Construction Company is the general contractor overseeing the work being performed at the University of Kentucky in Lexington. Maxim Crane Works, LP is erecting two towers this fall. Diesel Drilling Corp. is at the UK Cancer

Center drilling caissons for the foundation utilizing four to five Operators. This portion should last about two months. In addition, Berkel & Company Contractors will also be performing caisson work on the corner of Huguelet and Rose Streets intersection.

Little Creek Construction, Inc. and Miller Pipeline are working for Kentucky American Water Department performing water line repairs and replacement in various locations in Fayette and Clark Counties, using five to six Operators in the area continuously.

I'd like to invite all members to attend our monthly meetings the first Tuesday of the month (except June and December). The meetings are held at 121 Cherrybark Drive, Lexington, Kentucky at 7:00 p.m.

In closing, I would like to wish everyone a Happy Thanksgiving and a Merry Christmas. Brothers and Sisters, feel free to call me at 859-278-8458 or visit the office anytime.

DISTRICT 5, PADUCAH, KY



*Carl Ray Dodge
Vice President
District Representative*



*Justin Outland
Business Agent*

We want to thank all the members and their families for attending the 2024 Labor Day Parade and Picnic in Paducah. I would like to give a shout out to all the

apprentices and members who helped set up and work the event. It was a tremendous success, and we had a wonderful turnout at both the parade and picnic. We missed the ones who could not attend and hope to see you and your families in 2025.

District Five has had a significant amount of work since the beginning of the summer and the work should be strong into the fall months. The TVA Shawnee Steam Plant has moved into the fall outage season with Day & Zimmerman beginning their work in September. Day & Zimmerman are also working on the Selective Catalytic Reduction (SCR) project and have also taken over the work that Baker Concrete Construction was performing in the ash handling area. Kiewit Power Constructors is about to wrap up on the Ash Closure project and looks to be on track to do the Solar Farm in 2025 at the Shawnee Steam Plant.

Jim Smith Contracting, LLC, is going to stay busy through the fall with the Highway 60 project in Ballard County and the pump relocation project at the Ballard County Refuge. They also have several bridges to replace throughout Western Kentucky and paving crews will have work all the way up until winter. Central Paving Company has been awarded the McCracken County Sports Complex and will need Operators on it this fall.



Jim Smith Contracting on Hwy 60

The Ascend Battery Plant in Hopkinsville is moving along with several contractors working sixty (60) plus Operators with more to come on both day shift and night shift. Please have a current BOLT card and current forklift certifications to work on this site. The work in Calvert City is looking good with several capital projects on tap for 2025 and 2026. The work at Westlake Chemical Plant on the slurry wall will start to ramp up with at least six to eight more Hazmat Operators. With that said, every Operator in District Five needs Hazmat certification due to the amount of work coming in District Five requiring it. We expect to be in USEC within the next couple of years and this will require two hundred or more Operators. Current certifications will also be required on this site.

We want to remind everyone to take advantage of both training sites to upgrade skills and obtain certifications and re-certifications. The Lynnville Training Site is in the process of being able to provide a CDL training class and we would like to see a high attendance.

In closing we want to encourage all members to attend the monthly meetings held the first Tuesday of every month (except June and December) at the AFL-CIO building located at 1202 South 4th Street in Paducah, Kentucky at 7:30 p.m. I would like to challenge every member and apprentice to make at least six or more Union meetings a year and to be as active as you can. This is your Union, and the future of this Union depends on having members who are willing to step up and be good Union Brothers and Sisters.

This newsletter should be reaching our members in the Holiday Season, so we want to wish everyone in District Five a Happy Holiday Season and Happy New Year!



Lents Crane & Rigging at Ascend Battery Plant in Christian County, KY

DISTRICT 6, CATLETTSBURG, KY



*John Gregory
District Representative*

Work has been steady in District Six. Allard Excavation has had a busy year with the installation of five roundabouts, decorative walkways, curbs and gutters in downtown Ashland, Kentucky, and a highway safety improvement project in Greenup County, installing turning lanes at Argillite Elementary School. These projects should keep a few Operators busy until the fall. Triton Construction, Inc. will finish up early in the fall of 2024 on the US-460 bridge over Pond Creek in Pike County. This project has kept a few Operators continuously working. Triton Construction, Inc. has also picked up another project in District Four that should last a few more years.

C.J. Mahan Construction Company remains at Cave Run Lake with the Raw Water Intake project that keeps two to four Operators working. Maxim Crane



*View of The Newly Installed Roundabout
in Ashland KY Allard Excavation*

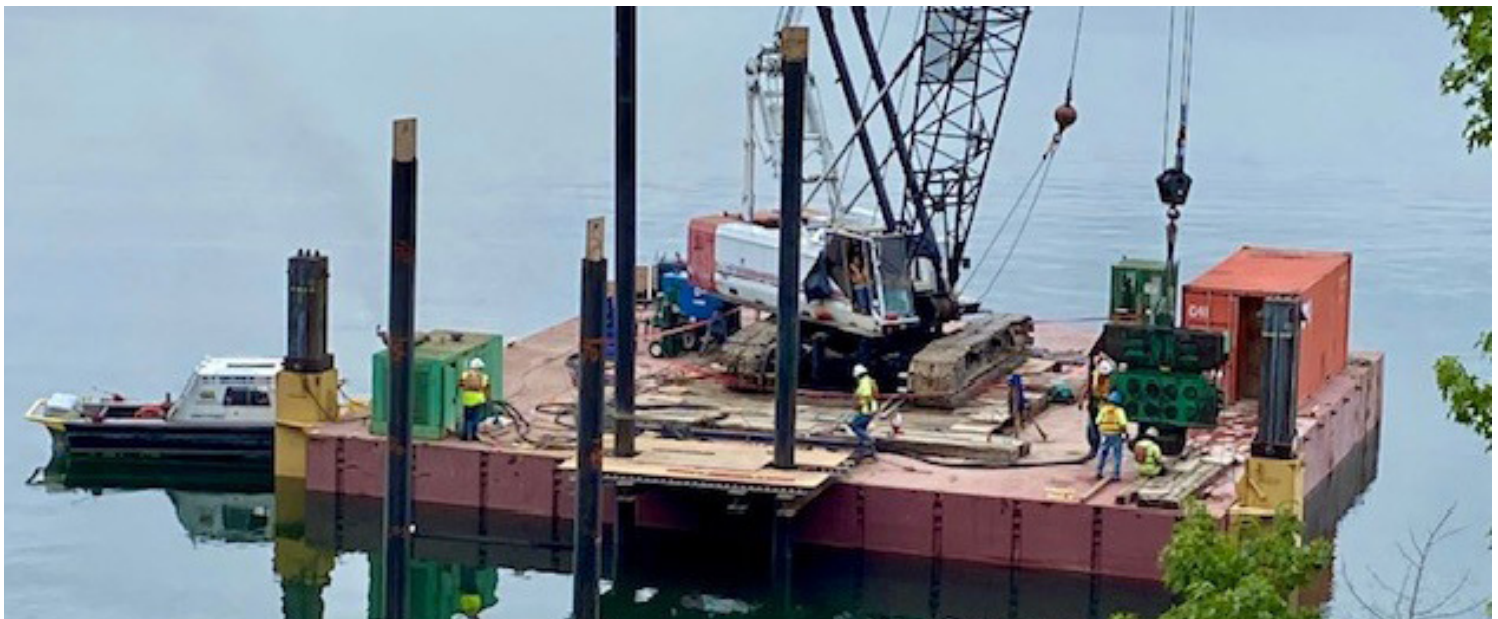
Works along with Geiger Brothers Construction, Inc. are keeping three to four Operators working on the new emergency and imaging facility at Kings Daughters Medical Center in Ashland, Kentucky. Deep South Crane & Rigging Company has been steadily keeping around 20-30 Operators at the Marathon Catlettsburg Refinery, and about 12 at the shop working year-round. There are no big outages planned at Marathon this year, but we

have been told 2025 will be one for the books!

Little Creek Construction, Inc. has ongoing projects in Greenup County, Kentucky on waterlines which are nearing completion. Mi-De-Con, Inc. has had some small maintenance projects throughout the year at Calgon Carbon that have worked a few Operators. Tri-America Contractors, Inc. had a couple Operators on river cleanup at the Marathon Marine Terminal earlier this year. Contractors Rental Corp.

has kept a few Operators busy with digs on Marathon lines and is looking for a few more projects to be awarded.

Finally, I want to personally thank everyone that came out to show support and celebrate Labor Day with us! I enjoyed the day and look forward to seeing the turnout grow! I would like to see you at the next monthly Union meeting (except June and December) held at the District office on the first Tuesday of the month at 7:00 p.m. If I can help you in any way come visit or give me a call.



2250 at Cave Run For C.J. Mahan

APPRENTICESHIP & TRAINING

Training at both sites has kept up a steady pace throughout the summer months. Work in the Local has been great this year and has allowed the apprenticeship program to keep the number of registered apprentices above the 200 mark. Currently Lynnville has 113 apprentices and there are 107 at the Boston site. Training hours have held up great for the first half of 2024. Our training calendar year ended June 30th, and we had 49,676 training hours for the year. So far, we are on the same pace for this year.

At the last JATC Board meeting, the Board approved the purchase of two CAT mini excavators, a John Deere rubber tire loader and a Komatsu dozer for the program. We are blessed to have a Board of Trustees that understands the needs of our members and chooses to keep improving the equipment at the training sites.

With the workload the way it is, we have over 50 apprentices with 1,000 hours or less, and we ask our journeymen to assist these young members along the way. **Teach that apprentice next to you like your pension depends on it.**

The rain throughout this spring and summer has enabled our apprentices and journeymen to make good use of their days off. Many have come to the Boston site to add additional certifications and enhance their skills. The apprentices have also used this time to work towards their training standard practical testing (TSP) on cranes and dirt equipment.

The Boston site is noticing many Operators working toward their crane certifications since the relinquishment of the 1000-hour requirement on carry deck. The ability to schedule online proctored testing (OPT) through the Operators CCO online portal, along with the ability to complete the practical daily, has made it more accommodating for those testing. With the purchase of the two newer cranes, we have set up another crane for hands-on practice and are using the other crane for the proficiency testing.

At Boston, we have also added a new Cat 304 mini excavator and are waiting to receive a new Komatsu D39PXL dozer which will include a Topcon GPS system. This will help our Brothers and Sisters with their ever-changing needs with GPS. We are also reworking some of our site program profiles which will enable JATC to offer more extensive training on both the Trimble GPS system and the soon to-be-added Topcon GPS system.

At the Boston site, we are getting ready to start our training season with scheduled classes starting in October and mandatory classes in November. Please don't hesitate to reach out if we can assist you in furthering your skills, obtaining certifications, or to answer any questions you may have.

With the amount of work around the Local, the Lynnville site has remained very busy. So far in 2024 we have held



Mike Embry
Apprenticeship & Training Administrator



Paul Novak
Boston Site Manager



James Welp
Lynnville Site Manager



JATC - Vermeer PD10 training at Lynnville.

three new apprentice orientation classes. Let's all work together to help these new apprentices build a strong skill set and become good union members.

Along with the daily forklift certifications, NCCCO testing, and other equipment training, the Lynnville site has held numerous classes on a Vermeer PD10. This is a pile driver that is most commonly used on solar projects. Also, some of the newest additions to the fleet of equipment at Lynnville include a Cat 304 mini excavator and a John Deere 444 loader.

For NCCCO certification, the online proctored test (OPT) has been a big hit. The OPT testing option has given everyone a very flexible testing opportunity for the certification and recertification tests.

With more of a focus on the trades than ever before, along with the recent advertising done by Local 181, we have been attending an astonishing number of career fairs all around the area. The Lynnville site has also been able to host field trips for many different schools and organizations. It is never too early to start planting seeds for the future of Local 181.

The new training schedule is available. This is a great opportunity to build new skills or hone existing ones. We ask that our members look over the classes being offered and call the respective training site to schedule any classes of interest. As always, we ask members to pay attention to the website and the Local's app because special classes could be added, sometimes even before the new schedules come out. Also, please keep in mind that a refresher such as MSHA or Hazmat must be done in one of the scheduled classes. Stay work-ready by keeping up your training and certifications. Stop by and get the most out of your training sites!



Samuel Snow running a dozer TPS in Boston

Boston Training Site 502-833-2358			IUOE Local 181 2024-2025 Training Schedule			Lynnville Training Site 812-922-5541		
Class sizes are limited. Please call to reserve a class.								
Date	Class	Location	Date	Class	Location	Date	Class	Location
September 2024			January 2025 (cont.)					
09/05-09/06	Mobile Crane Written Prep	Lynnville	01/20-01/24	Mandatory Apprentice Training	Both Sites			
09/19-09/20	Mobile Crane Written Prep	Boston	01/20-01/24	Ivy Tech - Math for the Trades	Boston			
			01/27-01/31	Mandatory Apprentice Training	Boston			
			01/27	MSHA Refresher	Lynnville			
			01/29-01/31	MSHA New Miner	Lynnville			
October 2024								
10/14-10/18	General Excavation	Boston						
10/14-10/15	OSHA-10	Lynnville						
10/21-10/25	Basic Crane	Boston	February 2025					
10/21-10/25	General Excavation	Lynnville	02/03-02/07	Mandatory Apprentice Training	Both Sites			
10/28-10/29	OSHA-10	Boston	02/08	HAZMAT Refresher	Paducah			
10/28-11/01	Basic Crane	Lynnville	02/10-02/14	Mandatory Apprentice Training	Both Sites			
10/31-11/01	Mobile Crane Written Prep	Boston	02/17-02/21	Mandatory Apprentice Training	Both Sites			
			02/22	MSHA Refresher	Lynnville			
			02/24-02/28	Mandatory Apprentice Training	Both Sites			
			02/24-02/28	Ivy Tech - Math for the Trades	Lynnville			
November 2024								
10/28-11/01	Basic Crane (cont.)	Lynnville						
10/31-11/01	Mobile Crane Written Prep (cont.)	Boston						
11/04-11/08	Mandatory Apprentice Training	Boston	March 2025					
11/04-11/08	Backhoe & Excavator	Lynnville	03/03-03/07	Mandatory Apprentice Training	Both Sites			
11/11-11/15	Mandatory Apprentice Training	Boston	03/03-03/07	Ivy Tech- Human Relations	Lynnville			
11/11-11/15	Ivy Tech - Technical Writing	Boston	03/10-03/14	Mandatory Apprentice Training	Both Sites			
11/11-11/15	Dozer & Grader	Lynnville	03/10-03/14	Ivy Tech - Technical Writing	Lynnville			
11/18-11/22	Mandatory Apprentice Training	Boston	03/17-03/21	Mandatory Apprentice Training	Both Sites			
11/18-11/22	Ivy Tech - Human Relations	Boston	03/17-03/18	Ivy Tech - Personal Finance	Lynnville			
11/21-11/22	Mobile Crane Written Prep	Lynnville	03/24-03/28	Mandatory Apprentice Training	Both Sites			
11/25	HAZMAT Refresher	Boston	03/24-03/28	GPS	Lynnville			
11/25	Overhead Crane Written Prep	Lynnville	03/31-04/04	40-Hr HAZMAT	Lynnville			
December 2024			April 2025					
12/02-12/06	Mandatory Apprentice Training	Boston	03/31-04/04	40-Hr HAZMAT (cont.)	Lynnville			
12/02	MSHA Refresher	Lynnville	04/07-04/11	Basic Excavator	Boston			
12/04-12/06	Qualified Signal & Rigging	Lynnville	04/07-04/11	Basic Crane	Lynnville			
12/09-12/13	Mandatory Apprentice Training	Boston	04/14-04/18	General Excavation	Lynnville			
12/09-12/13	GPS	Lynnville	04/16-04/17	Mobile Crane Written Prep	Boston			
12/16-12/20	Mandatory Apprentice Training	Boston	04/21-04/25	Basic Crane	Boston			
12/16-12/17	Ivy Tech - Personal Finance	Boston	04/21-04/25	OSHA-30	Lynnville			
12/16-12/18	Excavation & Trench Box Safety	Lynnville	04/28-05/02	GPS	Boston			
12/19-12/20	OSHA-10	Lynnville						
12/26-12/27	Mobile Crane Written Prep	Boston						
12/27	HAZMAT Refresher	Lynnville						
			May 2025					
			04/28-05/02	GPS (cont.)	Boston			
			05/01-05/02	Mobile Crane Written Prep	Lynnville			
January 2025			05/05-05/09	Basic Mechanics	Boston			
01/06-01/10	Mandatory Apprentice Training	Both Sites	05/05	Overhead Crane Written Prep	Lynnville			
01/06-01/10	Ivy Tech - History of Organized Labor	Lynnville	05/12-05/16	Dozer & Scraper	Boston			
01/13-01/17	Mandatory Apprentice Training	Both Sites						
01/13-01/17	Ivy Tech - History of Organized Labor	Boston						
01/18	HAZMAT Refresher	Lynnville						

Please call ahead to schedule training. Other classes available upon request. **NOTE: General excavation classes include all dirt equipment. Training Schedule Updated Monthly.** Check for updates on our website at www.iuoeocal181.org, your nearest Union Hall or Training Site.

Anyone needing **Hazmat Refresher** or **OSHA-10** must attend a scheduled class or an approved online course. **No Exceptions.**

Anyone interested in **International Pipeline Training Classes** or training at **International Training and Education Center** in Crosby, TX must apply at www.iuoe.org.

revised 08/27/2023 mp

HEALTH & WELFARE NEWS



Stacey Aussenbaugh
Administrator

Happy fall everyone! I hope you and your family are doing well and everyone enjoyed the summer months. Fall is upon us, and cooler temperatures are welcoming. Get out and enjoy bonfires, corn mazes, and hayrides. Here are a few reminders and/or changes with the Health & Welfare Fund.

Early Retiree and Normal Retiree Programs

Members that retire on or after January 1, 2025, will receive benefit improvements through modified Early and Normal Retiree (Medicare Supplemental Coverage) Programs.

The Early Retiree Program will allow Stationary Employees to qualify regardless of whether they have retired under the Central Pension. Stationary Employees may qualify, so long as they are at least 60 years old, have completely separated from all contributing work, and are not working in the industry.

The Early and Normal Retiree Programs will both allow eligible participants to waive coverage **once** while maintaining the option to later reinstate coverage. Applicants of early retiree coverage that waive coverage a second time will result in a permanent termination of participation. Applicants of normal retiree coverage that waive coverage once and fail to reinstate coverage at the time of Medicare eligibility will result in a termination of participation, unless the participant returns to active work status, re-qualifies for coverage, and subsequently re-retires.

- In order to **waive** coverage, a participant must provide proof of coverage under another group health plan. An

individual health policy, faith-based coverage, and other forms of coverage will not qualify as group health care coverage.

- In order to **reinstate** coverage, a participant's other group health plan must have ended due to a qualifying event (e.g. divorce, death of spouse, termination of employment) or due to the participant becoming eligible for Medicare. A participant must provide proof of continuous coverage under another group health plan and apply for reinstatement within 60 days of the qualifying event or becoming Medicare eligible.

Failure to apply within 60 days will result in permanent termination of participation.

- Participants who wish to reinstate coverage may enroll his or her spouse, provided the participant was married to the same spouse at the time of retirement. If the spouse is not yet eligible for Medicare when the participant reinstates coverage, the spouse will be reinstated as a beneficiary eligible for regular coverage until they are Medicare eligible.

Active Member Self-Payments

As a reminder of the "Continuation of Eligibility" rules for Active members, please note that the month you return to work does not give you eligibility for that month. Eligibility is earned for a future month. For example: if a member returns to work in April and is credited with less than 110 hours (and doesn't have an hour bank), he/she may be billed to make a self-payment to maintain eligibility for July. Please see below for a complete schedule of how eligibility works:

Work Month	Eligibility Month
January	April
February	May
March	June
April	July
May	August
June	September
July	October
August	November
September	December
October	January
November	February
December	March

If you make a self-payment and late contribution hours are reported that makes you eligible for the month in which the self-payment was made, the money will go into your self-pay bank for future use, or you may ask for a refund.

RetireeFirst

RetireeFirst (LaborFirst) Wellness Calls

For the Medicare members on the Humana Medicare Advantage Plan, RetireeFirst Advocates are making outbound wellness calls to certain eligible retirees. These calls are part of the Wellness campaign under the Humana MAPD Plan and are made to retirees with open gaps in their routine care. Retirees are incentivized to earn monetary rewards when they receive their annual wellness exam, flu shot, or diabetic eye exam. The campaign can also assist with early detection and intervention of disease, getting recommended vaccines, identifying good drug maintenance, nutrition counseling, finding providers in the area, and finding social groups to connect with other retirees in the area.

When a RetireeFirst Advocate calls, they will identify themselves as being from RetireeFirst and the caller ID will show as RetireeFirst, but it will not be the dedicated 181, 320 & TVA phone number. Advocates will explain the Wellness campaign and offer to assist with setting up any needed routine appointments. If you have any questions, please contact Retiree Member Services at 270-282-0303 or 833-217-5303.

Health Reimbursement Account (HRA)

The Health Reimbursement Account was established for all eligible Active participants or any retiree or early retiree with active work hours. A portion of hourly Employer Contributions received is deposited into an eligible participant's HRA. This money is to be used exclusively to cover certain medical-related out-of-pocket expenses. **Each participant's balance in their HRA will be forfeited following 12 consecutive months of ineligibility under the Plan.** Expenses incurred, for dates of service while eligible, and filed within the 12-month period will be covered by the HRA, if otherwise eligible for reimbursement. **HRA balances are not the property of the participant in whose name they are established. At all times, amounts in the HRA are the property of the Fund.**

As a reminder, keep all itemized receipts each time you use your Wex Health card. For some transactions, you will receive a Request for Substantiation Letter in the mail where they will be requesting additional documentation to substantiate a transaction. Failure to send the documentation after three request letters will result in your Wex Health card being suspended. When sending in documentation, please email to laura.wilson@iuoe181hw.org.

Reminder of Availability of HIPAA Notice of Privacy Practices

As you know, International Union of Operating Engineers Locals 181, 320 & TVA Health & Welfare Trust Fund maintains a HIPAA Notice of Privacy Practices ("Privacy Notice") describing how health information about individuals covered under the plan may be used and disclosed. While we distributed the Privacy Notice to all covered individuals previously, the HIPAA Privacy Rule requires that, at least every three years, we notify currently covered individuals of the availability of the Privacy Notice and how to obtain a copy of it.

You may obtain a copy of our Privacy Notice by writing to/contacting the Fund Office, 700 North Elm Street, P. O. Box 1179, Henderson, Kentucky 42419.

You may reach us at:

270-826-6750, or toll-free at 1-800-626-7024, or 1-800-242-7076
Office hours are 8 a.m. to 4:30 p.m. Monday - Friday



International Union of Operating Engineers members can see a doctor without leaving home or work.

How much does a video visit cost?

Anthem Blue Cross and Blue Shield members can have a medical visit covered at 100% using LiveHealth Online.

Visit with a doctor or therapist on your smartphone!

It's easy and convenient access to the care you need.

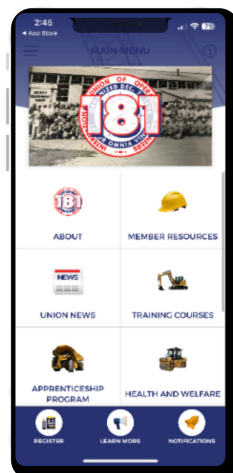


Please visit Cedarstream online to purchase Local 181 apparel.

Go to https://stores.cedarstream.com/iuoe_local_181/shop/home or scan the QR code below.



Get Organized with the IUOE 181 app!



Features:

- ✓ Stay Informed and Engaged
- ✓ Follow News and Bargaining Updates
- ✓ Health & Welfare and Benefit information
- ✓ Training Class Schedule and Resources



Available on



Photos From The Districts



JATC - Students from South Spencer High School on a field trip to the Lynnville Training Site



DS2 Enerfab working in Evansville, IN.



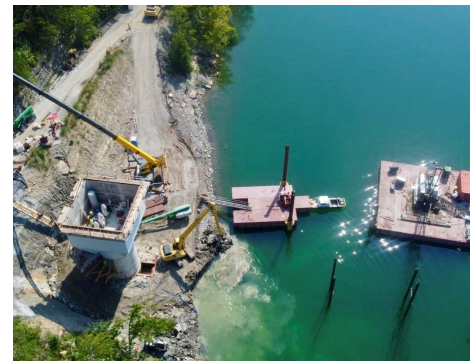
DS1 Emily Burden on I-69 Project for Ragle Inc.



DS5 Jim Smith Contracting working on a Bridge replacement with Dan Lummus (L), Robert Cook (R)



DS3 BOSK



DS6 Jerry Fowler on 2250, Greg Estep on the Picker, and Don Nunley on the hoe, for C.j. Mahan at Cave Run Lake in Morehead, Ky



BOSTON - Gregory Robertson preparing for his Lattice Crawler TSP.



DS4 L - R. Mike Aspden, Tim Stamper, Matthew Meeks, Donald Mack, Jeremiah Jordan, Ray Knipp, Travis Hargett, Andrew Wheller, Keith Conn



DS1 Eddie Fulkerson working for Hazex Construction Co. at Pittsburgh Tank and Tower



BOSTON - Casey Shannon and Remere Ellis honing their skills with the spydercrane



DS6 Catlettsburg, KY, Labor Day Parade 2024



DS6 Daryl Wells Tower Crane view at KDMC Ashland, KY



DS3 Barton Malow at BOSK



DS2 Butch Will working for Blankenberger Brothers



DS3 BOSK Building 1



DS4 Josh Mullins, Duncan Machinery job



DS1 Mike Miller working for DH Griffin at TVA Paradise



DS2 Mark Schultheis working for Mcintyre Brothers in Mitchell, IN.



DS5 Zack Hurt working for Travis Construction at the Calvert City Water Treatment Plant



DS5 2024 Labor Day Parade

ANNIVERSARIES

25 YEARS

TIMOTHY J. ADLER
 WILLIAM J. BAUER
 KENNETH BEEMAN
 RANDY W. BLAKE
 RICK BLEVINS
 JOHNNY BOWARD JR.
 DAVID BRAMER
 GLENN A. BRAY
 JAMES T. BRITT
 MICHAEL W. BURDEN
 MONTY J. CALVINS
 CHARLES H. CARDWELL
 GLENDON R. CARDWELL JR.
 RICHARD CASKEY
 DEBRA CAVANAUGH
 WILLIAM C. CLARK JR.
 JEFFERY L. DEAR
 EDDIE J. DICKERSON
 RICHARD DOOM
 KIRK EGNER
 DANNY J. FROBETER
 KEVIN GARDNER
 RANDY W. HAMMONS
 TOBY L. HARRIS
 ROY E. HECK SR.
 STEVEN A. HENSLEY
 DAVID K. HENSON
 TIMOTHY J. HERRING
 ROBERT L. HILBORN
 LARRY W. HOLLERBACH
 HARRY W. HOLMAN JR.
 RAYMOND L. HOLZBOG
 ROBERT O. IRVIN JR.
 DAVID R. JACKSON
 LANCE JACOBS
 NOLAN JAMES
 WILLIAM F. JOHNSON
 TORRANCE B. JOHNSTON
 RICHARD R. KNOSKA JR.
 ROY E. LABHART
 DANIEL L. LYKINS
 DAVID C. LYKINS
 GREGORY D. MATHIS
 JAMES E. NEWMAN
 RANDY J. OSBORNE
 DOUGLAS W. PARKER
 MICHAEL A. PETERS
 MICHAEL W. PETRI
 HOWARD J. PREECE
 JOHN L. RISLEY
 ERIC W. RUSSELL
 EARL SALTSMAN
 JASON C. SCHEIDLER
 WILLIAM B. SCHOOLER
 YANCY L. SMILEY
 JEFF STEMALY
 STEPHEN C. TAYLOR
 DARREN TINGLE
 OSCAR B. TRIPLETT

KEVIN UNDERWOOD
 AARON W. VANMETER
 JIMMY VOLZ
 CLYDE W. WARREN
 JAMES M. WEDDING
 SHAWN WELLS
 JOSEPH S. WHALIN
 DANIEL WOMBLE
 JASON WOMBLE
 JOHN H. WOOSLEY
 BRIAN S. YATES

30 YEARS

KENNETH R. ADAMS
 WILLIAM H. ARMOUR
 DAVID M. BEANE
 JEFFERY R. BEATTY
 CHRISTOPHER T. BEATY
 BRIAN BLAYLOCK
 GRANT D. BRITAIN
 MCKENZIE L. BROWN
 DONALD W. BUCK
 FRANK A. CADY
 TERRY L. CHASTAIN
 CLIFFORD L. CLERE
 ERNEST R. COLLEY
 CHARLES R. COOLEY
 CARL R. DODGE
 MICHAEL D. DRYDEN
 WAYNE A. EVANS
 DON L. FOWLER
 ROBERT G. FROELICH
 PEGGY J. GADDIS
 JEFFREY L. GOODE
 JOHN K. HAHN
 DOUGLAS HAMMOND
 STEVEN C. HOLSAPPLE
 KELLY W. KRAMER
 CHARLES LEACH
 BRIAN K. McDAVID
 DAVID W. MOORE
 RICKY A. MORGAN
 WILLIAM K. MORRIS
 MICHAEL G. PARKS
 MICHAEL R. PATE
 DANNY D. PATTON
 CHARLES R. PENICK
 JACKIE E. PETERS
 DAVID L. PHILLIPS
 MICHAEL K. PITSENBARGER
 EDSSEL D. PUCKETT JR.
 DAVID W. RIGDON
 LYLE E. ROACH
 STANLEY L. SATTERLY
 ROBERT J. SCHLACHTER
 CARL H. SCHROEDER JR.
 STEVEN R. SHELTON
 CHAD A. SIMPSON
 DENNIS I. SMITH
 DANNY R. STAFFORD
 MARCUS E. STATEN

ROGER D. TERRY
 KERRY D. WILHITE
 GILBERT S. WILL
 JAMES A. WILLIAMS
 STEPHEN A. WOLF
 MYRON E. WOODARD
 H. JOE WRIGHT
 JAMES YOUNG

35 YEARS

DAVID R. ALVEY
 JOSEPH R. ALVEY
 STEPHEN W.
 BLANKENBAKER
 WILLIAM K. BRUMLEY
 JONATHAN T. BURDEN
 RICHARD S. CHILDRESS
 MARK E. FRANCIES
 WAYNE A. HAAS
 WARREN J. HALTERMAN
 JOE D. HAY
 TONY F. KEELING
 ROBERT A. LEWIS
 MICHAEL W. LOCHER
 ROLLEN MC DAVID
 BOBBY H. MC GLONE
 DANNY A. MEDFORD
 JEFFERY L. NAUGLE
 STEVEN A. ORTT
 MICHAEL T. PENDLETON
 DERON R. RADCLIFF
 FRED E. REESE JR.
 FREDRICK R. SHEPHERD
 SAM G. SMITH
 WAYBURN L. STEINBECK
 JAMES A. STRICKLAND
 JOHN M. TAYLOR
 JAMES S. TINCHER
 JEFFREY E. VOLZ
 JOSEPH L. VONDERHEIDE
 ROBIN R. WALKER

40 YEARS

MITCHELL BANKS
 LOUIS S. BOHNERT
 DENNIS DELONG
 RONALD C. DOBBINS
 BRETT A. DOERNER
 ANTHONY E. EVANS
 TERRY S. INGLE
 ROBERT T. JONES JR.
 JOE LUPFER
 DELOSS H. PAINTER
 ERNIE ROTHROCK
 STEVE SCHMITT
 KERRY D. SCHROADER
 RICHARD A. SCHWENK
 GREGORY L. SIMS
 BETTY A. SUMMERS
 KENNETH G. WARGEL
 ALAN K. WEVER
 TERRY L. WILKES

45 YEARS

JAMES M. AIKINS
 BRENT BIRKLA
 FRANCIS E. BROWN
 ROBERT BURGER
 DANNIE L. CAMPBELL
 DOUGLAS C. CHANDLER
 GREG COLLIGNON
 BARRY D. CORNETT
 NORMAN DOUGLAS
 RONNIE EATON
 GARY W. ENGLAND
 MARTIN FLOURNOY
 LONNIE E. FORD
 MARY S. GOFF
 CHARLES E. GOFFINET
 JAMES A. GRASS
 DANIEL L. HAGAN
 WAYNE A. JONES
 LAVALE F. JONES
 EUGENE H. KING III
 PHILLIP D. LONEY
 JAMES S. MANNING
 ROGER MARKSBERRY
 JOHN D. MARTIN
 RELZDA MC NABB
 LISA MERCER
 STEVEN R. MILLER
 TAYLOR F. MILLER
 PHILIP R. MOORE
 BARRY MULLINS
 ROBIN L. NIX
 RONALD L. PAYNE
 JAMES L. PHILLIPS
 ROBERT E. SHANNON
 CARL O. STEFFEN
 HAROLD TRIPLETT
 RICK J. VANCE
 KEITH R. VENSON
 HOWARD F. WALKER
 RONNIE D. WALLBROWN
 RICKY L. WILKES
 BRYAN D. YUNKER

50 YEARS

DANIEL D. ARCHER
 FLOYD BARTLETT JR.
 RONNIE BARTON
 MICHAEL S. BLAIR
 RUDY R. CARVER
 DONALD M. COX
 CHARLES D. CREWS
 HOWARD L. DAWES JR.
 DAVID A. FEHD
 RONNIE L. FONDAW
 WILLIAM L. GIBSON
 KEITH P. HALEY
 BRAD HAZELWOOD
 THOMAS J. HINES
 CARL HUFF JR.
 HENRY E. LUTES

ARNOLD L. PATRICK
 VIRGIL PUCKETT
 GARNIE RAY
 JOHN R. RUSSELL
 WILLIAM J. SILVERS
 LARRY E. SIMPSON
 WILLIAM G. SMITH
 CHARLES SRYGLEY
 MICHAEL D. STORY
 JAMES L. SULLIVAN
 JOHN W. SWOPE
 TOMMY TOLLE
 JAMES C. WALDEN
 WILLIAM A. WARGEL
 CHARLES J. WENTWORTH
 BRADLEY WILLIAMS

55 YEARS

ERVIN L. BISHOP
 ALBERT F. BLAKE
 BRUCE R. CLINE
 JAMES L. DOUGLAS
 VERNON L. DUNCAN
 DAVID R. ELLIOTT
 WILLIAM C. FOGLE
 RANDALL L. GILMORE
 CHARLES T. HONAKER
 ROGER A. KIHN
 EDDIE LUCAS
 RONALD E. MANN
 TERRY W. MEREDITH
 WILLIAM B. NEFF
 CARL PENDLETON
 WILLARD J. TRAVIS
 LARRY J. WARD
 JOHN W. WAY
 ROBERT E. WHAYNE
 STEPHEN R. WILLIAMS

60 YEARS

VIRGIL BARTLEY
 ROGER CARNES
 JACKIE L. ENGLISH
 KENNETH FLORA
 MORRIS L. GRIZZLE
 ORVILLE F. RAMAGE
 BILLY R. STRANGE
 LENUS N. TOWNSEND

65 YEARS

WILLIAM R. MARTIN
 JACK H. OLDHAM
 DAVID W. PARKS
 DONALD S. SNELLEN
 BOBBY D. STONE
 JERRY L. STUCKI
 CURTIS SUTTON

70 YEARS

JOSEPH A. BROWN
 WILLIE B. POWELL

PENSION RECEIVED

*Congratulations and best wishes for a long & happy retirement!
We need your attendance at union meetings and your participation in union activities!*

JULY 2022
ROBERT HOGSTEN

OCTOBER 2022
JOHN GALLOWAY

JANUARY 2023
ROBERT W. STUDLER JR.

FEBRUARY 2023
HAROLD E. COVINGTON
PATRICK D. MCKINNEY

MARCH 2023
RANDY A. HARRIS

APRIL 2023
JOHN R. STOLZ

MAY 2023
WARREN RUCKER

JUNE 2023
DAVID R. JACKSON

JULY 2023
KIRK EGNER

AUGUST 2023
TERRY L. WILKES

SEPTEMBER 2023
KENNETH BEEMAN
DOUGLAS SCHULZ
STEPHEN B. DYER
PHILLIP W. BROWN

OCTOBER 2023
JON J. HELT

NOVEMBER 2023
THOMAS D. LUEDEMAN
STEVE TEDDER
DANIEL R. SMITH
CHARLIE CHANDLER
DONALD R. HARMON
DANIEL L. HAGAN

DECEMBER 2023
RAYMOND E. HUFF
STANLEY L. SATTERLY
ARNOLD D. CAMPBELL
AARON D. BASHAM II
GENE M. FENWICK
MARK S. BUGG
ERIC W. ROSS
MICHAEL A. POTTS
DONALD C. TINGLE
TIMOTHY L. KELSEY

JANUARY 2024
RANDEL E. STORY
LARRY A. LITTLE
JAMES R. SMITH JR.
DAVID A. FEHD
KERRI J. ANDERSON
JAMIE D. BARKER
KEVIN A. SUMMERFIELD
THOMAS W. COLLIER
TIM R. DEWIG

KEVIN ALBIN
CHRIS ANDERSON
DOUG W. WALTON
RICHARD LEE

FEBRUARY 2024
THOMAS L. PLUMMER
STEPHEN E. ROBERTS
CHRISTOPHER S. SHAW

MARCH 2024
NELSON MCCLURE
ROBERT A. MAYS

APRIL 2024
DENNIS E. EDGE
TROY A. BUSSE
TIMOTHY BOSECKER
JOHN B. CHAMPION
JACKIE L. SHARER
BRIAN S. YATES

MAY 2024
TIMOHTY J. BATES
BLAZE C. ROBINSON
MICHAEL G. GARDNER

JUNE 2024
RICHARD D. SIMMONS
WADE HAYDEN
WILLIAM B. HEURING

JULY 2024
RICKY LEWIS
GREG LONGABAUGH
DALE RANKIN

IN REMEMBRANCE

PAUL STAUBER.....	10/18/18	GLENN M. WELLS.....	1/25/24	CARL FULKERSON.....	5/25/24
CHARLES S. KELLOUGH JR.....	3/1/22	ROBERT D. HILDENBRAND.....	2/1/24	STEVEN W. KEY.....	5/26/24
CHARLES C. NEISEN.....	10/10/23	LARRY M. JONES.....	2/3/24	KYLE J. JAMES.....	5/27/24
TIM "BUCK" BOCKHOLD.....	10/11/23	BOBBY G. CLAYBROOKS.....	2/6/24	STEVEN HUFFNER.....	6/3/24
RALPH H. BROADWAY.....	10/17/23	JACKIE D. MOORE.....	2/10/24	ERNEST E. MORGAN.....	6/9/24
WAYNE R. EMERSON.....	10/26/23	JALEN C. NICHOLS.....	2/11/24	DAVID W. PARKS.....	6/11/24
VINCENT G. MOODY SR.....	10/28/23	CARL W. CANNON.....	2/14/24	CURTIS R. RICHTER.....	6/13/24
THOMAS L. LITKENHUS.....	10/29/23	DARRELL E. LESLIE SR.....	2/19/24	MARVIN C. CONNER.....	6/14/24
DONALD E. CHAMPION.....	10/30/23	NORMAN W. SKIMEHORN.....	3/8/24	JOHN GALLOWAY.....	6/17/24
WILLIAM E. CUNNINGHAM.....	10/31/23	J.W. HENDRICKSON.....	3/11/24	LOUIS C. MC DONALD.....	6/25/24
DANNY W. HOGSTEN.....	11/21/23	ROBERT E. MOORE.....	3/11/24	MICHAEL J. SCHELLING.....	6/28/24
FRANK FREEMAN.....	11/28/23	THOMAS GORE JR.....	3/20/24	JOSEPH E. CLINARD.....	7/3/24
CHARLES A. STEWART.....	11/30/23	RAYMOND E. BOYD.....	3/22/24	NICK MORGESON.....	7/22/24
STACEY B. GILBERT.....	12/2/23	GLENN PINKSTON.....	3/28/24	GERALD D. CHAMBERS.....	7/23/24
KERRY B. PHILYAW.....	12/4/23	KEVIN J. MC GILLVARY.....	4/5/24	RON N. CREEK.....	7/29/24
WILLIAM R. JOHNSON JR.....	12/5/23	DONALD C. RAY.....	4/25/24	BILLIE W. BOURLAND.....	8/10/24
KRIS A. OWSLEY.....	12/6/23	GEORGE T. NEELY.....	4/28/24	LLOYD SMITH.....	8/16/24
HUGH W. BLOYD.....	12/21/23	ROBERT C. OELKER.....	4/28/24	JOHN F. DIX.....	9/7/24
RALPH W. BRANHAM.....	12/30/23	JAMES K. RHOTON.....	4/29/24	GLENN G. LEWIS.....	9/10/24
RAY A. BURKS SR.....	1/13/24	GRANT POWERS.....	5/2/24		
RANDALL W. DOWNEY.....	1/23/24	KEITH D. HORTON.....	5/17/24		

WELCOME NEW MEMBERS**NEW MEMBERS FROM APRIL 29, 2023 THROUGH SEPTEMBER 13, 2024**
Member Initiation Report

ANTHONY T. ADAIR
 LYDIA N. ANDERSON
 JOSHUA M. APTE
 JACKIE L. ARNOLD
 JOSEPH E. ARNOLD
 NICHOLAS D. ASHBY
 ANDREW I. ASHCRAFT
 DERIC Z. AUSTIN
 AUSTIN B. BAKER
 CARLY R. BALDWIN
 DAVID BARNETT
 BRYCE C. BARTON
 RYAN P. BASHAM
 CHRISTOPHER G. BEACH
 LEROY BECKHAM
 JOSEPH E. BENDER
 BRYAN A. BLANKENSHIP
 CLAYTON I. BLANKENSHIP
 JAMES D. BLEVINS
 JAMIE BOSECKER
 BRANDON T. BUGG
 CHRISTOPHER M. BUIS
 HENRY L. BUNDREN
 EMILY B. BURDEN
 CHRISTOPHER R. BURTON
 DAVID M. BURTON
 JAMES R. CABBAGE
 CODY L. CARMAN
 GARRETT A. CECIL
 JACK D. CHANCE
 TREY B. CHEW
 LOGAN A. CHOATE
 TAYLOR H. CLARK
 TRACY A. CLARK
 CHARLES C. CLOUSE
 KENRA E. COBB
 NICHOLAS B. COLLINS
 LANDEN C. CONRAD
 ZEBADIAH C. COURTNEY
 ASHLEY N. CRANE
 BAILEY N. CROCKETT
 FLINT G. CULBERTSON
 DARRYN J. CUMMINS
 PHILLIP W. DAMON
 CAMERON D. DANIEL
 CHAD DEBORD
 RYAN M. DELLER
 MICHAEL A. DESHIELDS
 BALDWIN L. DOBBINS
 NATHAN A. DOTHSUK
 BRIAN A. DRAKE
 HAYDEN N. DURBIN
 GUNNAR M. EARLEY
 JESSIE D. EDENS

NICHOLAS A. EICHER
 SAMUEL B. ESHAM
 JOHN S. FARMER
 BRIAN K. FAWCETT
 WYATT FRASURE
 EDWARD L. FREEMAN
 CHRISTOPHER D. FRENCH
 CHASE Z. FROST
 JEREMY S. FRYMIRE
 WILL C. GARDNER
 CLINTON M. GASTON
 ALEJANDRO GIL-COLLAZO
 CODI R. GLISSON
 MATTHEW P. GOGEL
 JEREMY N. GREEN
 BEN L. GREY
 CHARLES B. GRUGIN
 STEFFAN D. HAGEN
 CASEY A. HALSTEAD
 SHAWN D. HAMLET
 CLAYTON J. HAMNER
 TRAVIS W. HARBESON
 JAMES A. HARPER
 JASON B. HARPER
 BRANDON L. HARRIS
 DEREK E. HAWK
 AUSTIN W. HAYDEN
 JEREMY P. HEMMINGS
 RUSSELL H. HENSON
 ROBERT E. HERALL
 WILLIAM Z. HILL
 EVERETT R. HILLARD
 ANDREW K. HOBBS
 BILLY E. HOLTZ
 JASON T. HOOVER
 ETHAN C. HOPKINS
 MICHAEL R. HOVIS
 AIDEN S. HUBBS
 HOLLY J. HUBBS
 CODY R. HUTCHINSON-POWELL
 COURTNEY J. JACKSON
 DARRELL W. JENKINS JR
 DAKOTA JOHNSON
 MICHAEL J. JOHNSON
 DAKOTA L. JOHNSTON
 AARON S. JONES
 CHRISTOPHER M. KASSINGER
 MICHAEL E. KAUFFMAN
 DEVIN J. KEENER
 MARTY R. KEMP
 MATTHEW S. KENNEDY
 BRADLEY J. KESSINGER
 NOLAN K. KING
 CHRISTOPHER L. KIRKER

JAKE L. KOCH
 MORGAN T. KOONTZ
 JOSEPH G. KRUER
 JOSE B. LAGOS
 ISVAN M. LARIOS-GARCIA
 ERIC M. LECHNER
 GREGORY H. LEE
 ANDREW J. LIEBHART
 CHARLES L. LOGSDON JR
 NICHOLAS J. LOSEY
 JAYLEN D. LUCAS
 RONNIE L. LUCAS
 MICHAEL P. MACKO
 MICHAEL T. MARCHAND
 BRYANT D. MARSEE
 STEVEN J. MARX
 CHESTER MASTERSON
 PATRICK R. MATTINGLY
 JERMAINE L. MAXER
 DANIEL J. MAY
 JOSHUA D. MC CAMERON
 MATTHEW D. MC GUIRE
 DUSTIN E. MC LEVAIN
 JONATHAN E. MCADAMS
 JAZMOND R. MCCLENDON
 CARL L. MCKENZIE II
 ERIC N. MEIRING
 CARTER J. MILLER
 JONATHAN W. MOON
 ETHAN C. MORRIS
 WILLIAM S. NALLEY
 QUINN A. NEIDECKER
 WILLIAM D. NEWCOMB
 SHANE E. O'KEEFE
 JARED L. OSER
 JESSE B. OSMORE
 CODY OWEN
 CORY R. OWEN
 TOBY L. PACK
 DAVID M. PATRICK
 LEVI H. PERCIFIELD
 CHRIS E. PERKINS
 NICKOLAS K. PERKINS
 CARSON C. PFAFF
 BENJAMIN D. PHELPS
 SELINA M. PIGG
 DAVID K. PILE
 JOHN L. POINDEXTER
 DUSTIN K. POWELL
 JOSHUA E. PRIDY
 HOMER P. PRIOR IV
 KEGAN L. QUICK
 MARSHALL S. RACKLEY
 HARLEY L. RAY

LANDYNN M. ROARK
 KARON S. ROBINSON
 ZACH ROGERS
 CODY J. RUSSELL
 MYRLE A. SALOMON
 KURT P. SCHAPKER
 DERICK J. SCHOOLER
 CHRISTOPHER A. SCHREI
 PAUL D. SCHULTEN
 SHAWN L. SCOGGIN
 PAUL J. SHEMWELL
 KIE C. SILKE
 MARK J. SIMMONS
 JOSIAH SIMON
 DILLON C. SIMS
 CAELAN W. SLATE
 DANIEL SLINKARD
 ZACHARY T. SMILEY
 JENNIFER L. SMITH
 LOGAN C. SMITH
 ROBERT D. SMITH-MANOR
 SAMUEL W. SNOW
 ZACHARY A. SPARROW
 AUSTIN W. SPINKS
 DAVID M. STANGLE
 MARCUS A. STANTON
 WILLIAM I. STEPHENS
 JOEY S. STONE
 JACE W. STORY
 JUSTIN D. STORY
 AARON D. STURGEON
 PAIGE J. SWANGO
 ZACHARY J. SWANN
 ESTEL TAYLOR
 MATTHEW T. THOMAS
 JAMES M. THORNSBERRY
 PAUL M. TWINAM
 STANLEY R. VANCE
 KAMERON S. VANVECTOR
 LELAND E. VAUGHN
 FRANKIE G. WALLACE
 AARON N. WALZ
 MICHAEL J. WARNER
 WILLIAM D. WEEMS JR
 MORTON B. WELLS
 ADAM J. WILSON
 SID P. WISE
 MAX P. WITTE
 JACKSON B. WOOD
 ERIC L. WOODARD
 WILLIAM E. ZOSEL JR

A yearly, national tribute to workers

Labor Day for many is all about a last blast at the beach with family and friends, backyard barbecues, school retail bonanzas and the grudging realization that sun-soaked play days are no more. But the day has a deeper meaning and marks a pivotal moment in U.S. labor history – and it had a pretty violent start.

In the late 1800s, at the height of the Industrial Revolution in the United States, the state of labor was grim as U.S. workers toiled under bleak conditions: 12-hour workdays, hazardous work environments and meager pay. In spite of restrictions in some states, children as young as 5 or 6 worked in mills, factories and mines across the country, earning a fraction of their adult counterparts' wages. People of all ages, particularly immigrants and the very poor, often faced unsafe working conditions, with insufficient access to fresh air, sanitary facilities and breaks.

As manufacturing began to replace agriculture as the wellspring of American employment, labor unions, which had first appeared in the late 18th century, grew more prominent and vocal. Dismal working conditions fueled the growth of these unions, and they began to organize strikes and protests and push employers for better hours and pay. Many of these events turned violent. In 1886 in Chicago, several policemen and workers lost their



lives during the Haymarket Riot. The rally started out peacefully as workers strike for an eight-hour workday. But someone threw a bomb, which ultimately resulted in jail terms and hanging for those never actually accused of hurling the explosive.

Several years earlier, on Sept. 5, 1882, 10,000 workers took unpaid time off to march in a parade from City Hall to Union Square in New York City as a tribute to American workers. Organized by New York's Central Labor Union, it was the country's first unofficial Labor Day parade. Three years later,

some city ordinances marked the first governmental recognition, and legislation soon followed in a number of states.

Then came May 11, 1894, and a strike that shook an Illinois town founded by George Pullman, an engineer and industrialist who created the railroad sleeping car. The community, located on the south side of Chicago, was designed as a "company town" in which most of the factory workers who built Pullman cars lived. When Pullman Palace Car Company laid off workers and lowered wages, it did not reduce rents for workers residing in the town. On June 26, the American Railroad Union called for a boycott of all Pullman railway cars, crippling railroad traffic nationwide. At its peak, the strike involved about 250,000 workers in more than 25 states. Riots broke out in many cities. President Grover Cleveland called in Army troops to break the strikers and more than a dozen people were killed in the turbulence. In the wake of this massive unrest and in an attempt to repair ties with American workers, Congress, at the urging of President Cleveland, passed an act making the first Monday in September "Labor Day". It was now a legal holiday. In the coming decades, the day took root in American culture as the "unofficial end of summer" and was marked by parades, picnics and family/friend time. But more than festivities, it also constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country.

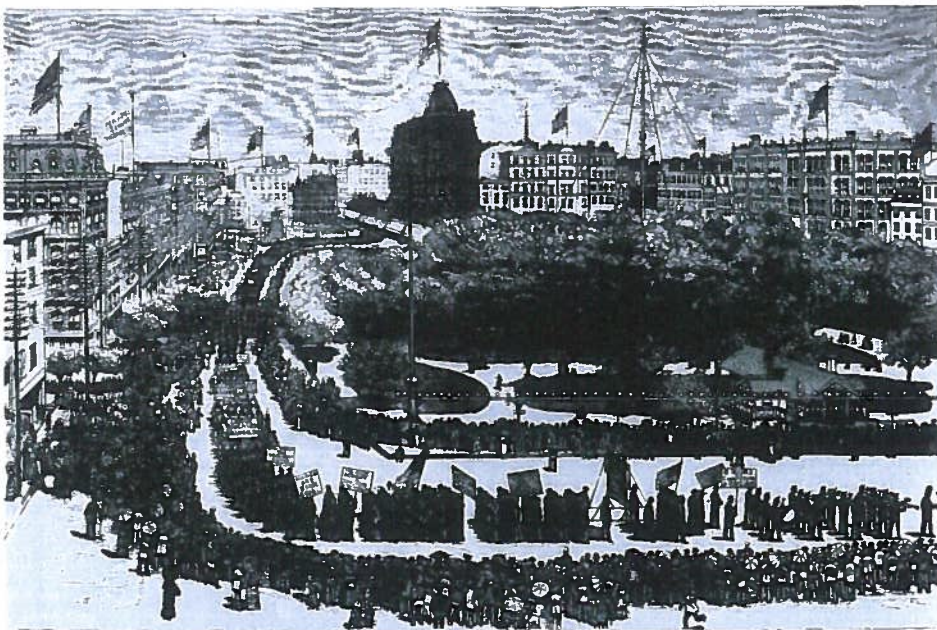


Illustration of the first American Labor parade held in New York City on September 5, 1882 as it appeared in Frank Leslie's Illustrated Newspaper in September of 1882.

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International Union Of Operating Engineers

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

FOR IMMEDIATE RELEASE

July 29, 2024

IUOE Endorses Kamala Harris for President of the United States of America

WASHINGTON, DC — *James T. Callahan, General President of the International Union of Operating Engineers (IUOE), issued the following statement regarding the union's endorsement of President Kamala Harris for President of the United States of America:*

“Vice President Harris has earned the endorsement of the International Union of Operating Engineers. Her steadfast support for workers is evidenced over decades of public service. As a prosecutor and the Attorney General of California, she worked to enforce labor laws and secure back wages for workers when their employers stole from their paychecks. As U.S. Senator and Vice President, she was an outspoken voice for labor law reform and the PRO Act. This leads us to one simple conclusion: Vice President Kamala Harris is the best choice for Operating Engineers.

As Vice President, Kamala Harris has made a profound difference in Operating Engineers' lives.

- **Leveling the Playing Field.** Vice President Harris lent the decisive vote to the Inflation Reduction Act, which required the payment of prevailing wages and the use of apprentices on large-scale energy projects. These policies rebalanced a corrupt tax code and would not exist in the federal law if not for Vice President Harris's tie breaking vote. They will help ensure that our clean energy future is built with good union jobs.
- **Protecting Freedoms.** Vice President Harris broke a tie to confirm the leader of the National Labor Relations Board (NLRB). The Trump Administration installed the most anti-union NLRB in American history, emboldening bosses to trample workers' rights. The new leadership at the Labor Board defends workers' rights and protects fundamental freedom. Vice President Harris made the difference.
- **Creating Jobs.** Operating Engineers spent decades advocating for a once-in-a-generation investment to rebuild American infrastructure. President Biden and Vice President Harris got it done. As a result, we now see record high construction employment and secure wages and benefits accompany those public investments in transportation, water systems, and the electricity grid. And we are not done. Vice President Harris says, “When we invest in our infrastructure, we invest in our economy, we invest in our future – a better future for workers, businesses, families, and communities.”

Vice President Harris is right. This race is about the future. It is about the freedom to join a union. The opportunity to start a career as an apprentice. The guarantee of a fair wage for a hard day's work. And the security of a fully funded pension in retirement. Former President Trump squashed these fundamental freedoms, protecting wealthy business owners and corporations over workers.

The choice is clear. Vice President Kamala Harris will empower working people, protect the freedom to join a union, and continue creating jobs for Operating Engineers by rebuilding American infrastructure. The International Union of Operating Engineers proudly endorse Kamala Harris for President.”

1125 SEVENTEENTH STREET, NW • WASHINGTON, DC 20036-4707 • 202-429-9100 • WWW.IUOE.ORG

MAKE YOUR VOICE HEARD KENTUCKY

VOTE 2024

VOTE TO DEFEND YOUR UNION AND YOUR CONTRACT

U.S. HOUSE

Erin Marshall, District 1
Hank Linderman, District 2*
Morgan McGarvey, District 3

SUPREME COURT

Judge Pamela R. Goodwine,
Supreme Court District 5

COURT OF APPEALS

Judge Lisa Payne Jones, 1st District/
2nd Division

STATE SENATE

Reggie Thomas, District 13
Kiana Fields, District 17
Cassie Chambers Armstrong, District 19*
Jennifer Sierra, District 23
Molly Gene Crain, District 27
Johnnie Turner, District 29
Phillip Wheeler, District 31
Gerald Neal, District 33
Keturah Herron, District 35
David Yates, District 37

* Union member

STATE HOUSE

Fredrick Fountain, District 1
Carrie Gottschalk Singler, District 3
Lloyd Smith, District 4
Lauren Hines, District 5
Linda Story Edwards, District 6
Twyla Dillard, District 9
John Whipple, District 10*
Alton M. Ayer, District 12
Scott Lewis, District 14
Jeffery Humble, District 21
Johnny Pennington, District 24
Tyler Chapman, District 27
Almaria Baker, District 28*
Timothy Findley Jr., District 29
Daniel Grossberg, District 30*
Colleen Davis, District 31
Tina Bojanowski, District 32*
Taylor Jolly, District 33
Sarah Stalker, District 34
Lisa Willner, District 35
William "Woody" Zorn, District 36*
John Stovall, District 37*
Rachel Roarx, District 38
Mary Lou Marzian, District 41
Joshua Watkins, District 42
Pamela Stevenson, District 43
Beverly D. Chester-Burton, District 44*
Adam Moore, District 45

Alan "Al" Gentry, District 46
Robb Adams, District 47
Kate Farrow, District 48
Chantel Bingham, District 56
Erika Hancock, District 57
Deborah Ison Flowers, District 60
Kevin Kidwell, District 62
Heather Crabbe, District 64
Aaron Currin, District 65
Peggy Houston-Nienaber, District 66
Matthew Lehman, District 67
Brandon Long, District 68
Wilanne Stangel, District 69
Rachelle Riddle, District 71
Lindsey Burke, District 75
Anne Gay Donworth, District 76
George A. Brown Jr., District 77
Chad Aull, District 79*
Zackary H. Hall, District 84
Cherlynn Stevenson, District 88
Timmy Truett, District 89
John Blanton, District 92
Adrielle Camuel, District 93*
Ashley Tackett Laferty, District 95
Patrick Flannery, District 96
Bobby W. McCool, District 97
Aaron Thompson, District 98
Scott L. Sharp, District 100

VOTE
NOV. 5

SUPPORT CANDIDATES WHO SUPPORT WORKING FAMILIES

YOUR VOTE MATTERS



Early in-person, no-excuse absentee voting will take place Oct. 31–Nov. 2.
To find more information on early voting, visit [GoVote.Ky.gov](https://www.GoVote.Ky.gov).

How you vote is a personal decision. Our union has researched and believes **these candidates are the best choices for our members.**

Indiana AFL-CIO Makes 2024 Endorsements

Indianapolis, IN - The Indiana AFL-CIO is proud to announce our endorsements for the 2024 General Election. These endorsements are based on voting records and questionnaire responses issued to all candidates. Affiliates of the Indiana AFL-CIO reviewed this information and voted for the candidates they think best embody the labor movement's values.

"The working families of Indiana deserve candidates up and down the ballot that will fight for them at every turn," said Indiana AFL-CIO President Brett Voorhies. "After careful deliberation by our affiliates, we believe these individuals will uphold our values when in office, and aggressively work towards legislation that is pro-worker."

The Indiana AFL-CIO makes endorsements for state and federal candidates. These endorsements and recommendations are voted on

by the statewide Committee on Political Education (COPE), made up of representatives from all affiliated unions, statewide councils and regional AFL-CIO organizations. This ensures that the full diversity of the labor movement and regional diversity of Indiana is reflected in the process. The Indiana AFL-CIO seeks to educate, engage and mobilize the more than three hundred thousand union families on issues, candidates and policies that protect and support working Hoosiers. With members in all areas of the state, the Indiana AFL-CIO uses member-to-member contact at the worksite or home, direct mail, social media, rallies and public events to ensure working families receive information crucial to making decisions concerning elections and laws that affect their everyday lives. Below are our Labor 2024 endorsed candidates.

U.S. Congress

District 1 - Frank Mrvan (I) (D)
District 7 - Andre Carson (I) (D)

U.S. Senate

Valerie McCray (D)

Indiana Governor

Jennifer McCormick (D)

State Senate

District 50 - Vaneta Becker (I) (R)

State Representative

District 62 - Thomas Horrocks (D)
District 72 - Jason Applegate (D)
District 77 - Alex Burton (D)



IUOE Local 181 JATP Journeyman & Apprentice Training Contest

Contest from July 1, 2023 through June 30, 2024

WINNERS

Boston Journeyman – Christopher D. Pettit - 204 Hours
Boston Apprentice – Kaleb H. Ray - 198 Hours
Lynnville Journeyman – Ethan Howard – 100 Hours
Lynnville Apprentice – Cody Richter – 334.5 Hours

Runner – ups

Boston Journeyman – C. Justin W. Hellums - 170 Hours
Boston Apprentice – Ethan M. Atcher - 136 Hours
Lynnville Journeyman – Logan Deig – 91.5 Hours
Lynnville Apprentice – Kody Bryant – 296 Hours

Winners will receive a personalized IUOE jacket

Criteria for Winning: The Journeyman and Apprentice with the most training site hours recorded.

*These hours **do not** include mandatory apprentice classes, demerit removal hours, or correspondence course hours.

IMPORTANT REMINDER...

- Re-register: In order to remain on the list, any applicant not referred to work in a six (6) month period is required to re-register or be removed from the list.
- Attend your district monthly meeting, the first Tuesday of each month.

KEEP YOUR PAY STUB

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.

GENERAL MEMBERSHIP MEETING

Saturday, December 14, 2024 • 10:00 a.m. Henderson Time
Meeting will be held at: 700 N. ELM Street • Henderson, KY 42420

Wage Rates All Contracts

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

KENTUCKY BUILDING WEST

(Effective July 1, 2024)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	\$40.03	9.00	9.25	0.85	\$59.13
Class A	\$37.83	9.00	9.25	0.85	\$56.93
Class B	\$33.61	9.00	9.25	0.85	\$52.71
Class C	\$32.45	9.00	9.25	0.85	\$51.55

CENTRAL

(Effective June 1, 2024)

Class A-1	\$38.90	9.00	9.25	0.85	\$58.00
Class A	\$37.81	9.00	9.25	0.85	\$56.91
Class B	\$34.83	9.00	9.25	0.85	\$53.93
Class C	\$34.00	9.00	9.25	0.85	\$53.10

EAST

(Effective June 1, 2024)

	Hourly	Pens	H&W	Tr.	Drug & Safety	Gross
Class A-1	\$41.68	9.00	9.25	0.85	0.12	\$60.90
Class A	\$40.68	9.00	9.25	0.85	0.12	\$59.90
Class B	\$35.43	9.00	9.25	0.85	0.12	\$54.65
Class C	\$33.90	9.00	9.25	0.85	0.12	\$53.12

INDIVIDUAL

(Effective June 1, 2024)

Class A-1	\$41.35	9.00	9.25	0.85	\$60.45
Class A	\$38.95	9.00	9.25	0.85	\$58.05
Class B	\$35.17	9.00	9.25	0.85	\$54.27
Class C	\$33.53	9.00	9.25	0.85	\$52.63

KENTUCKY HEAVY-HIGHWAY

(Effective July 1, 2024)

Class A-1	\$42.80	9.00	9.25	0.85	\$61.90
Class A	\$40.05	9.00	9.25	0.85	\$59.15
Class B	\$37.19	9.00	9.25	0.85	\$56.29
Class B2	\$37.64	9.00	9.25	0.85	\$56.74
Class C	\$36.87	9.00	9.25	0.85	\$55.97

INDIANA BUILDING

(Effective April 1, 2024)

	Hourly	Pens	H&W	Tr.	Drug	ARSC	CAPCI	Gross
Class A-1	\$43.28	9.00	9.25	0.85	0.12	0.05	0.07	\$62.62
Class A	\$41.28	9.00	9.25	0.85	0.12	0.05	0.07	\$60.62
Class B	\$33.15	9.00	9.25	0.85	0.12	0.05	0.07	\$52.49

INDIANA HEAVY-HIGHWAY

(Effective April 1, 2024)

	Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross
Class A-1	\$46.70	9.00	9.25	0.85	0.13	0.04	\$65.97
Class A	\$44.70	9.00	9.25	0.85	0.13	0.04	\$63.97
Class B	\$42.05	9.00	9.25	0.85	0.13	0.04	\$61.32
Class C	\$39.92	9.00	9.25	0.85	0.13	0.04	\$59.19

PIPELINE

(Effective June 3, 2024)

	Wages	Pens	H&W	App/Tr.	PL	Tr.
Group 1- KY	\$48.45	10.50	9.25	0.85	0.60	
Group 1- IN	\$48.77	10.50	9.25	0.85	0.60	
Group 2- KY	\$37.90	10.50	9.25	0.85	0.60	
Group 2- IN	\$37.93	10.50	9.25	0.85	0.60	
Group 3- KY	\$25.81	10.50	9.25	0.85	0.60	
Group 3- IN	\$28.08	10.50	9.25	0.85	0.60	

T.V.A.

(Effective Jan. 1, 2024)

	Hourly	Pens	H&W	Tr.
Group A	\$32.93	7.00	8.75	0.58
Group B	\$31.22	7.00	8.75	0.58
Group C	\$29.51	7.00	8.75	0.58
Group D	\$27.80	7.00	8.75	0.58



OFFICERS

Will L. Johnson Jr.Business Manager
 William B. DeatonPresident
 Carl Ray Dodge Vice-President
 Greg Stevenson Rec. Corr. Secretary
 John Gregory Financial Secretary
 Scott Nantz..... Treasurer

EXECUTIVE BOARD MEMBERS

James Williams..... Dist. No. 1
 Cory Hutchinson.....Dist. No. 2
 Edsel Puckett, Jr.Dist. No. 3
 Josh MullinsDist. No. 4
 Georgia GrimmittDist. No. 5
 Daryl WellsDist. No. 6

TRUSTEES

James D. Thomas
 Michael Embry
 David Aders

AUDITORS

James Welp
 Adam Hatfield
 Brian Doup
 Donald W. BuckConductor
 Chase Lant..... Guard

District No. 1, Henderson, KY 42420

Will Johnson, Jr. 700 N. Elm St.
 Scott Nantz 270-826-2704
 Drew Preston

District No. 2, Evansville, IN 47715

Greg Stevenson 6500 Interchange Rd., N
 Woodie Vanover III 812-474-1811
 Kelly Christy
 Heather Lashley

District No. 3, Louisville, KY 40209

William Deaton 2902 Crittenden Dr.
 John Flanagan 502-636-1476
 Will Broughton
 Craig Meador

District No. 4, Lexington, KY 40503

Chris Estes 121 Cherrybark
 859-278-8458

District No. 5, Paducah, KY 42003

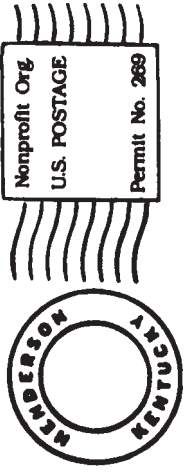
Carl Ray Dodge 924 Clark St.
 Justin Outland 270-443-7766

District No. 6, Catlettsburg, KY 41169

John Gregory 1278 Porter Rd.
 606-739-0067

Local 181 Website
www.iuoelocal181.org

OPERATING ENGINEERS
Local 181
700 N. Elm Street, P.O. Box 34
Henderson, Kentucky 42419



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LOCAL 181 NEWS

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.