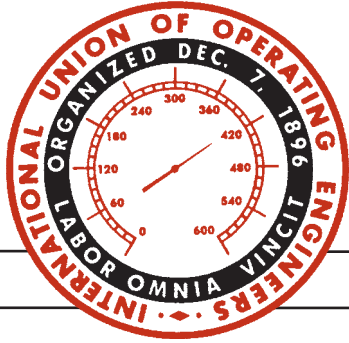


INTERNATIONAL UNION OF OPERATING ENGINEERS



Local 181 NEWS

A publication of information for all members

Vol. 44 No. 2



June 2014 - November 2014

BUSINESS MANAGER'S REPORT

By HOWARD T. HUGHES



I would like to thank the members of Local 181 for the support and trust shown to the elected officers in the recent union election.

The oath of office was administered to the newly elected officers on September 2, 2014. The installation ceremony was performed by past President Kenneth Settle, assisted by past President Russell Pierce. All of the officers and staff have pledged to work hard for the membership during the next three years.

The right to vote for the candidates of your choice is something we need to exercise and be proud that we have a voice in our union. Now that the election is over, let us put aside our political differences

and unite together and work for the betterment of Local 181 members and their families.

By the time you receive this newsletter, the November 4, 2014 General Election will be over. If union-busting candidates are elected, they will promote legislation that will hurt the middle class American workers. I asked that you support candidates who would stand up and fight for the needs of hardworking union members and their families. Remember, you have a choice and you have a voice.

Work has been good this year all across Local 181's jurisdiction, with record number of work hours. All of the district offices have been extremely busy in servicing the members and contractors.

I am pleased to report that Local 181's Treasure, Health & Welfare Fund, and Apprenticeship & Training Fund all remain financially sound.

The Apprenticeship and Training Sites at Boston, Kentucky and Lynnville, Indiana have been very busy this year. Both sites are doing a good job in keeping up with the various certifications for our members. I would like to commend the Apprenticeship and Training staff for a job well done.

The holiday season will soon be approaching and I would like to take this opportunity to wish each and everyone of you and your family a Happy Holiday Season.

In closing, I would like to thank the members for the courtesies and consideration shown to me and our staff. If I can be of assistance, please feel free to stop by the Henderson office or give me a call at 270-826-2704. ♦

Local 181 Officers installed September 2, 2014 at the Local 181 Headquarters in Henderson, Kentucky



Newly elected Local 181 officers being sworn in by Past Presidents Kenneth Settle and Russell Pierce:

Howard Hughes, Tom Litkenhus, David Gray, Philip Moore, Andy Dawes, William Deaton, James A. Williams, Mark Garrett, Bobby Marshall, Greg Whitaker, Jeff Foster, Raymond Huff, Mike Embry, Daniel R. Smith, Larry Hearrell, Rick Grider, Jim Heisler, Marvin Mauck, and Jay Bannister.

B. A.'S Work Reports

DISTRICT 1, HENDERSON, KY



Philip Moore
Rec. Corr. Secretary/
District Representative



Mark Scott
Business Agent

The work during the summer and fall months in District One has been good. The out-of-work list has been low since the middle of May. At the time of this article, W.B. Koester has a number of operators at the Heritage Coal Mines in Union County, KY. Hazex is finishing up a project on the Pennyriple Parkway at Exit 68.

In Owensboro, Hazex is finishing up on a demolition of the old State Building and Brandenburg has a few operators tearing down the old hospital. Summit Civil Services has a job at the Marathon facility and Danco has picked up a little work as well.

In Hancock County, the Cannelton Hydro Dam project still has a number of operators working and Summit Civil Services has a good landfill cap job at Big Rivers. In Hawesville, The Harper Company has a project on

Highway 60 that should last until November. In Hopkins County, Parkway Construction has several operators at the interchange of I-69 and the Pennyriple Parkway. In Muhlenberg County, TVA's work is increasing. G-UB-Mk is starting a small outage at the present time and a larger outage should be in progress as you read this article. Trans Ash is still going strong and has picked up another project that should last through the end of December. Rogers Group and J.H. Rudolph have had a number of asphalt resurfacing projects throughout our district.

Kiewit Power was awarded the Natural Gas Combined Cycle Plant project at TVA in Muhlenberg County, Kentucky which is estimated to be \$700,000,000.00. There is going to be a tremendous amount of work for the next couple of years. The job is expected to begin in January 2015. Kiewit also has a couple of sub's working at the present time. Morsey is doing some utility work for the office trailers and Berkel has several operators working on ground stabilization.

In Butler County, Summit Civil Services has a dirt job at Aleris Aluminum. In the



Summit Civil Services in Butler County, Kentucky at Aleris Aluminum

Bowling Green area, Whittenberg has completed the Downing Center job at Western Kentucky University. McKinney Drilling has picked up a job in Bowling Green along with Maxim Crane on a new spec building. Premier Energy has completed a small Distribution Pipeline in Warren and Simpson Counties. In Barren County, Renascent, Inc. has just completed a demolition job in Glasgow.

Several Locals, including 181, are in need of NCCCO crane operators, crawler, large & small hydro, tower, and overhead cranes. We would like to encourage our members to update his or her skills and to maintain a current drug card. Please use our training sites; it is the best tool we have for our contractors and to have a step above the non-union work force. Help Us to Help You!

In closing, we want to remind everyone that our monthly District meetings are held in Henderson at the Headquarters office on the first Tuesday of the month at 7:30 p.m. and at the Bowling Green office on the second Tuesday of the month at 7:30 p.m.

If we can be of any assistance, please give us a call at 270-826-2704. ♦



W. B. Koester at the Heritage Coal Mines in Union County, Kentucky

DISTRICT 2, EVANSVILLE, IN



Tom Litkenhus
President
District Representative



Tom Vukovich
Business Agent

The Labor Day Parade was held in Princeton, Indiana this year. We wish to thank those of you who came to enjoy the fun and food and show support for the working men and women in the Tri-State.

Work in District Two has been good this year due to building repair work and outages. Schutt-Lookabill has two bridges on Highway 37 with three operators working in Lawrence County. Severson Environmental has been working on the HAZMAT cleanup at G.M. Foundry. They have picked up more work which should last through the end of November.



Greg Stevenson
Business Agent



John Hodges
Business Agent

Turner Contracting is stripping at Lehigh in Lawrence County with eight operators. Most of the Operators at Mitchell Quarry have temporarily relocated to Bloomington because of the high demand for rock on I-69. Five operators are still at Mitchell doing maintenance work. Sieboldt Quarry is working at full production with eight operators because of I-69.

E. & B. Paving is working on Highway 37 in Lawrence and Orange counties with eight operators. Milestone Contractors are paving on Highway 150 between Paoli and French Lick with four Operators. Knies Construction is finishing the Northern part of HWY 150 with four operators. Knies is also building the French Lick Airport access road with 12 operators.

American Contracting has a box culvert and a bridge on the French Lick Airport access road. Cal Car has four operators in Orange and Lawrence counties on Highway 37. McIntyre Brothers has work at the G.M. Foundry. Mitchell and Stark are building a Water Treatment Plant in Dubois, Indiana with eight operators.

W.B. Koester Construction is finishing up the Evansville Airport job and is just beginning a small job at the Huntingburg Airport. Henkels and Mc Coy have a Pipeline Compressor Station job in Dubois County with five operators. This job should last until December 31, 2014.

D-Lite Excavating has picked up a storm sewer in Holland, Indiana and was the low bidder on a lift station at Brushy Hollow in Perry County. Deig Brothers are doing a pit closure at Duke Energy with twelve operators. Sterling Boiler is doing outage work at Duke with ten operators.

Sterling Boiler is performing maintenance and outage work at I.P.&L. with five operators. Kiewit is building the bag house at Petersburg and also doing outage work with 28 operators. Sterett has four operators and Maxim Crane has four operators at I.P.&L.

ICI/Skanska has 12 operators at SABIC.

ICI/Skanska has 48 more operators on various jobs in District Two.

Blankenberger Brothers has several small projects in the Mt. Vernon area. They have several other jobs in District Two with 88 operators. Russell Excavating has picked up more work in the Mt. Vernon area with six operators. Outage work is progressing at A.B. Brown, SABIC, Duke, I.P.& L., AEP, Culley Station and AGC.

Utter Construction is at AEP capping and digging Fly Ash Cells. Sterling Boiler has eight operators doing the precipitator prep work.

Industrial Skanska has maintenance work and outage work at AEP. Lutgring Brothers has slide repair work in Spencer and Perry counties. They have ten operators at this time. Culley Station and AGC will have outage work starting in a few days.

It is important to keep all of your certifications up to date. We have a great need for NCCO Operators and GPS Operators.

Please remember to attend your monthly District Meeting at Lynnville on the first Tuesday of the month and Bedford on the



Andy Selzer, removing an old flood gate for Deig Bros. in Perry County, Indiana

second Tuesday of the month. Both meetings start at 7:30 p.m.

If we can be of assistance, please stop by the Evansville Office or call 812-474-1811.



Force Construction at the State Road 237 Slide Project in Tell City, Indiana

DISTRICT 3, LOUISVILLE, KY



William Deaton
Treasurer
District Representative



Paul Novak
Business Agent



John Flanagan
Business Agent

Work in District Three is at an unprecedented high, better than at any time in history. The sheer volume of the current work load has made evident the severe shortage of certified crane operators as well as skilled dirt hands.

The Downtown Bridge project is running close to schedule. Walsh continues with dirt work on fill areas in preparation for ground stabilization. Javier Steel has started setting beams on the Indiana abutment toward the river. Walsh has built a staging area in the Port of Indiana for assembly of beams on barges, which will be taken downstream to the bridge piers. Milestone has completed the Second Street Bridge approach and are in the process of the piling and footing excavation for the MSC wall and Fly-Over Ramps.

Work on the East End Bridge project continues to be extremely busy as well. Site work will continue throughout the winter as more areas are opened up through traffic changes. Walsh-Vinci has completed a major portion of

the excavation but still needs to remove 10'-12' of floor elevation throughout both tunnels, but are currently on hold due to a collapse within the southbound Tunnel. Haydon Bridge is on schedule with the Wolf Pen Branch structure and are continuing work on the Harrods Creek section. Bloomsdale Excavating is still ongoing on the grade & drain on the Indiana side, with the grade work on the HWY 62 Interchange nearing completion. Milestone will continue working on



Walsh-Vinci working on Section 5 of the East End Bridge

their bridges and overpasses leading to the East End Bridge throughout the winter.

E&B Paving has bridge projects in Scott & Jackson County IN, as well as one in Oldham County, KY over I-71 with R.H. Marlin setting the beams. Parking lots at UPS and the Louisville International Airport, as well as the Preston Highway and Taylorsville Road Interchange projects, are progressing at a fast pace with completion near.

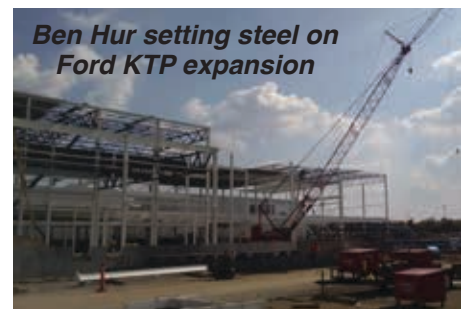
In Indiana, Poindexter Excavating is finishing up the Cummins expansion in Walesboro. Dave O'Mara has around 20 different ongoing utility, paving, and road projects throughout Indiana. At the Columbus Regional Hospital, work is still ongoing with Beaty, Maxim, and Milestone. Milestone remains very busy with more than 25 different utility, grade & drain, highway, and paving projects throughout Indiana that should be completed this year. John R. Jurgensen is in the process of completing the 30+ miles of I-65

Rehab project from Scottsburg to Seymour, as well as finishing the slide correction on Hwy 56 in Aurora. Walsh is completing the final stages of the Madison Bridge with Foertsch Construction in the process of placing the rip-rap around the piers. Precision Pipeline is fast approaching completion of the clean-up stage of the Atec line. Lykins Contracting has several ongoing utility jobs throughout the region.

Berkel & Company have jobs ongoing all over Jefferson County, KY with Walsh, as well jobs in Trimble and Carroll Counties. Work at the Ford KTP is very strong with various contractors. Ben Hur & Bristol Steel are two-thirds complete with the structural steel packages. Aristeo and Castle are nearing completion with the footers and infrastructure. Walbridge Construction has started installation of four new stamping presses. Work is expected to continue on this project with various other contractors throughout the winter.

Please make every effort to utilize our training facilities to upgrade your skills and certifications. Remember, the more skills you possess, the more employable you are; so challenge yourselves to learn whenever possible.

In closing, let me remind everyone that the Monthly Union Meeting in Louisville at the Iron Workers Hall is the first Tuesday of the month and a meeting on the second Tuesday is held in Elrod, Indiana at 7:30 p.m. Keep your drug cards, 10-Hour OSHA, CCO and Forklift certifications current and make sure your skills card is up to date.



Ben Hur setting steel on Ford KTP expansion

DISTRICT 4, LEXINGTON, KY



*David Gray
Financial Secretary
District Representative*

Thank you to all who attended the Labor Day Picnic! We had a great crowd, good food and wonderful fellowship. Please make plans to attend the 2015 Labor Day Picnic.

Work across District Four has been good in 2014. The outlook

for 2015 should be favorable if we do not have a major change in the Kentucky House of Representatives.

At this time, Bechtel, Intermech, Fisher Tank and Maxim Crane are all working at the Bluegrass Army Depot in Richmond, KY. The project is moving into the final construction phase with most of the operator work concentrating on the final grade at the site.

It has been a busy time for operators at the Meldahl Dam Hydroelectric project in Foster, KY. Aquarius Marine has been working two shifts of operators since early spring dredging the inlet and outlet for the hydroelectric project. Kolb Grading removed the coffer dam material with several operators. Alberici is setting the mechanical

components of the hydro units.

Work continues at the Toyota Plant in Georgetown, KY. This Project Labor Agreement has provided many jobs for our operators. There will continue to be plenty of work at Toyota over the next couple of years. There is also a strong possibility that the PLA will be extended for up to five years.

Industrial Contractors/Skanska has a coal combustion residuals transport project at E.W. Brown in Burgin, KY that should continue into 2015.

In Lexington, Maxim and Ben Hur are currently working on the University of Kentucky Commonwealth Football Stadium.



Maxim Crane setting iron on UK Commonwealth Football Stadium in Lexington, Kentucky

Maxim and Baker Concrete are working on a parking structure at the Baptist Health Hospital. The work at Centre Pointe, a high rise project, that Berkel had worked on in early spring has slowed down since they completed their phase.

Brothers and Sisters, we need CCCO Crane Operators. Every District in Local 181 has experienced a shortage of CCCO Crane Operators this year. If you are close on the seat time requirement, remember all the time in the cranes at the Training Sites is acceptable. I urge everyone to continue to upgrade your skills and keep all of your certifications current. A well trained and skilled workforce is our advantage over the unorganized workers.

We urge all members to stay informed in their local politics. The Right-to-Work forces are targeting Kentucky this year. We need to get involved and support candidates who support Labor regardless of their party affiliation. Remember to VOTE for candidates that oppose RTW and are supporters of Prevailing Wage protections.

Remember to attend your regular monthly meetings held on the first Tuesday of each month (except June and December) at 7:00 p.m. at 121 Cherrybark Drive in Lexington, KY.

Please call our office at 859-278-8458 if we can be of any assistance. ♦



Aquarius Marine and Kolb Grading working on Meldahl Hydroelectric



Meldahl Hydroelectric after the water was let in

DISTRICT 5, PADUCAH, KY



*Andy Dawes
Financial Secretary
District Representative*



*Mike Haynes
Business Agent*

The Labor Day Parade and Local 181 picnic in Paducah was once again a huge success. Many thanks to all who came and assisted us at the parade and picnic; your help is greatly appreciated.

The work in District Five continues to be good. URS/Alberici Olmsted Dam is again the largest job with 200 plus operators on site from Local 181 and Local 318. The work in Calvert City has slowed down after the outage in the spring of this year. Enerfab, Morsey, D.K. Construction, CESA, Bass and Travis Construction still have several operators doing maintenance and capital projects in the Calvert City area.

Smithland Hydro at Smithland Dam still continues to employ approximately 98 operators. The work at Kentucky Dam Locks project is holding steady with 20 operators still onsite. Smith Contractors has had another busy year with paving and road work with 120 operators working.

The work on HWY 641 in Crittenden County is winding down with Parkway

Construction having 8 -10 operators on site doing finish work that should be completed mid-to-late October. Work on the Hwy 68/80 Bridge in Aurora is now getting underway in earnest with 8 - 10 operators on site. Once again this year, District Five has been at or near full employment, and work for the next year looks to be the same.

With the work expected, we would encourage all members to take full advantage of the Training Sites during the winter months to upgrade skills and acquire any and all certifications available as contractors are requesting them more each year. The Training Sites work hard to schedule classes for the members, so please take advantage of them.

I would like to urge all members to attend regular monthly meetings held on the 1st Tuesday of every month (except in June and

December). Meetings are held at the AFL-CIO Council Building located at 1202 S. Fourth Street, Paducah, Kentucky at 7:30 p.m.



We want to wish all members and families a safe, peaceful and Happy Holiday Season and a prosperous New Year. In



closing, if we can be of any help to any member, please do not hesitate to call our office at (270) 443-7766. ♦



C. J. Mahan working on the demolition of the Ledbetter Bridge

DISTRICT 6, ASHLAND, KY



Dale Tabor
District Representative



Ricky Lewis
Business Agent

Work in District Six is booming! The shortage of operators with a CCCO and forklift certification is the worst we have seen. We are also experiencing a shortage of operators with a TWIC card. It is very important to keep your certifications and site specific requirement current at all times, so you will be ready to work when the call comes.

The MAP shutdown is about half way complete at this time and has been going well considering the shortage all the crafts are experiencing of manpower. We have over 100 operators on this shutdown with others working on various projects in the refinery. Maxim Crane Works and Am Quip Crane Rental have the majority of operators with J & J General Maintenance, Global Scaffold Construction and Turner Maintenance with operators. They should continue to have a good year in 2015.

The Calgon Carbon shutdown is well underway with the most operators we have seen on site in some time. Atlas Industrial has

the majority of the work with MI-DE-CON and Bowen Engineering working as well.

AK Steel has several operators currently doing maintenance and pre-outage work. The outage at AK Steel is scheduled for October with plans on rebuilding the hearth as well as doing a lot of structural work. This outage will be one of the largest we have had in a while and should last around 30 days.

The roadwork is ongoing with projects in various counties. Kokosing has a project in Martin County that is winding down, while the projects in Pike County still have a lot of yardage to move. Hi-View has projects in Floyd and Pike Counties that are doing very

well.

R & C Construction has been picking up additional projects all over the area that continue to keep a few operators working steady. Work for our stationary contractors remain steady and it looks like Stein will have work to hold them over through the AK outage.

Marquis Terminal has just signed a new agreement that has been hard fought, but turned out good for our members. We hope to see more work for them in the coming months.

We want to remind you of the importance of keeping certifications, site specific requirements and your skills current and on file with the union hall. Take advantage of your training sites this winter when the work slows down.

We would also like to say thanks to everyone who attended and helped to make the Catlettsburg Labor Day Parade; it was a great success!

In closing, give us a call at 606-833-0005, as we are here to help you with your questions and concerns or to update your record. ♦



Operator processing material at Stein, Inc.



Hi-View road project on Hwy 680 in Floyd County, Kentucky

General Membership Meeting
Saturday, December 13, 2014 • 10:00 a.m. Henderson Time
Meeting will be held at: 700 N. Elm Street • Henderson, KY 42420
at the Local 181 Headquarters

APPRENTICESHIP & TRAINING



Rick Grider
Training Administrator



James Welp
Lynnville Site Manager



Mike Embry
Boston Site Manager

Everything is going well at the two training sites. We have been busy with new member and new apprentice training. We currently have 87 apprentices at Lynnville and 88 apprentices at Boston and those numbers will

continue to increase.

We will be hosting the International Pipeline Training this year at the Lynnville training center, which will consist of training on excavator, dozer and sideboom. The classes are six days a week, 10 hours a day, for three weeks in January, three weeks in February and three weeks in March. The last dozer class in March will be a winning class. Please check out the training schedule in this newsletter.

Congratulations are in order for our 2013-14 Training Site Hours Contest. From Boston, our winners are journeyperson Charles Aaron Hanshaw and apprentice Derek A. Lewis. Boston's runners-up are journeyperson Allen C. Moore and apprentice Farlan F. Hall. From Lynnville our winners are journeyperson Christopher H. Money and apprentice Nick J. Q. Maxey. Lynnville's runners-up are journeyperson Greg A. Collignon and apprentice Angela N. Healy. Thank you for all your hard work training and learning!

This is the time of year when training at the sites really starts to increase. We will also be offering Ivy Tech classes. If you are a former apprentice and wish to get your degree, follow our schedule closely.

Journeypersons can come for the college classes as well. They are scheduled at both sites. To the new members — we are open from 7:00 am - to 3:30 pm. The mandatory apprentice classes will begin January 2015 and we expect this to be a very busy training season.

Remember to keep your certifications up to date. If you operate a forklift without a current certification, you are in violation of OSHA Law.

If you are on a job with an apprentice, help them out in any way possible. Remember, they are our future. ♦

LOCAL 181 NEWS

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.

ANNIVERSARIES

25 YEARS

- Jonathan T. Burden
- Mark Francies
- Warren J. Halterman
- Art Heuring
- Clarence M. Jones
- Ervin A. Lamaster
- Robert A. Lewis
- James D. Mathis
- Rollen D. Mc David
- Bobby H. Mc Glone
- Danny A. Medford
- Phillip R. Morton
- Michael Pendleton
- Deron R. Radcliffe
- Fredrick Shepherd
- Wayburn Steinbeck
- James Strickland
- Jeffrey E. Volz
- Robin R. Walker

30 YEARS

- Scott B. Clark
- Dennis De Long
- Ronald C. Dobbins
- Brett A. Doerner
- Dan L. Hannah
- Terry S. Ingle
- Joe Lupfer
- Ernie Rothrock
- Steve Schmitt

- Gregory L. Sims
- Joseph P. Stults
- Betty A. Summers
- Terry Wilkes
- Joseph Wyman

35 YEARS

- James Aikins
- Daniel L. Bruce
- Robert E. Burger
- Dannie L. Campbell
- Douglas C. Chandler
- Greg Collignon
- Norman C. Douglas
- Gary W. England
- Martin Flournoy
- Billy G. Ginter
- Mary S. Goff
- Charles E. Goffinet
- Daniel L. Hagan
- Louis A. Holland
- Ruby L. Jenkins
- Lavale F. Jones
- Eugene H. King III
- Roger Lents
- Phillip D. Loney
- David L. Loper
- James S. Manning
- Roger Marksberry
- Relzda G. Mc Nabb
- Steven R. Miller

- Philip R. Moore
- Barry Mullins
- William L. Muncy
- Estell Owens
- Ronald L. Payne
- John W. Satterly
- Robert E. Shannon
- Harold Triplett
- Rick J. Vance
- Howard E. Walker
- Ronnie D. Wallbrown
- Bryan D. Yunker

35 YEARS

- Francis E. Barr
- Bobby J. Bloomfield
- Barry D. Cornett
- Vernon J. Hermody
- Taylor F. Miller
- Robert F. Moore
- Ernest E. Morgan
- Donald J. Ochs

40 YEARS

- Daniel D. Archer
- Michael S. Blair
- John E. Brothers
- Johnie D. Caudill
- Franklin R. Crane
- Charles D. Crews
- Howard L. Dawes Jr.

- David A. Fehd
- Anthony Fuhs
- William L. Gibson
- Keith P. Haley
- Ivan E. Jennings
- Gayle C. Mattox
- Joseph R. Mc Queary
- Arnold L. Patrick
- Jack L. Pruden
- Virgil L. Puckett
- Fred Renard Jr.
- John R. Russell
- William G. Smith
- Charles T. Srygley
- James L. Sullivan
- Larry P. Towles
- William A. Wargel
- Charles Wentworth
- Bradley Williams

40 YEARS

- Jerry T. Alexander
- Ronnie Barton
- John Blendowski
- Wayne R. Emerson
- Thomas J. Hines
- Henry E. Lutes
- Clyde C. Ramey
- Garnie Ray
- Tommy Tolle
- James C. Walden

- Wilson G. Whitaker

45 YEARS

- Ervin (Shorty) Bishop
- Charles R. Boggs.
- Carl W. Cannon
- Vernon L. Duncan
- David R. Elliott
- William C. Fogle
- Randall L. Gilmore
- Elvis Guinn
- Roger A. Kihn
- Ronald E. Mann
- Lamar R. Mattingly
- Terry W. Meredith
- Carl Pendleton
- James D. Phillips
- Robert E. Whayne
- Stephen R. Williams
- Carl A. Yeager

50 YEARS

- Virgil Bartley
- Ulis O. Buford
- Roger Carnes
- Randall Downey
- Raymond E. Engleman
- Jackie L. English
- Billy W. Grider
- Morris L. Grizzle
- Randall Harrell

- Billy G. Klaber
- Raymond Meadows Jr.
- Ernest E. Murphy
- Phillip Patterson
- Larry Schroader
- Billy R. Strange
- Carlin T. Waltrip

55 YEARS

- Charles M. Brown
- Hillory Davenport
- Willie Deaton
- Norman Gibson
- Ronald D. Grey
- William R. Martin
- Henry F. Moore
- David W. Parks
- William E. Popham
- Robert A. Riggs
- Curtis Sutton
- Casper G. Tally

60 YEARS

- James A. Brown
- Howard L. King
- Willie Powell
- James H. Seay

65 YEARS

- Oren L. Atherton
- Otis Hays
- Maurice H. Long

HEALTH & WELFARE NEWS



Linda Minton
Administrator

With the holiday season just around the corner, all of us here at the Fund Office would like to take this time to wish everyone a joyous holiday season and a happy, healthy New Year. As 2015 approaches we want to make sure everyone is aware of changes to the Plan. By now, you should have received several mailings in regard to the changes concerning your Prescription benefits and new Health Reimbursement Account (HRA) options: however, I would like to take this opportunity to mention them again.

New Anthem ID Cards effective 1/1/2015. Around mid-to-late December, Anthem BCBS will issue all eligible members a new ID card. Your new card will have updated information on it. When you go to the doctor or seek medical treatment on or after January 01, 2015 make sure to have your new Anthem ID card with you and let them know you have a new card with updated information. *Doctors and providers will need the information to submit claims correctly.* After 01/01/2015, and you have your new card, please destroy the old ID card.

Keep in mind this does not replace your Caremark ID card that you use for your prescription benefits.

Effective January 1, 2015, the Prescription Drug Benefit shall be amended as follows:

The following language is added:

Annual Prescription Out of Pocket Maximum

Per Member	\$1,100
Per Family	\$7,200

Once the Member and/or family Prescription Out-of-Pocket Limit is satisfied, no additional Co-payments or coinsurance will be required for the Member and/or family for the remainder of the calendar year.

The Prescription Drug Benefit shall now also include the following:

Effective January 1, 2015, all prescriptions for Specialty Medications shall require Prior Authorization. The Specialty Pharmacy will work with the prescribing physician to ensure the medication is appropriate for the condition and diagnosis. Prescriptions prior to January 1, 2015 will not be subject to Prior Authorization.

Prescriptions for compounded medications whose cost exceeds \$250 will also be subject to Prior Authorization. The pharmacist or doctor will need to contact CVS/Caremark to verify the prescription is appropriate for the condition and/or diagnosis.

Effective January 1, 2015, the Health Reimbursement Account Guidelines shall be amended as follows:

Health Reimbursement Account (HRA) Opt-Out Provisions

This section only applies to you if you currently maintain a HRA balance.

The Plan offers certain Participants a HRA account that is a type of health reimbursement account ("HRA"). To comply with federal law, the Plan has to offer you an opportunity to opt-out of the HRA once per year, and again in the event you lose coverage under the Plan. Below are the restrictions that apply to the opt-out provision:

1. If you opt-out of the HRA while you are eligible under the Plan, you **cannot** opt-back in until you have lost coverage and then reestablished it by meeting the Plan's eligibility requirements.
2. The portion of the healthcare contribution that goes to fund your HRA will **not** come back to you on a check.
3. You cannot by law use the funds in your HRA to buy a plan on the Healthcare Exchanges. Balances will also need to be reported as an asset and may disqualify you from receiving a subsidy.

Unless you intend to seek employment outside the trade and seek a federal subsidy to buy Exchange coverage, opting-out is not likely to be to your advantage. Opting-out will cause you to lose access to funds your employer is contractually required to contribute on your behalf. However, if you wish to opt-out of the HRA, please contact the Benefits Office at (270) 826-6750. In the event your coverage under this Plan terminates, you will automatically be offered another opportunity to opt-out by the Benefits Office.

Notice of Changes -

As a reminder, when you have changes to report such as adding dependents, marriage, divorce, new address, change of beneficiary, etc., you must report it directly to the Fund Office. Information is not shared between Central Pension, the Fund Office and Local 181 Union Hall. As an example, if you notify Central Pension to change your beneficiary due to a divorce, they do not share that information with the Fund Office, nor does the Fund Office share the information with them. Or if you change your address and notify Local 181 Union Hall, they do not share that information with us. You should report changes directly to each office.

If you, your spouse, or your dependent children, have changes to "other insurance coverage", please contact the Fund Office. For example, if you had coverage under another plan and that coverage terminates, or your spouse or dependent child obtains their own insurance or perhaps they already had other insurance coverage and it terminates, It's important to contact us with this type of information so we can update our records. We also feed this information to our partner, Anthem. Not reporting this information could result in claims not being paid or being paid incorrectly.

We also want to remind you to KEEP YOUR CHECK STUBS! Compare your stubs to the hours shown on your monthly status report to make sure that all of your hours are being reported.

We are here to answer your questions regarding eligibility and benefits. Feel free to contact us with any questions you may have. Our office hours are 8:00 a.m. to 4:30 p.m., CST, Monday through Friday. Our phone numbers are as follows:

1-270-826-6750
1-800-626-7024 (outside Kentucky)
1-800-242-7076 (in Kentucky)

Important Reminder.....

- Re-register every six months to remain current on the out-of-work register.
- Attend your district monthly meeting, the first Tuesday of each month.

Boston Training Site
502-833-2358

IUOE Local 181
2014-2015 Training Schedule

Lynnville Training Site
812-922-5541

Class sizes are limited. Please call to reserve a class.

2014			2015 Continued		
Date	Class	Location	Date	Class	Location
October			February - cont.		
10/06 - 10/10	40 Hr Welding	Boston	02/09 - 02/13	Mandatory Apprentice Training	Lynnville
10/13 - 10/17	Basic Crane	Boston	02/09 - 02/13	Ivy Tech - Human Relations in Workplace	Lynnville
10/20 - 10/24	40 Hr Backhoe	Boston	02/16 - 02/20	40 Hr GPS	Boston
10/20 - 10/24	General Excavation	Lynnville	02/16 - 02/20	Mandatory Apprentice Training	Lynnville
10/27 - 10/31	40 Hr Basic Welding	Lynnville	02/16 - 02/20	Ivy Tech - Technical Writing	Lynnville
November			02/16 - 03/06	Int'l Pipeline - Excav/Side Boom	Lynnville
11/03 - 11/07	40 Hr Signaling & Rigging	Boston	02/16 - 03/06	Int'l Pipeline - Winching	Lynnville
11/04 - 11/06	24 Hr MSHA Part 46	Lynnville	02/23 - 02/27	40 Hr Basic Crane	Boston
11/07	8 Hr MSHA Refresher	Lynnville	02/23 - 02/27	Ivy Tech - History of Organized Labor	Lynnville
11/10 - 11/14	40 Hr Dozer	Boston	02/23 - 03/06	80 Hr Backhoe	Lynnville
11/10 - 11/14	40 Hr Grader	Lynnville	March		
11/14 - 11/15	NCCCO Written Prep	Lynnville	02/16 - 03/06	Int'l Pipeline - <i>continued</i>	Lynnville
11/17 - 11/19	Qualified Signal Person & Rigging	Lynnville	02/23 - 03/06	80 Hr Backhoe - <i>continued</i>	Lynnville
11/17 - 11/21	40 Hr Basic Mechanics	Boston	03/02 - 03/03	Ivy Tech - Managing Personal Finance	Lynnville
11/21	NCCCO Load Charts	Lynnville	03/02 - 03/06	Mandatory Apprentice Training	Boston
11/22	NCCCO Written Test	Lynnville	03/09 - 03/13	Mandatory Apprentice Training	Both Sites
11/24 - 11/25	10 Hr OSHA	Lynnville	03/16 - 03/20	Mandatory Apprentice Training	Both Sites
December			03/23 - 03/27	40 Hr Basic Crane	Boston
12/01 - 12/05	40 Hr Dozer & Scraper	Lynnville	03/23 - 03/27	Mandatory Apprentice Training	Lynnville
12/01	LG&E Passport Training	Boston	03/30 - 03/31	10 Hr OSHA	Lynnville
12/03 - 12/04	10 Hr OSHA	Boston	03/30 - 04/02	32 Hr Grader	Boston
12/5	8 Hr Hazmat Refresher	Ashland	April		
12/08 - 12/12	40 Hr General Excavation	Boston	03/30 - 04/02	32 Hr Grader - <i>continued</i>	Boston
12/08 - 12/12	40 Hr Basic Crane	Lynnville	04/06 - 04/10	40 Hr Dozer & Scraper	Boston
12/15 - 12/19	Inventory	Both Sites	04/06 - 04/10	40 Hr Pile Driving	Lynnville
12/22	8 Hr Hazmat Refresher	Boston	04/10 - 04/11	NCCCO Written Prep	Lynnville
12/22	Forklift Certification	Lynnville	04/13	LG&E Passport Training	Boston
January 2015			04/13 - 04/17	40 Hr GPS	Lynnville
01/05 - 01/09	Mandatory Apprentice Training	Boston	04/15	8 Hr Hazmat Refresher	Boston
01/05 - 01/09	40 Hr Hazmat	Lynnville	04/16 - 04/17	10 Hr OSHA	Boston
01/09	8 Hr Hazmat Refresher	Lynnville	04/17	NCCCO Load Charts	Lynnville
01/05 - 01/23	Int'l Pipeline - Dozer/Excav/Side Boom	Lynnville	04/18	NCCCO Written Test	Lynnville
01/12 - 01/16	Mandatory Apprentice Training	Both Sites	04/20 - 04/24	40 Hr General Excavation	Boston
01/19 - 01/23	Mandatory Apprentice Training	Both Sites	04/20 - 04/24	40 Hr Mechanics	Lynnville
01/26 - 01/30	Mandatory Apprentice Training	Lynnville	04/27	8 Hr MSHA Refresher	Lynnville
01/26 - 02/13	Int'l Pipeline - Dozer/Excav/Side Boom	Lynnville	04/27 - 05/01	40 Hr Welding & Fabrication	Boston
01/30 - 01/31	NCCCO Written Prep	Boston	May		
February			05/01	8 Hr Hazmat Refresher	Lynnville
01/26 - 02/13	Int'l Pipeline - <i>continued</i>	Lynnville	05/04 - 05/08	Mandatory Apprentice Training	Boston
02/02 - 02/06	Mandatory Apprentice Training	Lynnville	05/04 - 05/08	40 Hr General Excavation	Lynnville
02/02 - 02/06	Ivy Tech - Math for Trades	Lynnville	05/11 - 05/15	Mandatory Apprentice Training	Boston
02/06	NCCCO Load Charts	Boston	05/11 - 05/15	40 Hr Grader	Lynnville
02/07	NCCCO Written Test	Boston	05/18 - 05/22	Mandatory Apprentice Training	Boston
02/09 - 02/13	40 Hr Dozer & Scraper	Boston	05/26 - 05/29	32 Hr Pile Driving	Boston

Please call ahead to schedule training. Other classes available upon request. **NOTE: General excavation classes include all dirt equipment.** Additional Ivy Tech Classes will be scheduled. **Training Schedule Updated Monthly.** Check for updates on our website at www.iuoeocal181.org or your nearest Union Hall or Training Site.

Anyone needing **8 Hr Hazmat Refresher** must attend a scheduled class at one of the designated sites. **No Exceptions.** Anyone interested in **International Pipeline Training Classes** must submit an Application. The complete Pipeline Training Schedule is available on our website at www.iuoeocal181.org or call the Lynnville Training Site at 812-922-5541.

2014 Election of Officers

CERTIFICATION BY PACIFIC ELECTION SERVICES

Pursuant to a request of Local Union 181, 181 A, 181 B, 181 C, 181 R, AFL-CIO, of the International Union of Operating Engineers, Pacific Election Services, supervised a mail ballot referendum election of aforesaid Union for the 2014 Election of Officers.

PACIFIC ELECTION SERVICES HEREBY CERTIFIES that the election was conducted in accordance with the rules established by the Election Rules Committee of the International Union of Operating Engineers.

PACIFIC ELECTION SERVICES FURTHER CERTIFIES that 4,346 ballots were mailed and 2,190 were received at the Henderson, Kentucky Post Office as of August 29, 2014, of which 7 were void for a total of 2,183 valid ballots counted as to the outcome of the election.

2014 Local 181 Election of Officers Results

Business Manager

**Howard T. Hughes	1353
Steve Manning	635

President

**Thomas L. Litkenhus	1304
Aaron Jackson	644

Vice President

**David Gray	1392
Brian McDavid	613

Rec Corr Sec

**Philip R. Moore	1284
Lube B. Beadles	731

Financial Secretary

**Andy Dawes	1273
Jack Hill	759

Treasurer

**William B. Deaton	1334
Michael Blaylock	738

Executive Board Dist 1

**James A. Williams	1694
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Executive Board Dist 2

**Mark A. Garrett	1260
Cory W. Hutchinson	715

Executive Board Dist 3

**Bobby Marshall	1160
Steve Brothers	839

Executive Board Dist 4

**Greg Whitaker	1682
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Executive Board Dist 5

**Jeffrey Foster	1188
Rusty Johnson	776

Executive Board Dist 6

**Raymond E. Huff	1724
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Trustees

**Michael T. Embry	1371
**Daniel R. Smith	1257
**Larry Hearrell	1143
Tony Lewis	724
Nathan Baltzell	606

Auditors

**Rick Grider	1567
**Jim Heisler	1222
**Marvin Mauck	1093
Chris Nicholson	723
Bruce Ferree	698

Conductor

**Donald William Buck	1278
Nicholas B. Pierce	672

Guard

**Jay Bannister	1741
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**Elected

August 29, 2014

IN REMEMBRANCE

CHESTER VAUGHN03/19/14
 MICHAEL BENDER.....05/16/14
 ALVIN N. MANUEL.....05/17/14
 GENE W. TARKINGTON05/17/14
 HULON RUSSELL.....05/30/14
 RANDY JAMISON06/11/14
 VANCE WOODS06/26/14
 JAMES SHEIBLE06/26/14
 WILLIAM G. ADAMS07/02/14
 CLYDE N. HUGHES.....07/06/14
 RONALD P. BYRD.....07/07/14

JAMES LASHLEY07/18/14
 WALTER N. LUCAS08/02/14
 GORMAN R. SHELLEY.....08/03/14
 GEORGE R. WATERS, JR.08/04/14
 JOHN LEMASTER08/07/14
 JAMES P. JONES.....08/13/14
 WALTER O. HUGHES09/04/14
 MEREDITH CLOUD09/17/14
 LINDEN D. SMITH09/20/14
 ARTHUR WORLEY09/20/14
 JEFF ENGLISH09/27/14

PENSION RECEIVED

JUNE 2013

ROBERT L. SALYER JR.

SEPTEMBER 2013

CURTIS RICHTER
 RALPH ARMSTRONG

DECEMBER 2013

NORMAN SKIMEHORN

JANUARY 2014

GERALD FERGUSON
 VAN E. RUDOLPH
 LARRY S. ARCENEUX
 EARL CRIPPIN

APRIL 2014

MIKE MARKLAND
 DANNY SALISBURY
 CHARELS R. LEACH
 TONY DAVIDSON
 PEGGY DAVIDSON
 DENNIS BRADLEY

MAY 2014

BOBBY J. GREGORY
 GEORGE CALL
 JACOB MANNING
 JERRY WOOLDRIDGE

JUNE 2014

J.C. WILKERSON
 JOEY L. TODD
 RONALD C. EVERMAN

JULY 2014

JOSEPH D. MAYS
 GORDON PILLOW
 GARY W. MOUSER
 LARRY ALLINDER
 RICHARD D. MARKSBERRY

AUGUST 2014

EDDIE TURNER

SEPTEMBER 2014

KENNETH R. SAYLOR
 HARRY MARKS
 JIMMY ADAMS
 EDWARD L. HAZLETT
 REL C. SPEARS

WELCOME NEW MEMBERS

Local 181 would like to welcome the following new members who initiated from May 3, 2014 through September 30, 2014. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.

ABSHIRE, PAUL
 ADAMS, JERRY
 ADERS, KYLE A.
 ADERS, MARK A.
 ALEXANDER, DAYTON S.
 ALLEN, SHANE
 ARNOLD, JEFF A.
 BAGWELL, CHRISTOPHER
 BANKER, BRETT K.
 BARY, GREGORY A.
 BATCHELOR, TYLER J.
 BATES, JOSEPH C.
 BELILES, DAVID G.
 BINGHAM, SETH M.
 BISHOP III, MILTON
 BLEVINS, PAUL E.
 BOSELY, PHILIP A.
 BOWMAN, ROY B.
 BOYD, WILLIAM
 BROWN, BEAU M.
 BRUNSWICK, CHRISTOPHER
 BURGIN, BLAKE D.
 CANTRELL, CASEY
 CARPENTER, DAVID A.
 CASWELL, WILLIAM B.
 CISSELL, DWAIN
 CLARK, HENRY S.
 CLAY, TYLER M.
 COLEMAN, ANTHONY P.
 COLEMAN, ZACHARY
 COLLINS, TIM
 CONN, KEATH
 CORNETT, DAVID C.
 COURTNEY, CASEY
 CRAIN, DARRELL T.
 CROSS, JAMES G.
 CROZIER, TRAVIS
 DANIELS, ERVIN
 DANIELS, JEFFREY
 DAUGHERTY JR., JAMES
 DAVIS, WILLIAM T.
 DAVIS JR., KENNETH
 DAWSON, THOMAS J.
 DOUBLIN, PAUL
 DOWELL, TRAVIS L.
 DRISKILL, ROBERT L.

EATON, SETH A.
 EDWARDS, KEVIN
 ELMORE, WILLIAM
 ENOCH, MIKE
 EVERAGE, ROBERT
 FOX, STEVEN L.
 FREEMAN, ELIJAH
 GASSMAN, ETHAN
 GIFFORD, WILLIAM
 GILB, ALEX
 GOODMAN, JAMES A.
 GOODSON, CORD M.
 GRACE, DAVID E.
 GRAHAM, WILEY R.
 GRANDERSON, KEVIN
 GULLETT, JERRY
 HALL, ROBERT
 HANEY, TERRY N.
 HANSHAW, CHASE A.
 HARBIN, KYLE D.
 HARDY, WILLIAM M.
 HARRIS, CHRISTOPHER
 HATTON, BRANDON
 HEADY, DAVID
 HEDGER, CHRISTOPHER
 HERRICK, TIMOTHY C.
 HOUGLAND, JEREMY
 HOWELL, SCOTT B.
 HOWELL JR., JAMES W.
 JACKSON, MICHAEL
 JETT, CHRISTOPHER A.
 JOHNSON, JONATHAN
 JOLLEY, MATTHEW K.
 JONES, JORDAN B.
 JONES, MATTHEW K.
 JOSEPH, MARK
 JOYCE, RONALD W.
 KEMPLE, AARON J.
 KETENBRINK, TOBY L.
 KINCER, LEE
 KINGSLEY, KYLE
 LEWIS, DEREK
 LITTLEFIELD, JACK D.
 LUCAS, JEREMY T.
 MACK JR., DONALD L.
 MANSHIP, COURTNEY L.

MC COART, JOHN B.
 MC COY, KAREN G.
 MC GLOTHEN, DAVID W.
 MC NEAL, PAUL
 MC CLURG, DANNY R.
 MEISEL, CHRIS J.
 MILLER JR., CARL M.
 MILLS JR., ROGER L.
 MINTON, MICHAEL L.
 MONTGOMERY, DAVID S.
 MOORE, CHARLES R.
 MOORE, LAUREL M.
 MOORE, RICKY
 MORGAN, JACOB
 MULLINS, JOSH
 MURPHY, JOSEPH
 MURPHY JR., DENNIS
 NELSON, TROY
 NELSON JR., CHARLES
 O'BRYAN, JUSTIN L.
 O'ROARK, MICHAEL
 OGBURN, JOHN G.
 ORANGE SR., ROBERT P.
 PATE, CHRISTOPHER R.
 PATTERSON, DANIEL A.
 PATTON, JOSHUA
 PEARCE, SHAYNE M.
 PENDLEY, STEVEN A.
 PETERSON, RANDALL M.
 PHILLIPS, KERRY
 PLUMMER, THOMAS L.
 PLUMMER JR., NORMAN
 POPE, ZANE
 POPHAM, ERNEST W.
 POTTER, DARRELL
 PRATHER, TIM W.
 PRESLEY, STACEY
 QUESENBERRY, KIMBERLY A.
 RATLIFF, JONATHON
 RATLIFF, MARK
 RICHARD, ERIC V.
 RIDDLE, MICHAEL W.
 ROBERTS, DARRELL
 RORK, ALEX W.
 ROWLETT, TODD
 SCARBERRY, BRANDON

SCHMIDT, BRETT
 SCHOCKMAN, JOSHUA D.
 SCOTT, WILLIAM T.
 SETTLE, KEVIN L.
 SEXTON, CHRISTOPHER
 SHARP, JOHNATHAN L.
 SHAW, GREGORY A.
 SHELLEY, KENNETH
 SHOAF, RON
 SIGLER, JONATHAN
 SLOAS, CHRIS
 SMALL, MICHAEL
 SMITH, JONATHAN
 SMITH, JUSTIN
 SOETE, JOHN D.
 SOWERS, JUSTIN
 SPARKS, BRIAN S.
 SPRIGGS, TYLER
 STACY, REBECCA
 STALKER, RODNEY
 STALLONS, GENE
 STANLEY JR., KENNY E.
 STAPLETON, ERVIN D.
 STEPHENS, MATTHEW C.
 STIFFLER, KIEFER L.
 SWEATMAN, JACOB S.
 TAYLOR, TANNER
 TEEL, BRIAN
 TIPTON, EDWARD D.
 TOOLE, RYAN
 TRAYLOR, JOHN R.
 VINCENT, JAMES
 VITTITOW, JAMES T.
 WARD, NOBLE S.
 WARFIELD, STEVE
 WELLMAN, CLINT
 WHELAN, JAMES L.
 WILBURN, BRANDON
 WILKER, TRAVIS B.
 WILKES, GLEN C.
 WILSON, GREGORY
 WINES, DAVID R.
 WORRALL, THOMAS
 WRIGHT, BRANDON
 YEAGER, JOSHUA
 YOCUM, CHRISTOPHER G.

KEEP YOUR PAY STUB

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.

Wage Rates All Contracts

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

KENTUCKY BUILDING WEST

(Effective July 1, 2014)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	29.22	6.00	7.50	.65	43.37
Class A	28.13	6.00	7.50	.65	42.28
Class B	25.14	6.00	7.50	.65	39.29
Class C	24.31	6.00	7.50	.65	38.46

CENTRAL

(Effective June 1, 2014)

Class A-1	28.75	6.00	7.50	.65	42.90
Class A	27.66	6.00	7.50	.65	41.81
Class B	24.68	6.00	7.50	.65	38.83
Class C	23.85	6.00	7.50	.65	38.00

EAST

(Effective June 1, 2014) Drug & Safety

Class A-1	31.31	6.00	7.50	.65	.12	45.58
Class A	30.46	6.00	7.50	.65	.12	44.73
Class B	25.92	6.00	7.50	.65	.12	40.19
Class C	24.60	6.00	7.50	.65	.12	38.87

INDIVIDUAL

(Effective June 1, 2014)

Class A-1	28.79	6.00	7.50	.65	42.94
Class A	27.70	6.00	7.50	.65	41.85
Class B	23.92	6.00	7.50	.65	38.07
Class C	22.28	6.00	7.50	.65	36.43

KENTUCKY HEAVY-HIGHWAY

(Effective July 1, 2014)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	29.95	6.00	7.50	.65	44.10
Class A	28.85	6.00	7.50	.65	43.00
Class B	26.24	6.00	7.50	.65	40.39
Class B2	26.65	6.00	7.50	.65	40.80
Class C	25.95	6.00	7.50	.65	40.10

INDIANA BUILDING

(Effective April 1, 2014)

	Hourly	Pens	H&W	Tr.	Drug	ARSC	CAPCI	Gross
Class A1	31.83	6.00	7.50	.65	.05	.05	.07	46.15
Class A	30.83	6.00	7.50	.65	.05	.05	.07	45.15
Class B	22.70	6.00	7.50	.65	.05	.05	.07	37.02

INDIANA HEAVY-HIGHWAY

(Effective April 1, 2014)

	Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross
Class A1	32.50	6.00	7.50	.65	.13	.03	46.81
Class A	31.50	6.00	7.50	.65	.13	.03	45.81
Class B	28.85	6.00	7.50	.65	.13	.03	43.16
Class C	26.72	6.00	7.50	.65	.13	.03	41.03

PIPELINE

(Effective February 1, 2014)

	Wages	Pens	H&W	App/Tr.	Pl Tr.
Group 1-KY	38.10	6.25	7.50	.25	.75
Group 1-IN	38.37	6.25	7.50	.25	.75
Group 2-KY	29.52	6.25	7.50	.25	.75
Group 2-IN	29.55	6.25	7.50	.25	.75
Group 3-KY	19.71	6.25	7.50	.25	.75
Group 3-IN	21.55	6.25	7.50	.25	.75

T.V.A.

(Effective Jan. 1, 2014)

	Hourly	Pens	H&W	Tr.
Group A	23.60	4.75	7.00	.44
Group B	22.35	4.75	7.00	.44
Group C	21.09	4.75	7.00	.44
Group D	19.83	4.75	7.00	.44



OFFICERS

Howard Hughes	.....	Business Manager
Thomas L. Litkenhus	.....	President
David Gray	.....	Vice-President
Philip R. Moore	.....	Rec. Corr. Secretary
Andy Dawes	.....	Financial Secretary
William Deaton	.....	Treasurer

EXECUTIVE BOARD MEMBERS

James A. Williams	.....	Dist. No. 1
Mark Garrett	.....	Dist. No. 2
Bobby Marshall	.....	Dist. No. 3
Greg Whitaker	.....	Dist. No. 4
Jeffrey Foster	.....	Dist. No. 5
Raymond Huff	.....	Dist. No. 6

TRUSTEES

Daniel Smith
Michael Embry
Larry Hearell

AUDITORS

Rick Grider
Marvin Mauck
Jim Heisler
Donald W. Buck Conductor
Jay Bannister Guard

District No. 1, Henderson, KY 42420

Howard Hughes 700 N. Elm St.
Philip Moore 270-826-2704
Mark Scott

District No. 2, Evansville, IN 47715

Tom Litkenhus 6500 Interchange Rd., N
Tom Vukovich 812-474-1811
Greg Stevenson
John Hodges

District No. 3, Louisville, KY 40209

William Deaton 2902 Crittenden Dr.
Paul Novak 502-636-1476
John Flanagan

District No. 4, Lexington, KY 40503

David Gray 121 Cherrybark
859-278-8458

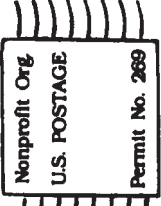
District No. 5, Paducah, KY 42001

Andy Dawes 924 Clark St.
Mike Haynes 270-443-7766

District No. 6, Russell, KY 41169

Dale Tabor 1454 Diederich Blvd.
Ricky Lewis 606-833-0005

OPERATING ENGINEERS
Local 181
700 N. Elm Street, P.O. Box 34
Henderson, Kentucky 42419



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