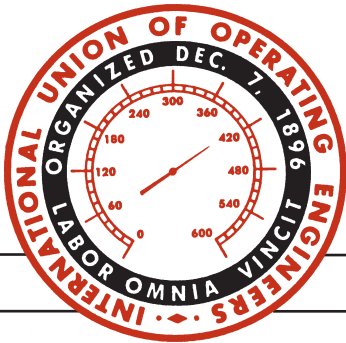


INTERNATIONAL UNION OF OPERATING ENGINEERS



Local 181

NEWS

A publication of information for all members

Vol. 49 No. 1



June 2018 - Jan. 2019

BUSINESS MANAGER'S REPORT

By DAVID GRAY



As we begin a new year, each of us looks to have a better year than any before. Therefore, there will be Brothers and Sisters who will be retiring in the new year. We will congratulate them on achieving what we all ultimately strive to do: retire with a good pension.

However, in order to receive benefits from the Central Pension Fund there are requirements to be met. You must fill out the Central Pension

Fund application completely. These forms are available from our District offices or online at www.cpfuoe.org. Follow the instructions to complete the form and mail directly to the Central Pension Fund or take to a District office to be mailed. In addition to the application you will need to include clear photocopies of a state certified birth certificate for you and your spouse (if married), state certified marriage license (if married), and a copy of your divorce decree (if divorced) including any separation agreement or other domestic relations order which may reference your

pension benefit. The application is only considered filed once it has been received by the Central Pension Fund not the date it is postmarked. Also, if you are planning to retire, you should also visit the Social Security website at www.ssa.gov as it has a lot of vital information.

Health Insurance is another important factor to consider when retiring. Please contact Linda Eblen (ext. 12) at the Health and Welfare office for assistance with any questions or concerns.

Brothers and Sisters, one of the most important things everyone needs to be aware of is who you have currently listed as your beneficiaries. Each member in good standing has a death benefit through Local 181. Please make sure your beneficiary is currently the proper person who you desire to receive this benefit. This beneficiary can be checked through the Henderson office. The Health and Welfare death benefit beneficiary, for current eligible members, must be checked by contacting the Health and Welfare Fund office. Also, working members will need to contact the Central Pension Fund directly to see who you have listed as your beneficiary.

I appreciate the manner in which the members of Local 181 perform their work for our contractors. Local 181 has the reputation of having Operating Engineers who are highly skilled and make excellent employees. Your reputation is well known nationwide and throughout the International offices.

Have a safe work year. ◆

There's a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls.

- Walter Reuther

B. A.'S Work Reports

DISTRICT 1, HENDERSON, KY



Philip Moore
President
District Representative



Will Johnson, Jr.
Business Agent

From District One, we hope everyone has enjoyed the holidays and is looking forward to the New Year.

The 2018 work in District One was sluggish at the start, but the weather broke and work picked up, so overall it was a good year.

In Henderson County, Hazex Construction and Bowling Contractors picked up several jobs locally, while Danco continues to work on the Spottsville School and should, at the time of the reading of this article, be finished.

In Daviess County, Danco has been awarded general contractor for the Apollo High School Stadium and Parking project. Hazex Construction was awarded the site work for the project. Danco was also awarded general contractor for the Daviess County Stadium/Parking renovation. Bowen Engineering Corporation was awarded general contractor for the William Calvin Water Treatment Plant Expansion project.

In Ohio County, Parkway Construction is finishing up a highway project on US 231. Roy Zenere Trucking and Excavating was awarded the Ohio County Landfill Phase 5 Cell Construction and has worked a number of operators this past season, but should be finishing this project at the time of this mailing. In Hopkins County, Jim Smith Contracting has been awarded the KY 260 Bridge Replacements project. Parkway Construction has been awarded the US-41A Road Widening & Drainage Improvements project.

In Muhlenberg County, at TVA Paradise, work was good in 2018 and should continue to be good this year. Thalle Construction Company was awarded the Process Water Basin, Landfill and Haul Road project working several operators. G-UB-MK continues to work several operators on the Gypsum Dewatering & Dry Fly Ash project.

Hancock County has not had quite the amount of work as in previous years, but with Century Aluminum in Hawesville making the decision to bring back online some existing pot lines, we had a couple of union contractors on site. RTW Refractory spent the majority of the summer and into the fall helping Century Aluminum bring the pot lines back up. S & D Smith Inc., a new signatory company with Local 181, has been on site since the end of summer. Both companies were employing several operators. State Group is still on site at Century and continues to be awarded work. There is still quite a bit of work that has to be done to bring the existing lines back into operation.

At Aleris Rolled Products in Hawesville, there was a small outage in the fall. We had State Group and Barnhart Crane and Rigging on site, with both contractors using multiple operators. Additionally, Bobby Luttrell & Sons

was awarded a job at Aleris; they will be installing 6,000 feet of 6" sewer line. Also, in Hawesville Sterling Boiler and Sterett Crane did an outage at Domtar Paper Mill this fall; both contractors used multiple operators who worked long hours.

In Simpson County, the natural gas line owner ONEOK had United Piping Inc. expose, remove, and then replaced almost 1,000 feet of 30" main line.

The GM Plant in Warren County started the PBC Renovation project with Gallagher Kaiser as the general contractor. The demolition was performed by Adamo. The PBC Renovation Project looks to have three to four subcontractors and should keep several operators busy through the winter months. Skanska is also has a job in Bowling Green, Kentucky at the Berry Global Plastics Facility. It should be finishing up this winter.

Local 181 looks to have a good start to 2019 with union contractors aggressively bidding on work.

District One would like to take this opportunity to encourage the members to update your skills list and certifications, as well as your drug card. As a reminder, if you have not been referred to work within a 6-month period, you are required to re-register to remain on the out-of-work list.

We also want to remind everyone that our monthly District meetings (except June and December), are held in Henderson, Kentucky at the Headquarters Office on the first Tuesday of the month at 7:30 P.M. and at the Bowling Green, Kentucky Office on the second Tuesday of the month at 7:30 P.M.

If we can be of any assistance, please give us a call at 270-826-2704. ♦



Barnhart Crane & Sterett Crane making a double pick at Owensboro Grain in Daviess County, KY



United Piping Inc. performing work on the ONEOK Kentucky Pipe Replacement project in Simpson County, KY

DISTRICT 2, EVANSVILLE, IN



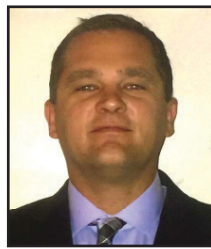
Tom Vukovich
Vice President
District Representative



Greg Stevenson
Business Agent



John Hodges
Business Agent



Andy Tolliver
Business Agent

Work in District Two has been extremely busy this construction season. Over the last twelve months the business agents have filled over 1,300 job orders. In turn, this means the members of Local 181 had a very good year. As we are entering the winter months, work in the area is starting to slow down. However, with upcoming outages we should be able to keep the members working in the slow season as well.

In the Dubois, Orange and Lawrence County area, Danco Construction has work going on at the Jasper school job. Milestone has the storm sewer job on Highway 231 from Haysville to Loogootee, Indiana. Danco Construction was also the low bidder on the 4th Street project. E. & B. Paving and Cal Car Paving have had various paving projects in and around Dubois and Lawrence counties. Ragle Inc. has a bridge deck on I-64.

At the French Lick Casino in Orange County we had

G. & M. Steel and Blackhawk Foundations performing work. Schaffer Group and McIntyre Brothers continue work at the G.M. Foundry in Bedford, Indiana.

In the Posey, Gibson and Pike County area, Sterling Boiler has work going on at I.P. & L., Duke Gibson and A.B. Brown. BMWC and Pullman Power are also performing work at I.P. & L.

At the Toyota plant in Princeton, Indiana, Walbridge is working on the expansion project along with sub-contractors L.G. Fox, D. & D. Machinery and TMI. Toyota will also have had a short outage over the Christmas holiday break as well.

At Duke Gibson Power Plant we have Utter Construction, Blankenberger Brothers and W. B. Koester with ongoing projects there.

In the Vanderburgh, Warrick, Spencer and Perry County area, we have several different contractors performing work at the new Costco Project in Evansville.



W.B. Koester performing work at the Post House project in downtown Evansville, Indiana



Kieffer Brothers has been working on the water and sewer project and should be finishing up some time in late January 2019.

At Alcoa, Sterling Boiler, State Group and Skanska have various projects at that site. Northstar Contracting is working on the ash cells at the Culley Station which will be going on well into 2019.

At AEP in Rockport, BMWC was awarded the scrubber project which should be well over a 16-month project. UCCI and Skanska are also performing work at that location.

In closing, we would like to remind all members that our District Two union meetings are held at 7:30 p.m. at the Lynnville Training Site the first Tuesday of every month, except for the months of June and December.

If we can be of assistance, please give us a call at (812) 474-1811. ♦



(ABOVE): C.J. Mahan on the Newburgh Lock repairs in Warrick County, Indiana (LEFT): R&R Crane Service at the Culley Station pipe replacement project in Warrick County, Indiana

DISTRICT 3, LOUISVILLE, KY



William Deaton
Rec. Corr. Secretary
District Representative



John Flanagan
Business Agent



Erik Burkhead
Business Agent

In the Louisville area, District Three has several Building projects. Whittenberg Construction has multiple projects; the Whiskey Row Hotel is still ongoing with a few months left before completion. Whittenberg was awarded the foundation package for

the new Passport Health building in the West End of Louisville. Whittenberg has also erected a tower crane for a new 10 story student housing at the University of Louisville; this project will continue through 2019.

Abel Construction is still working at the Brown-Forman Barrel facility digging and pouring foundations for a new kiln. Abel continues working at the Sazerac Distillery building a tank farm and sucrose unloading station. Abel is also completing a new storm water runoff project at Ford KTP.

Lesco had a small Christmas shutdown at Ford KTP; manpower was down from previous years. The new Soccer Stadium in Louisville has started with Grout Systems putting in 435 auger cast piles with work continuing throughout the summer at the soccer stadium project.

E&B Paving has finished repaving a five mile stretch of east bound main line on the Blue Grass Parkway near Elizabethtown, Kentucky. While this work has shut down for the winter it will pick back up in the spring to complete the five miles of the west bound lanes.

In District 3 Indiana counties work continues to be strong.

Due to weather E&B Paving got off to a late start on I-65 from Seymour to Walesboro.



E & B Paving on the Bluegrass Parkway paving mainline in Hardin County, KY.



Progress was made on the south bound lanes with about three mile of mainline complete. There are several bridges that work will continue on throughout the winter, with mainline work picking backup in the spring of 2019. E&B also has work on Moser Knob Road in Floyd County. This project involved repairing slides and repaving.

Milestone Contractors has completed the east bound side of I-74. In the spring of 2019, all traffic will be switched over to the east bound lanes, the west bound side will be torn out and new bridges will be built and new mainline pavement put down. Milestone has started work on Bethany Lane in Clark County; this project started in late summer and will continue into 2019. Milestone also continues work on replacing a bridge in Switzerland County on State Road 56.

Dave O'Mara Contractors has been busy with several paving projects throughout southern Indiana. Also, Dave O'Mara is performing work on an addition to the waste water treatment facility in East Enterprise, Indiana.

Atlas Excavating has started laying 8,000 linear feet of 18-inch sewer line for the city of Seymour. Work in 2018 was slow due to record rainfall; however, this project will continue into the summer of 2019. F.A. Wilhelm continues to work at Schneck Medical Center in Seymour. The parking deck will be completed early 2019, with the last floor of the hospital addition to be completed at the end of 2018.

In closing, I want to encourage all members to attend the monthly District meetings held in Louisville, KY on the 1st Tuesday and Elrod, IN

on the 2nd Tuesday of the month (except in June and December). If we can be of any assistance, please give us a call at 502-636-1476. ♦



E & B Paving on the Bluegrass Parkway

DISTRICT 4, LEXINGTON, KY



Ricky Lewis
District Representative

A big "thank you" to all who came out to the Labor Day Picnic at Boonesborough Park. Many thanks to all who helped make this a great event for our members. Make plans and come out for the 2019 event.

The work in District Four was slow to start in 2018, but finally turned around with the out-of-work list having less than 70 members for referral. We have had several smaller jobs in the area working 5-10 operators for two-three months with

some jobs lasting up to five months. We had three projects in Scott Co. with Force Construction, Fisher, and Ryan Incorporated Central. Force will have an additional project starting in the spring.

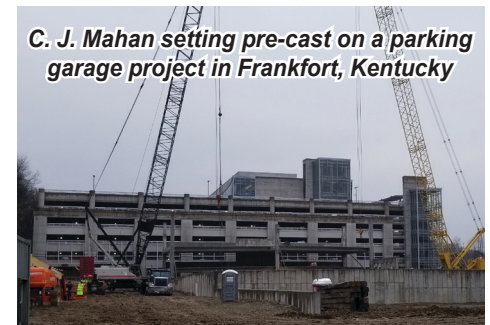
Walsh Construction, has been working 9-10 operators on the bridge job over Herrington Lake since last year. The bridge is expected to open around the first of the year. This has been a "work-all-you-can-stand over-time" job.

C. J. Mahan has six operators at the Lock 10 project in Winchester. This is a three to four year project. They have another job in Frankfort, setting precast for a parking garage, which has four operators with an additional job to start in approximately one month.

Renascent has almost completed the demo work at the Capital Plaza in Frankfort. They have had up to 15 operators on this project. Renascent will also have a smaller demo job once the

asbestos has been removed.

Brandenburg is working in Bell County for KU/LG&E with one project complete in Middlesboro and two more to go, one in Pikeville and the other in Woodford County.



C. J. Mahan setting pre-cast on a parking garage project in Frankfort, Kentucky

The paint shop at Toyota is moving along well with contractors coming in to set paint booths and tank conveyors. One of the contractors will need 15 operators after January 1st. The work at Toyota requires certification on machinery and a 10-hour OSHA less than 3-years old. Please utilize your training center and stay current on these requirements.

There is some work to be done at the Power House at Dix Dam. Bowen Engineering will need five operators with the job lasting approximately ten months. Berkel will be performing the micro piles.

In closing, I would like to invite everyone to attend their respective local Union meetings to stay informed. Remember YOU are the Union and YOU can make a difference.

If we can assist you in any way, please call the Lexington Office at 859-278-8458. ♦



Walsh on the Herrington Lake Bridge project in Mercer and Garrard Counties, Kentucky.

DISTRICT 5, PADUCAH, KY



Mike Haynes
Financial Secretary
District Representative



Carl Ray Dodge
Business Agent

We want to thank all the members and their families for attending the 2018 Labor Day Parade and picnic in Paducah. Once again it was a huge success with a large turnout at both the parade and picnic. I would like to thank all those who helped as without your help these would not be possible.

Work in District Five held up fairly good in 2018. Jim Smith Contracting has a good amount of work with around 130 operators on projects at the 68/80 four-lane project in Trigg County, the Maxon Road widening in McCracken County, the road widening of West 5th Street in Benton, the road widening project on HWY 62 in Calvert

City, the safety improvement project on HWY 348 in Paducah, a P&L RR bridge replacement in Marshall County and some sub-contract work at the KY Dam cofferdam project for Johnson Bros. Jim Smith Paving and Rogers Group have had a good year paving.

The Calvert City chemical complex has the usual maintenance people plus a few small capital projects. The paper mill at Wickliffe has been sold after being shut down for two years, and we anticipate more than a few operators to be sent out to get the mill up and running again. Southern Marine has a project at Calvert City to replace mooring cells at several chemical plants

with two operators that will last approximately four months.

Aecom/Alberici at the Olmsted Dam has a smaller work force, but continue to work approximately 150 operators split between Local 181 and Local 318. These operators are performing site remediation work, dismantling equipment, and a punch list of items on the dam. Aecom/Alberici also continues work on the demolition of Lock 53 at Grand Chain. C. J. Mahan has completed the maintenance contract at Dam 52 near Brookport and has been awarded the demolition contract for Locks and Dam 52 and Dam 53 which is scheduled to start in the spring.

At the TVA Shawnee Steam Plant, Aecom

has a couple of operators left wrapping up work on the water treatment facility. G-UB-MK also has about four operators at the TVA Shawnee Steam Plant. Phillips & Jordan had up to 10 operators working on their project building retention ponds at TVA but has since laid off a few for the winter. Phillips & Jordan still plan to have 20-30 operators on this project that should last approximately 4-5 years.

Walbridge Equipment Installation LLC has a contract for foundation work on the aluminum plant in Todd County with DK Construction subbed to dig the footers. Midwest Steel has a contract to hang the iron at the same facility. Between these contractors we have around 12-

15 operators in this traditionally non-union area of the state. Lunda has a contract to replace a Canadian National RR bridge in Graves County with a planned start date around the first of the year with a couple of cranes, picker and forklift.

Again we want to remind the members that Caldwell County has been moved to District 5 and Simpson County has been moved to District 1; so if you live in District 1 and want to work in Caldwell County, you will need to add District 5, and if you live in District 5 and want to work in Simpson County, you need to add District 1.

We want to remind everyone to take advantage of our training sites to upgrade skills and obtain certifications and re-certifications. In these R-T-W/No prevailing wage times it is critical that we have the highest skilled operators to compete with the non-union contractors. Anyone who does not have OSHA-10 or rigging and signaling certifications should get them as they are being required more and more.

In closing we want to encourage all members to attend the monthly meetings held the first Tuesday of every month (except June and December) at the AFL-CIO building located at 1202 South 4th Street, Paducah, KY at 7:30 p.m. If we can be of any assistance, don't hesitate to call our office a 270-443-7766. ♦

Jim Smith Contracting on the Highway 68/80 widening project in Trigg County, Kentucky



Midwest Steel at the Guthrie, Kentucky aluminum plant.



2018 Labor Day Parade in Paducah, Kentucky.



DISTRICT 6, ASHLAND, KY



Dale Tabor
Treasurer
District Representative

The work in District Six was good in 2018 considering all the rain. We are hopeful that 2019 will be even better. The rain delayed Entact on the ash pond project at AEP Big Sandy Plant, but has resumed and

is expected to keep operators working for two more years. American Demo should begin soon at AEP on the next phase of demo work; this project will require several operators.

MAP work is fair at this time with several operators working. The work at MAP should be very good with a major turnaround scheduled for 2019. Work should also begin soon on the number three crude unit keeping several operates working for most of the year. Deep South has the majority of operators

with Turner, Rick Eplion Paving, and Global Scaffolding, also having work on this project. Enerfab has started to pick up some boiler work with hopes to get additional work this year. Don't forget to keep your TWIC and DISA Security up to date in order to be eligible to work at MAP.

Steel Dynamics Inc., purchased the KY Electric Steel plant in September and has been preparing since then to start production. The plant will now be called Steel of West Virginia Kentucky with a few contractors presently on site working.

Stationary work at Stein is down to just a few operators working sporadically. Rumors still abound about work at AK Steel, but none are confirmed at this time. Carter County Road Department continues to hold steady.

Pipeline work in District Six is slow, but continues to be very good in areas around us. With winch and boom hands still in short supply I encourage you to take advantage of upcoming classes at our training sites and the new IUOE Training Center in Crosby, Texas.

The RCL Plant in Floyd County is supposed to have all the financing in place. The first phase should begin soon with several operators needed. The Braidy Plant is still big news in our area and J & J General Maintenance has some of the first work there. We are hoping to be hearing good news on this project as early as the first of the year.



Apprentice Week Job Fair in Ashland, KY

Thanks to all those who helped with the Catlettsburg Labor Day Parade. We had a great turnout along with wonderful weather. We appreciate all the help received from the members

every year. A special thanks to Mike Womack for his time and equipment and Keith Mason for the train that is always a hit with the kids.

As always, we at District Six are here to help with anything you may need. Don't forget to re-register every six months and attend your union meetings.



2018 Labor Day Parade in Ashland, KY



ORGANIZING



Steve Morgeson



John Kemple

For the organizing department's inaugural newsletter we would first like to say hello to everyone and introduce ourselves. While we look forward to meeting as many of you as we can, we realize many of you may not even know who we are. Your organizing department consists of Steve Morgeson and John Kemple. This last year has been a busy one for the organizing department. As you are aware, there are plenty of non-union contractors to organize. With that said, we have

been fortunate to have held five NLRB elections (winning four) with the Mulzer Quarries in addition to contact with many other contractors. With Right-To-Work and the repeal of Prevailing Wage legislations, all we have to sell ourselves with now is superior craftsmanship and skill sets.

For our members reading this newsletter though we ask for your help in order to be successful in our organizing efforts. Organizing is the life blood of any union. Gaining market share is a giant undertaking and it takes all of us if we ever want to see gains in numbers and new work. So how can you help? First, make a conscious decision that your union is important to you and that you want to help. The organizing department is busy building a C.O.M.E.T. (Construction Organizing Membership Education Training) class and we hope that over the next few years you will make it a priority to attend. For those that have never taken a C.O.M.E.T. class it will hopefully put a little fire in your blood for what not only our union is up against, but what unions as a whole have sacrificed to get us where we are today. Nationwide union density in the

private sector is approximately 6.5% of the total market, and the non-union sector and far right Republican donors are waging war against labor and spending billions annually trying to make that number even smaller. Secondly, we are putting together a steward's class too. If you ever want to be a steward or have had the opportunity to serve this Local in that capacity, we encourage you to take this class. This is all the beginning of what is known as internal organizing. It is easily the most important thing your organizing team is working on. We NEED you, the members help. When the rubber hits the road and we set up picket lines, start bannering companies, we need to be able to count on you. We hope we can.

We are switching every month traveling to the different monthly membership meetings. Please come to your union meetings. That can't be overstated. It's your chance to have input on what is going on and to show that this local means something more than "just a job" to you. This is your union; be proud of it and take part!

And remember, friends don't let friends cross picket lines!

APPRENTICESHIP & TRAINING



James Welp
Lynnville Site Manager



Mike Embry
Boston Site Manager

There have been many new faces at the Lynnville training site this past year because we have had several orientation classes for new apprentices. Check out our training schedule and see if there is something that might interest you. This is the best way to stay on top of the very demanding and challenging career that we have. IVY Tech classes are still being offered; therefore, if you would like to

obtain your associate's degree, please contact us to begin that process.

In case members know of anyone interested in the apprentice program, there are a few things that he/she will need to do. First, complete an application that is available at any of the district offices or the two training sites; it must be picked up by the person applying for the program. After he/she has completed the application and gathered all the information needed, the application packet is held until the committee sees the need for more apprentices, which is usually held in spring/summer months of the year.

We would like to congratulate our 2017-18 season training contest winners! Jeremy Gogel is the winner in the journey person division with Jeremy Pauckner in second. The apprentice division winner is Jeremy Turner and the runner-up is Jared Purcell. The winners will receive a Local 181 hooded Carhartt jacket with his/her name embroidered. Thank you for all your hard work!

At the present time Boston Has 45 apprentices,

while Lynnville has 58 assigned to its site. Training season is in full swing at the Boston site. We are seeing good participation in the scheduled classes so far this year and many members coming for individual training. Pipeline training has begun for this year and will continue until May 2019. The pipeline classes at the Boston site are Angle Dozer, Side boom, and excavator emphasizing on winning. We also have the John Henry drill.

Remember to pay attention to your certifications. Forklift certs expire in three years, and it is an OSHA violation to operate a forklift without a valid certification. Keep in mind that the OSHA crane standard has gone into effect as well. It's very important that the members keep up with these certs because it's a changing world and these things are a must. If you need to recertify a skill, come to the Lynnville or Boston site; we will help get that taken care of. If you have any questions or concerns, please contact the Lynnville training site at 812-922-5541 or the Boston training site at 502-833-2358. Our offices are open Monday – Friday, 7:00 a.m. – 3:30 p.m.

Boston Training Site 502-833-2358			IUOE Local 181 2018-2019 Training Schedule			Lynnville Training Site 812-922-5541		
Class sizes are limited. Please call to reserve a class.								
Date	Class	Location	Date	Class	Location	Date	Class	Location
October 2018			February 2019 - continued					
10/25 - 10/26	10 Hr OSHA Safety	Boston	02/11 - 02/15	Mandatory Apprentice Training	Both Sites			
10/26 - 10/27	NCCCO Mobile Prep	Lynnville	02/11 - 02/15	Ivy Tech - Math for the Trades	Lynnville			
10/29	NCCCO Overhead Prep	Lynnville	02/11 - 02/15	Ivy Tech - Human Relations in Workplace	Boston			
			02/15 - 02/16	NCCCO Mobile Prep	Boston			
			02/16	8 Hr Hazmat Refresher	Paducah			
			02/18 - 02/19	Ivy Tech - Personal Finance	Lynnville			
			02/18 - 02/22	Mandatory Apprentice Training	Both Sites			
November 2018								
11/02	NCCCO Load Chart Review	Lynnville	02/18 - 02/22	Ivy Tech - History of Organized Labor	Boston			
11/03	NCCCO Written Test	Lynnville	02/22	NCCCO Load Chart Review	Boston			
11/05 - 11/09	Dozer & Scraper	Lynnville	02/23	NCCCO Written Test	Boston			
11/05 - 11/09	Basic Crane	Boston	02/25 - 03/01	GPS	Lynnville			
11/12 - 11/14	Qualified Signal Person & Rigging	Lynnville	02/25 - 03/01	Directional Boring	Lynnville			
11/12 - 11/16	Excavator	Boston	02/25 - 03/01	Basic Crane	Boston			
11/19 - 11/20	10 Hr OSHA Safety	Lynnville						
11/26 - 11/30	Backhoe & Excavator	Lynnville						
11/26 - 11/30	Mechanics	Boston	March 2019					
			02/25 - 03/01	GPS - continued	Lynnville			
			02/25 - 03/01	Directional Boring - continued	Lynnville			
			02/25 - 03/01	Basic Crane - continued	Boston			
December 2018			03/04 - 03/08	Mandatory Apprentice Training	Both Sites			
12/03 - 12/07	Basic Crane	Lynnville	03/04 - 03/08	Ivy Tech - Human Relations in Workplace	Lynnville			
12/03 - 12/07	General Excavation	Boston	03/11 - 03/15	Mandatory Apprentice Training	Both Sites			
12/10 - 12/11	10 Hr OSHA Safety	Boston	03/11 - 03/15	Ivy Tech - Technical Writing	Lynnville			
12/10 - 12/14	Welding & Fabrication	Lynnville	03/18 - 03/22	Mandatory Apprentice Training	Both Sites			
12/14	Telehandler w/Attachments	Lynnville	03/25 - 03/29	40 Hr Hazmat	Lynnville			
12/14	8 Hr Hazmat Refresher	Boston	03/25 - 03/29	Backhoe	Boston			
12/17 - 12/21	30 Hr OSHA Safety	Lynnville						
12/28	8 Hr Hazmat Refresher	Lynnville						
12/28	LG & E Passport	Boston						
			April 2019					
			04/01 - 04/03	Excavation & Trench Box	Lynnville			
January 2019			04/01 - 04/05	Dozer & Scraper	Boston			
01/02 - 01/04	Qualified Signal Person & Rigging	Boston	04/05	8 Hr Hazmat Refresher	Lynnville			
01/07 - 01/11	Mandatory Apprentice Training	Both Sites	04/08 - 04/12	Basic Crane	Lynnville			
01/14 - 01/18	Mandatory Apprentice Training	Both Sites	04/08 - 04/12	Grader	Boston			
01/21 - 01/22	Ivy Tech - Personal Finance	Boston	04/15 - 04/16	10 Hr OSHA Safety	Boston			
01/21 - 01/25	Mandatory Apprentice Training	Both Sites	04/15 - 04/17	Qualified Signal Person & Rigging	Lynnville			
01/28 - 01/30	MSHA New Miner Safety	Lynnville	04/22 - 04/23	10 Hr OSHA Safety	Lynnville			
01/28 - 02/01	Asphalt Paver Fundamentals	Lynnville	04/22 - 04/26	Basic Crane	Boston			
01/28 - 02/01	General Excavation	Boston	04/26 - 04/27	NCCCO Mobile Prep	Lynnville			
01/28 - 02/01	Ivy Tech - Math for the Trades	Boston	04/29	NCCCO Overhead Prep	Lynnville			
			04/29 - 05/03	Basic Welding	Boston			
February 2019								
01/28 - 02/01	Asphalt Paver Fundamentals - con't	Lynnville						
01/28 - 02/01	General Excavation - continued	Boston	May 2019					
01/28 - 02/01	Ivy Tech - Math for the Trades - con't	Boston	04/29 - 05/03	Basic Welding - continued	Boston			
02/01	MSHA Refresher	Lynnville	05/03	NCCCO Load Chart Review	Lynnville			
02/01	Telehandler w/Attachments	Lynnville	05/04	NCCCO Written Test	Lynnville			
02/04 - 02/05	10 Hr OSHA Safety	Lynnville	05/06 - 05/10	40 Hr Mechanics	Lynnville			
02/04 - 02/08	Mandatory Apprentice Training	Both Sites	05/06 - 05/10	Dozer	Boston			
02/04 - 02/08	Ivy Tech - History of Organized Labor	Lynnville	05/10	Telehandler w/Attachments	Lynnville			
02/04 - 02/08	Ivy Tech - Technical Writing	Boston	05/13 - 05/17	GPS	Boston			
Please call ahead to schedule training. Other classes available upon request. NOTE: General excavation classes include all dirt equipment. Training Schedule Updated Monthly. Check for updates on our website at www.iuoeocal181.org or your nearest Union Hall or Training Site.								
Anyone needing 8 Hr Hazmat Refresher or 10 Hr OSHA must attend a scheduled class at one of the designated sites. No Exceptions.								
Anyone interested in International Pipeline Training Classes must submit an Application. The complete Pipeline Training Schedule is available on our website at www.iuoeocal181.org or call one of the training sites. All applications must be typed per International Pipeline requirements.								
<i>revised 12/03/2018</i>								

HEALTH & WELFARE NEWS



Stacey Ausebaugh
Administrator

Happy New Year! It's hard to believe that another year has gone by so quickly. I hope that everyone had a great holiday season and is looking forward to a safe, happy and healthy 2019.

Summary Plan Description (SPD)

We have started the process of mailing out the new 2019 edition of our Summary Plan Description (SPD) benefit book. This book will replace the 2013 edition. All of the amendments and updates to the 2013 edition are now in the new book. If you have not yet received the new SPD, you should be receiving it in the next few months. Please take time to familiarize yourself with the benefit book and keep it in a place readily available to you. It contains information about your eligibility and benefits. Keep in mind that the Trustees may make changes to the Plan at any time. If or when they do, you will be sent a notification called a Summary of Material Modification (SMM). Please keep these notices with the benefit book as a reference for the updated material.

Benefit Changes for 2019

Prescription Drug Benefit – Effective January 1, 2019, the Prescription Drug Benefit was amended as follows:

Annual Prescription Out-of-Pocket Maximum

Per Member	\$2,400
Per Family	\$9,800

Once the member and/or family prescription out-of-pocket limit is satisfied, no additional co-payments or coinsurance will be required for the member and/or family for the remainder of the calendar year. Prescription co-payments will remain the same.

Retail – (one-month supply) is \$20.00 for generic, \$35.00 for Formulary Brand, and \$50.00 for Non-Formulary Brand.

Mail Order – (three-month supply) is \$45.00 for generic, \$75.00 for Formulary Brand, and \$115.00 for Non-Formulary Brand.

Amplifon

Amplifon Hearing Health Care is a new hearing health discount program that has been added for your benefit as needed. It offers discounts on hearing testing and diagnostics, hearing aids, and more. Accessing your discount is simple with Amplifon. Simply follow these 3 steps:

1. Call Amplifon at **1-877-778-5418** and a Patient Care Advocate will assist you in finding a hearing care provider near you.

2. Their Advocate will explain the Amplifon process, request your mailing information, and assist you in making an appointment with a hearing care provider.
3. Amplifon will send information to you and the hearing care provider. This will ensure your Amplifon program is activated.

An estimated 15% of American adults have hearing loss, but less than one-third of those who could benefit from hearing aids actually use them, in part because of the cost. Amplifon saves you an average of 62% off retail.

Health Reimbursement Account (HRA)

The Health Reimbursement Account was established for all eligible Active participants or any retiree or early retiree with active work hours. A portion of hourly Employer Contributions received is deposited into an eligible participant's HRA. This money is to be used exclusively to cover certain medical-related out-of-pocket expenses. **As a reminder, each participant's balance in their HRA will be forfeited following 12 consecutive months of ineligibility under the Plan.** Expenses incurred, for dates of service while eligible, and filed within the 12-month period will be covered by the HRA, if otherwise eligible for reimbursement. **HRA balances are not the property of the participant in whose name they are established. At all times, amounts in the HRA are the property of the Fund.**

Notice of Changes

As a reminder, if you have any changes to report such as marriage, divorce, adding dependents, new address, change in beneficiary, etc., you must report it directly to the Fund office. Information is not shared between the Fund office, Central Pension, and the Local 181 Union Hall. Also, if you, your spouse, or your dependents have changes to "other insurance coverage", please contact us. Not reporting this information could result in claims not being paid through Anthem.

Please feel free to contact us with any questions that you may have regarding eligibility and benefits. Our office hours are 8:00 a.m. to 4:30 p.m. CST, Monday through Friday. Our phone numbers are:

- 1-270-826-6750**
- 1-800-626-7024**
- 1-800-242-7076**

Important Reminder.....

- **Re-register every six months to remain current on the out-of-work register.**
- **Attend your district monthly meeting, the first Tuesday of each month.**

LOCAL 181 NEWS

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.
All communications must be addressed to the Editor, Local 181 News.

KEEP YOUR PAY STUB

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.

IN REMEMBRANCE

Table listing names and dates of members in remembrance, including William H. Campbell, Robert J. Bishop, Dell H. Steenberger, etc.

WELCOME NEW MEMBERS

Local 181 would like to welcome the following new members who initiated from April 1, 2018 through November 30, 2018. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.

Table listing names of new members in six columns, including Adkins, Christopher, Albright, Jeremy, Arthur, Daryl L., etc.

PAC of IUOE Local 181

Please complete this form in its entirety and return to PAC of IUOE Local 181, P.O. Box 34, Henderson, KY 42419

YES, as a proud member, I would like to do my part to support the PAC of IUOE Local 181, to help support candidates and issues that promote work for Local 181 members.

To comply with Federal, Kentucky and Indiana law, we must use our best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer, if any, for individual who make contributions over \$100.00 per calendar year. Additionally, any single individual cannot contribute more than \$2,000.00 per year to the PAC of IUOE Local 181.

Registration form fields: Name, Address, City, State, Zip, Phone, Contribution Amount, Occupation, Employer, Signature, Date.

Contributions or gifts (either financial or in-kind) are not considered charitable deductions for income tax purposes. Please send all contributions made payable to:

PAC of IUOE Local 181, P.O. Box 34, Henderson, KY 42419



PENSION RECEIVED

Congratulations and best wishes for a long & happy retirement!

We need your attendance at union meetings and your participation in union activities!

AUGUST 2017

LONNIE L. LINDAUER

JACK MEADOWS
COY G. SIMMONS

GARY L. BECHMAN
FRANK J. MCDERMOTT
CHARLES L. STILWELL
GEORGE K. DAVIS
ARCHIE L. BALL
R.L. HEADRICK

JULY 2018

VERNON L. DAVIS

STEVEN R. SHELTON
RICHARD ALMON
BILLY R. ENYART
RANDALL DODDS
PAUL A. DICKERSON

NOVEMBER 2017

GARY W. STONE

MARCH 2018

EARL MCDONALD
JAMES A. LUPFER

AUGUST 2018

FRED E. BLAGG
TOM D. DAVID

DECEMBER 2017

MARK L. BOWLING

JOHN M. MIZE

LARRY G. BROWN

JAMES YOUNG

PATRICK C. BARNETT
BRUCE W. CORNELIUS
NANCY BURTON
GARY A. STEPHENSON

OCTOBER 2018

H. LYNN MCALISTER
JEFF JENNINGS
ROCKY J. ADCOCK
STEPHEN L. MORRIS

JANUARY 2018

GLENN M. WELLS

APRIL 2018

JAMES E. HEDRICK
TONY C. JACOBS

FEBRUARY 2018

JERRY L. WEBB

MAY 2018

DAVID L. BAKER

SEPTEMBER 2018

RUSSELL S. EMMONS
ROBERT A. DRISKILL
WILLIAM A. WARGEL

NOVEMBER 2018

ROY E. LABHART
RUSSELL V. WITHERS

25 YEARS

ARCHIE L. BALL
MICHAEL A. BAYNE
DAVID L. BIRD
TIM A. BOEHM
ROBERT M. CAINES
KENNETH W. CRISWELL
MICHAEL T. EMBRY
GARY J. ESTEP
JAMES C. FISHER
KELLY J. FOLEY
BILLY D. HAFLEY
JOEL T. HASLER
JOHNNY D. HAYCRAFT
JAMES T. HAZLETT
KENNETH W. HILLARD
FLOYD R. ISAACS
HAROLD JONES JR.
JOE L. KIRK
BRADLEY LEINENBACH
JOHN W. LEWIS
MICHAEL S. MAXFIELD
TOM A. MCCANN
BRANDON MCKEAIGG
BILLY M. MOORE
BRIAN PATTON
TIMOTHY PEMBERTON
JEFF A. PENDLETON
RICKEY W. RAGLAND
CURTIS R. RICHTER
ANTHONY W. ROARK
STEPHEN ROBERTS
FREDDIE L. ROBINSON JR.
CARL L. ROGIER
SCOTT W. SCHMITZ
PAUL E. SEIFRIG
NATHAN T. SHUMATE
ROBERT E. STANGLE
CLINTON J. STANGLE
RONNIE R. WARREN
SCOTT K. WATSON
TIMOTHY R. WILBURN
JASON C. WILDHARBER
DAVID WORTMAN
H. JOE WRIGHT
ROBERT E. YATES

TIMOTHY J. BATES
ROBERT R. BROWNING
ALAN D. DALTON
DAVID FIGUEROA
ROGER D. GOINS
GEORGE W. HALL
JERRY HILL
DANNY W. HINCHEE
BILL W. HUTCHINSON
LARRY R. JAMES
WILLIAM R. JOHNSON JR.
KEVIN R. KIESEL
JOHN I. KIRK
DAVID M. LAMBERT
BRYAN C. MC LAIN
STEPHEN L. MORRIS
JOHN F. MURPHY
LARRY R. PHILLIPS
ERNEST L. SCHMITT
THOMAS L. SEIBERT
RICHARD SOUDER
HOWARD A. SPERRY
DAVID STRATTON
MARK A. WILL

35 YEARS

MARK L. BOWLING
WILLIAM L. CAYTON
MIKE DAVIS
KARL V. DAVIS
STANLEY D. DOVE
CHARLES E. HANSHAW
DONALD HIRSCH
TERRY D. JOINER
GERALD J. KLUEH
JERRY L. LAMEY
JAMES A. LUPFER
STEVEN M. LUTGRING

40 YEARS

STEWART ARMSTRONG
RALPH ARMSTRONG
LAWRENCE BALLARD
DOUGLAS BASSETT
LUBE B. BEADLES
WILLIAM A. BIRCHLER
DENNIS R. BISHOP
JERRY L. BREEDLOVE
JACK L. BROOKS

ANNIVERSARIES

RONNIE L. BROOKS
MATTHEW BROWNING
CURTIS H. CARPER
DAVID CHAMBERS
JACKIE CHANDLER
WILLIAM M. CLARK
MICHAEL COLLINS
RANDELL M. CONNER
LESTER R. COPELIN
TRACEY CORDIAL
REX D. CROUCH
LEONARD CROUCH
EMMETT G. DALTON
GARY DARLING
TOM D. DAVID
LARRY P. DOOLEY
DOUGLAS K. EDWARDS
RALPH E. FRANK JR.
CARL TIM FULKERSON
JAMES C. GIROD
AL GOATEE
MARK A. GOLDMAN
SIMON D. GORE
FRED E. GRAVES
RICHARD W. GRIDER
STEVEN W. HALE
JOHN M. HANCOCK
ROY A. HART
GARY HARVEY
JERRY L. HATFIELD
JERRY D. HATFIELD
CHARLES R. HITER
WILLIAM L. HORN
GORDON W. HORN
SHELBY F. JANTZEN
HAROLD G. JOHNSON
GARY A. JOHNSON
ROBERT E. KELLY
DAN J. KING
KEVIN L. KNAEBEL
ROBERT J. KNIGHT
JOHNNY KNOX
THOMAS L. LITKENHUS
JOHN D. LOTT
GLEN LUCAS
JOLIE W. MABE

DORIS V. MC INTYRE II
JACK MEADOWS
PHILIP L. MILLER
TIMOTHY MOORE
TRUMAN K. NELSON
MILO A. PARHAM
MICHAEL A. PIKE
WILLIAM H. PORTER
ROBERT S. PRATHER
DARRELL G. REAMS
ROY J. RITZERT
GARY D. RUTHERFORD
WILLIAM A. SELZER
EDDIE G. SHAFFER
GREG B. SHARP
TIMOTHY R. SIGLER
TIMOTHY M. SMITH
GARY JAKE W. SNOW
JOHN A. SPARKS
HOWARD SPERRY JR.
WARREN E. STAPLES
SAMUEL L. STEWART
NORMAN L. STROUD
ESSEL D. SUTTON
GEORGE TEMKE
MARSHALL E. TERRY
PHILLIP THORNE
DARRELL TOADVINE
ROBERT D. TRACY
TONY VANDIVER
GREG R. WARGEL
CLAUDE E. WARREN
HARRY W. WATSON
DANA E. WELLS
MARKIS G. WILKES
MICHAEL L. WILSON

45 YEARS

BOBBY J. ADAMS
BILLY D. ARMSTRONG
DAVID L. BIEMAN
SAMUEL D. BRAGG
RALPH BURTON
WILLIAM H. CALLIS
BILLY G. CASTILE
MARK J. COOK

DENNIS R. DABBS
WARREN L. DUNLAP
LEWIS GRAY JR.
ROY D. GREEN
ROBERT L. HOWELL
HOWARD T. HUGHES
LEWIS D. JOHNSON
CHARLES M. KROUSGRILL
DARRELL E. LESLIE SR.
JERRY L. MACKEY
DWAYNE MC COY
JUSTIN L. MC GREW
DONALD J. MEYER
EDWARD D. PERRY
MICHAEL C. PICKETT
LESTER P. SALTSMAN
MICHAEL H. SMITH
ROBERT I. STAUB JR.
CHARLES A. STEWART
MICHAEL C. TRUSTY
BOBBY J. YATES

50 YEARS

RUSSELL H. ABSTON
JOE C. ADAMS
JOHN T. BARNARD
LARRY T. BLACK
ROGER D. BOONE
MERRILL E. BRIGHT
MARVIN R. CARR
MARVIN C. CONNOR
MORGAN COX JR.
RAY DARNELL
GEORGE K. DAVIS
JERRY L. EVERETT
LESTER A. FREEMAN JR.
DAVID V. GRIEPENSTROH
BOBBY D. HATTON
JOHN D. HUMBLE JR.
RANDY D. ICKENROTH
ORVILLE J. JEFFRIES
JOSEPH J. JONES
EARL W. JONES
KENNETH LANCASTER
THOMAS R. LEE
RICHARD MARKSBERRY
RONALD MC ELFRESH
DONALD R. MORGAN
SHERMAN R. OWENS

ROY G. PATRICK
RONNIE L. PHILLIPS
GLENN PINKSTON
BILL ROMINGER
RICHARD D. SIMMONS
DARREL STINSON
SHELBY C. STONE
DOUGLAS L. TABLER
GARY S. TAYLOR
JIM THOMPSON
BILLY THURSTON
JAMES N. VAN HOOSE
JAMES C. WALLACE
MICHAEL J. WARGEL
GARY WEDGEWOOD
JIMMIE R. WELLS
JOHN E. WICKENS
CHARLES D. WOOSLEY

55 YEARS

CHARLES F. BALKE
WILLIAM I. BLAND
JESSIE F. CROUCH
MARVIN EARLY
THOMAS GUESS
LARRY W. POSTIN SR.
CLARENCE RANSOM
DOUGLAS REED
WELBY J. SANDIDGE
DONALD E. SHELTON

60 YEARS

BILLIE W. BOURLAND
DONALD L. BROWN
HARRY M. DULIN
MORTON L. FERTIG
JOHN E. GAITHER
RICHARD W. HENRY
JAMES HERALD
MAX R. LANE
JOE G. MIMS
ROBERT A. ROBERTS

65 YEARS

HEARL B. DAULTON
CHARLES C. NEISEN

70 YEARS

DONALD G. ROSENBERGER

Wage Rates All Contracts

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

KENTUCKY BUILDING WEST

(Effective July 1, 2018)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	32.88	6.50	8.50	.75	48.63
Class A	31.68	6.50	8.50	.75	47.43
Class B	28.41	6.50	8.50	.75	44.16
Class C	27.50	6.50	8.50	.75	43.25

CENTRAL

(Effective June 1, 2018)

Class A-1	32.60	6.50	8.50	.75	48.35
Class A	31.51	6.50	8.50	.75	47.26
Class B	28.53	6.50	8.50	.75	44.28
Class C	27.70	6.50	8.50	.75	43.45

EAST

(Effective June 1, 2018) Drug & Safety

Class A-1	33.90	6.50	8.50	.75	.12	49.77
Class A	32.99	6.50	8.50	.75	.12	48.86
Class B	28.18	6.50	8.50	.75	.12	44.05
Class C	26.78	6.50	8.50	.75	.12	42.65

INDIVIDUAL

(Effective June 1, 2018)

Class A-1	32.89	6.50	8.50	.75	48.64
Class A	31.80	6.50	8.50	.75	47.55
Class B	28.02	6.50	8.50	.75	43.77
Class C	26.38	6.50	8.50	.75	42.13

KENTUCKY HEAVY-HIGHWAY

(Effective July 1, 2018)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	33.89	6.50	8.50	.75	49.64
Class A	32.70	6.50	8.50	.75	48.45
Class B	29.84	6.50	8.50	.75	45.59
Class B2	30.29	6.50	8.50	.75	46.04
Class C	29.52	6.50	8.50	.75	45.27

INDIANA BUILDING

(Effective June 1, 2018)

	Hourly	Pens	H&W	Tr.	Drug	ARSC	CAPCI	Gross
Class A1	35.53	6.50	8.50	.75	.12	.05	.07	51.52
Class A	34.53	6.50	8.50	.75	.12	.05	.07	50.52
Class B	26.40	6.50	8.50	.75	.12	.05	.07	42.39

INDIANA HEAVY-HIGHWAY

(Effective April 1, 2018)

	Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross
Class A1	36.75	6.50	8.50	.65	.13	.08	52.71
Class A	35.75	6.50	8.50	.65	.13	.08	51.71
Class B	33.10	6.50	8.50	.65	.13	.08	49.06
Class C	30.97	6.50	8.50	.65	.13	.08	46.93

PIPELINE

(Effective June 4, 2018)

	Wages	Pens	H&W	App/Tr.	PL Tr.
Group 1-KY	42.07	6.50	8.50	.50	.75
Group 1-IN	42.34	6.50	8.50	.50	.75
Group 2-KY	32.96	6.50	8.50	.50	.75
Group 2-IN	32.99	6.50	8.50	.50	.75
Group 3-KY	22.55	6.50	8.50	.50	.75
Group 3-IN	24.51	6.50	8.50	.50	.75

T.V.A.

(Effective Jan. 1, 2019)

	Hourly	Pens	H&W	Tr.
Group A	27.21	5.20	8.50	.55
Group B	25.77	5.20	8.50	.55
Group C	24.32	5.20	8.50	.55
Group D	22.88	5.20	8.50	.55



OFFICERS

David Gray Business Manager
 Philip R. Moore President
 Thomas J. Vukovich Vice-President
 William Deaton Rec. Corr. Secretary
 Michael Haynes..... Financial Secretary
 Dale Tabor..... Treasurer

EXECUTIVE BOARD MEMBERS

James A. Williams..... Dist. No. 1
 Sherrill Maudlin Dist. No. 2
 Josh Combs Dist. No. 3
 Greg Whitaker Dist. No. 4
 Jeffrey Foster Dist. No. 5
 Raymond Huff Dist. No. 6

TRUSTEES

Daniel Smith
 Michael Embry
 Jay Bannister

AUDITORS

Jim Heisler
 James Welp
 Edsel Puckett
 Donald W. Buck Conductor
 Nick Morgeson Guard

District No. 1, Henderson, KY 42420

David Gray 700 N. Elm St.
 Philip Moore 270-826-2704
 Will Johnson, Jr.

District No. 2, Evansville, IN 47715

Tom Vukovich 6500 Interchange Rd., N
 Greg Stevenson 812-474-1811
 John Hodges
 Andrew Tolliver

District No. 3, Louisville, KY 40209

William Deaton 2902 Crittenden Dr.
 John Flanagan 502-636-1476
 Erik Burkhead

District No. 4, Lexington, KY 40503

Rick Lewis 121 Cherrybark
 859-278-8458

District No. 5, Paducah, KY 42003

Mike Haynes 924 Clark St.
 Carl Ray Dodge 270-443-7766

District No. 6, Russell, KY 41169

Dale Tabor 1454 Diederich Blvd.
 606-833-0005

Local 181 Website
 www.iuolocal181.org

OPERATING ENGINEERS
Local 181
700 N. Elm Street, P.O. Box 34
Henderson, Kentucky 42419



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