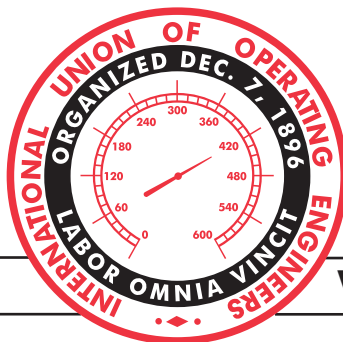


INTERNATIONAL UNION OF OPERATING ENGINEERS



Local 181

NEWS

A publication of information for all members

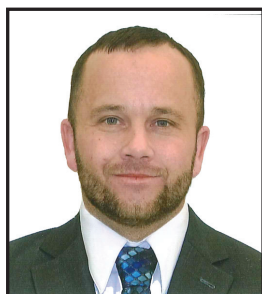
Vol. 53 No. 1



Nov. 2022 - April 2023

BUSINESS MANAGER'S REPORT

By WILL L. JOHNSON, JR.



It is near the end of April as I am writing this, and the work season is beginning to take off. In the construction industry of Operating Engineers, there have always been ups and downs. "Feast or famine" is the phrase we all have heard. Brothers and Sisters, Local 181 is in a time of feast and is in a position that it has not seen in years, maybe decades. It appears Local 181 will be blessed to have a workload in its future that every

local hopes for, which includes our Hoisting & Portability as well as our Stationary Contractors. The next few years look very promising, and this is the time we as a Local must work together to educate our non-union heavy equipment operators. Local 181 needs each and every one of us to be a part of attracting operators from every aspect of construction. We all know someone who is working for a non-union contractor, and who is not seeing the pay and benefits their family deserves. Please take the time to let them know about the benefits and opportunities that Local 181 has.

The 2023 Kentucky gubernatorial election will be held this November. Since 2019, Governor Andy Beshear has brought companies and industries to the Commonwealth of Kentucky through Kentucky Small Business Credit Initiative and Kentucky Supply Initiative as well as the Bipartisan Infrastructure Investment and Jobs Act. This has allowed large highway and bridge jobs and has encouraged battery plant factories to locate in Kentucky, which has contributed to the workload in our favor. Brothers and Sisters, I know that politics are a sensitive subject at every dinner table. I will not tell you who you should or should not vote for, but I will take the time to let you know who has Local 181's best interests in mind. Unfortunately, some of our own members voted for the very people that pushed through House Bill 4. For those of you who do not know, House Bill 4 slashed Kentucky unemployment benefits from 26 weeks to 12 weeks. Governor Beshear vetoed the Bill, but the House of Representatives overrode his veto. Thankfully, last month Governor Beshear was able to sign House Bill 146. This raised the unemployment benefits from

12 weeks to 16 weeks. Governor Beshear is a friend of Labor. Please, Brothers and Sisters, take a few minutes and educate yourself on what a candidate plans to do if elected. If you do not have time to research the candidates, then allow the Local to do the homework and we will inform you of who supports Labor and our futures.

I would like to remind everyone of the importance of sharpening our skills at one of Local 181's training sites and the importance of getting involved in your Local. We are negotiating multiple agreements this year and are asking our contractors to pay more now than ever before. We must produce skilled and employable operators. The training sites are open, rain or shine. The Joint Apprenticeship & Training Program has purchased new equipment. Various pieces of equipment, such as a tractor and pan and a skidsteer with attachments, have never been available at the training sites before. Ask yourself, when was the last time you visited our Lynnville, Indiana site or our Boston, Kentucky, training site? With that, ask yourself if you have attended a monthly Union meeting lately. On average, Local 181 has around 4% to 5% of its membership attend the monthly meetings. We have roughly 4,200 members. I am challenging all of my Brothers and Sisters to attend more monthly meetings and to bring another operator with them.

In December of 2022, Local 181 updated the skill sheet which is completed by all members and registrants. This is the information used to refer operators out to work. New skills that previously were not available to be selected have been added to the revision. Please visit your District office to update your skill sheet for the Local 181 system.

Farther into the newsletter you will see a QR code for the IUOE Local 181 app. Have you downloaded the app yet? The Local is using this to inform and remind our members of upcoming activities, training sites' schedules, classes, and day-to-day notifications.

You will also see a QR code for the Local 181 apparel store. You can access Cedarstream.com from the IUOE Local 181 app or IUOE Local 181 website to order a shirt or hoodie. Your order will be shipped straight to your house. The apparel store became available at the beginning of this year and these items will change in color and design every couple of months.

If I can be of any assistance, feel free to call me at 270-826-2704 or stop by the Henderson office.

GENERAL MEMBERSHIP MEETING • SATURDAY, JUNE 10, 2023 • 10:00 A.M. EST
HILTON GARDEN INN • LOUISVILLE AIRPORT
2735 CRITTENDEN DR, LOUISVILLE, KY IN THE METROPOLITAN BALLROOM

B. A.'S Work Reports

DISTRICT 1, HENDERSON, KY



Scott Nantz
District Representative



Drew Preston
Business Agent



Berkel & Company and Midwest Steel at Envision Battery Plant in Bowling Green, Ky.

Work in District One has a strong start this year. With a mix of Heavy/Highway and Building work, several large projects are in progress throughout our District. This work should have operators on the job site for several months.

In Henderson County, Ragle, Inc. is performing work on the I-69 project. They are driving piling, setting bridge beams, and clearing ground, with approximately 20 operators on site. Deig Bros. is a subcontractor on this project and the work should continue to the end of the year.

Also, multiple contractors are on site at Pratt Paper Mill in Henderson. Fessler & Bowman, Inc. is pouring the columns and completing slab work, while J. J. Curran Crane is providing crane support. By the time this newsletter reaches you, this portion of the work will be completed. Due to the project winding up, only four to five operators are on site at the time of this writing. C. R. Meyer & Sons Co. is setting machinery inside the plant and employing a few operators. This work should last up to approximately three months. Hazex Construction Co.

was awarded the Henderson County Sports Complex bid. This project is in progress and is located on Airline Road in Henderson. The grade and drain work are underway with six to eight operators on site.

In Hancock County, several projects are underway at Commonwealth Aluminum. The State Group Industrial is performing outage work inside the hot mill with five operators. Hodskins Services and Lutgring Bros. have eight operators moving dirt, building pads, and performing maintenance. The number of operators employed varies from day to day based on the current stage of the project.

In Union County, Deig Bros. will start a wastewater project in Morganfield. This will start in May and should be up to a two-month project. In Hopkins County, Sierra Bravo has a few operators on the Hopkins County landfill project in White Plains, Kentucky. This project should last for approximately two months from this writing.

In the southern part of District One in Warren County, work at the new Envision Battery Plant is going very well. Berkel & Company has around 20 operating engineers performing drill work, which should continue for several

months. Berkel & Company has also committed to utilizing our apprentices on this project; this is giving the apprentices the training they need and allowing for new skills to be developed in the drilling process. Midwest Steel has been awarded the steel package for the new Envision Battery Plant in Bowling Green as well. They will have four to five cranes on site and a few forklifts. The first phase should last through the summer. There are multiple phases to this project and Midwest Steel is going to work on getting as much work as they can.

In Muhlenberg County, TVA has several companies on site. AZCO, Inc. has kept several operators working on the simple cycle project. Also on the same project, M.J. Electric has around 12 operators on site. Fisher Construction has twenty plus operators on site operating a wide range of equipment, from GPS dozers and excavators to tractors and pans and rollers. The work looks good for them to continue to keep members working steady for a while. D. H. Griffin was awarded the next phase on demolition of the coal plant and that work should start in late May. They plan to employ members from Local 181 to perform the work. Finally, L.E. Myers along with Wright Bros. are also working at the coal plant site. They continue the work on the new switchyard. This should last into the summer months.

In closing, we would like to remind everyone that our monthly District meetings (except June and December) are held in Henderson, Kentucky, at the Headquarters Office on the first Tuesday of the month at 7:30 p.m. and at the Bowling Green, Kentucky office on the second Tuesday of the month at 7:30 p.m.

If we can be of any assistance, please call us at 270-826-2704.



Ragle, Inc. on the first bridge for I-69.

DISTRICT 2, EVANSVILLE, IN



Andy Tolliver
Financial Secretary
District Representative



Greg Stevenson
Business Agent



Woodie Vanover
Business Agent



Kelly Christy
Business Agent



F.O.P. K-9 Cemetery at Vanderburgh County, Indiana. Lynnville Training Site volunteered to relocate the ditch.

Work in District Two has been very strong with a good mix of Heavy/ Highway and Building work. Barring any major economic setbacks, work looks to continue strong into the next few years.

Work being performed in District Two is as follows: McIntyre Brothers has a few small jobs in the GM Foundry and Mitchell Quarries are moving ahead with crushing operations. Bowen and Nicholson are still on site at Crane Naval Base for the Underwater Missile Test Facility.

At Sabic, there is general maintenance with BMWC, Mel-Kay, and Sterling Industrial. Russell's Excavating has the contract for the site mowing and snow removal. Hayden Wrecking is still on site for some demolition projects as well. BMWC, Mel-Kay and Russell's Excavating have ongoing projects at Country Mark Refinery, and there is a large outage with General Steel. Reynolds Construction, LLC is still working on the sewer line project in the Posey County area with a couple of directional drill companies on site. Bowen and Sterling Industrial continue to pick up work at the Gibson County Duke Plant with outage work on Units 1, 2 & 3 that will last into June or July. W. B. Koester has ash pond work at the Duke site that should last two to three years, and they are bidding on several other projects on site. Blankenberger Brothers has ash cell work at A. B. Brown and IPL Petersburg. Toyota will continue to have small projects and some weekend work through the end of the year with Custom Mechanical, TMI, L.G. Fox, State Group, Sterling Industrial and Mel-Kay. W B Koester has a parking lot expansion

and a rail spur project at Toyota as well. Sterling Industrial is performing the maintenance work at IPL Petersburg along with several other contractors on site. Debra-Kuempel is working on the WWTP in Pike County. E & B Paving and J. H. Rudolph both have several paving projects going in Posey, Gibson and Pike Counties. W. B. Koester and Ragle both have several road and bridge works going in these areas. Work looks to stay very busy throughout the area with proposed solar projects in these three counties.

Infrastructure Systems has waterline projects in Tell City and Evansville. JBI has sidewalk and curb replacement in Tell City; E&B Paving has paving on the street with the sidewalk replacement project, as well as some slide corrections on Hwy. 66 and State Rd. 145. At Cleveland Cliffs, Graycor Industrial, TMI, Mel-Kay, Kennedy Tank and State Group all have various small maintenance projects throughout the summer. At AEP Rockport we have Entact closing out an ash pond with work projected to last through 2024; Enerfab Industrial has maintenance and outage work at the site. Warrick County has an abundance of activity at the ALCOA/Kaiser Aluminum plant site. Kaiser has expanded the finishing department by adding a new finishing roll coating line. Sterling Industrial is the general contractor of this project, employing several Operators and having Klenck Companies, Keller North America, Berkel, Capital City Crane, Graber Crane, and Maxim Crane as subcontractors. BMWC is working on the new boiler house project at the

Kaiser site, with Goettle currently doing foundation work at the site. Sterling Industrial has maintenance work at ALCOA, Kaiser and AGC Power plant. Deig Bros. has a new substation being constructed at the location. Bowen has also started work on the new WWTP at Alcoa which should last into next year. The F.B. Culley Station power plant has Sterling Industrial, Graber Crane and Ash Management Services conducting various projects. Ragle, Inc. has a sewer expansion project in Newburgh, Indiana, along with several other projects in Warrick and Vanderburgh counties. E&B Paving, JBI and J.H. Rudolph have road projects in Warrick County. In the Evansville/Vanderburgh County area there are waterline upgrade projects being performed by Infrastructure Systems, Blankenberger Bros. and Ragle. JBI, Blankenberger Bros., Ragle, J.H. Rudolph and E&B Paving have various road projects. Kokosing Industrial still has work at the East Side treatment plant with hopes to start on the new Water Treatment Facility later this year.

In closing, we would encourage everyone to attend the monthly district meetings held the first Tuesday of the month (except for June and December) at 7:30 p.m. We would also like to remind everyone to check your certifications, and drug cards and continue with skills upgrades at the training site. We would also like to thank the Lynnville Training Site staff and all the volunteers for all the help at the Career Day event. If we can be of any assistance, please feel free to call at 812-474-1811.



Bowen Engineering at Wansford Yard Lift Station.

DISTRICT 3, LOUISVILLE, KY



William Deaton
President
District Representative



John Flanagan
Business Agent



John Kemple
Business Agent



Will Broughton
Business Agent

The work in District Three was exceptionally good throughout the winter months with Ford BOSK and the new VA Hospital in Louisville, Kentucky, keeping several members working throughout the winter months.

The Ford BOSK Project is moving right along with major steel erection completed on Building #1. To date we have 33 different contractors with Operating Engineers on site. The project is employing hundreds of Operators. Barton Malow has moved more than 7 million cubic yards of material so far. They have also placed 800,000 tons of stone and erected 28,000 tons of structural steel so far. Work has begun on Building #2 with Malcolm Drilling and Michels Construction doing the foundation work. Barton Malow continues to work on the grade and drain package along with underground utilities. Mt. Carmel Stabilization and Specialties Company, LLC continue to work to stabilize the site. The work outlook is great as we add Operating Engineers daily. As the interior work ramps up, we will be adding a tremendous number of forklift and

NCCCO Operators. We have years left on this history-making project and near endless maintenance of the facility in Local 181's future.

Bowen Engineering has several projects throughout District Three. They are working in Lawrenceburg, Indiana and Columbus, Indiana upgrading existing wastewater treatment plants. Bowen continues to have work with L G & E Mill Creek, Trimble County, KU Ghent and Clifty Creek Powerhouse in Madison, Indiana. This is work to existing wastewater treatment facilities. Bowen is at Ford BOSK Building working on two new substations for the electrical needs at the battery plant.

Indiana Highway Contractors have been awarded several projects throughout the state. E & B Paving is in Georgetown, Indiana, working on Innovation Parkway and in Sellersburg, Indiana, on Hwy. 60 adding a left-hand turning lane. E & B Paving is also working in Kentucky on I-71 at exit 28 and continues to work on the geothermal field at the Louisville Airport, picking up taxiway paving as well. Milestone continues to work on Hwy. 56 in Salem, Indiana, and they were also awarded the paving for Salem Square. Milestone has work on I-74, refurbishing the eastbound side of the bridge at West Harrison. Dave O'Mara Contractors picked up several paving projects throughout southern Indiana. Dave O'Mara has several crews working for Indiana American Water in Clark County, Indiana, and will finish paving at the Greensburg Airport this summer. Lutgring Bros. has started road work at Lanesville, Indiana, and they are at Riverside Quarry with a mass

excavation. R.B. Jergens is still at Clifty Creek Powerhouse working on an ash cell closure through the summer.

W.B. Koester is still at Gallagher Powerhouse New Albany, Indiana, with ash cell closure. This work is expected to last into 2024 with some limited demolition until the plant is decommissioned. Kokosing Construction continues to work on Sherman-Minton



Derr & Isbell at VA Hospital.

Bridge rehabilitation; the bottom three lanes will be finished in the coming weeks, then demolition will start on the upper decks, with the cable stays being replaced in late summer. Schnabel Foundation will be finished by the end of the summer on the slide correction on Hwy. 42. Turner Contracting continues to work on a stream relocation in Salem, Indiana. Berkel & Company are at the U of L Hospital starting to put in augercast piles. Whittenberg Construction has been working on two new hotels and parking garages in downtown Louisville, Kentucky. Derr & Isbell Construction has two crawler cranes setting structural steel at the New VA hospital; Goettle Construction will be moving back in to start drilling shaft piles in the coming weeks. Precision Stone has been setting out a new parking garage for the VA hospital. Maxim Crane and Padgett, Inc. continue to have work on several projects throughout the district. Abel Construction is working at UPS on an addition to the flight simulator building with Huelsman-Sweeny subcontracting the structural steel. The Harper Company was awarded the taxiway contract on the new UPS hanger at the Louisville Airport.



Ford BOSK

DISTRICT 4, LEXINGTON, KY



Ricky Lewis
Treasurer
District Representative

The work in District Four is somewhat slow compared to some other districts. However, with that being said we have very few, if any, CCO hands and not many finish hands. Some shutdowns are coming in July, so if you know any CCO hands, please tell them to call us and sign up.

At a recent Building & Trades monthly meeting, upcoming projects were discussed including Toyota Assembly/Manufacturing in Georgetown, Kentucky. The work will consist

of model changes, demolition work and updating line changes in the current buildings. The demolition will bid first, tentatively before the year's end. The total project will be able to provide work for the next four years, pending a signatory contractor is awarded the projects.

Ryan Inc. Central came back from their winter break and started work in April at the East Kentucky Power Plant in Maysville. The work will last until September and is currently employing five operators. The work consists of building fly ash cells utilizing bulldozers, track hoes and artic trucks.

C. J. Mahan Construction picked up a job at Prestress Concrete Products in Fayette County, setting wall panels with a 2250 crane. Also, we are waiting to hear if C. J. Mahan was awarded the water treatment plant project in Morehead, Kentucky.

Keller North America is currently employing four operators on new construction of a distillery in Lebanon, Kentucky. Since the work has just started, the operators are drilling holes.

Local 181 will have a four-year project at Wolfe Creek Dam located near Russell Springs and Jamestown, Kentucky. American Bridge Company has been awarded the project and work is scheduled to begin in 2024, working under a Project Labor Agreement (PLA). President Biden signed Executive Order 14063 requiring federal construction contracts greater than \$35 million dollars to utilize PLAs.

Reynolds Construction, LLC, has had a good project at Trapp, Kentucky, installing a new water line to the powerhouse at East Kentucky Power Plant.

At this time, Local 181 is currently trying to inform contractors of upcoming projects for let on Abandoned Mining Lands (AML). Meetings have been held by the Local inviting contactors, in an attempt to provide access to additional information through webinars and the U.S. Department of the Interior website. This



C.J. Mahan job in Fayette Co., operator Jerry Fowler.

work includes reclaiming strip-mining land and orphaned oil wells. There will be 77 million dollars set aside for AML for the next 10 to 15 years.

Please stay up to date on your certifications and your skills. If you receive a new certification or a new skill, please let our office know. This helps your chances of getting work. Also, Local 181 is now accepting credit cards along with cash and checks to pay for service dues, license plates, knives, and such at each District office. However, you will need to contact the Henderson office to pay your quarterly membership dues. Furthermore, we now have an online store that sells t-shirts and hoodies. Additional information is provided in this newsletter to access the online store.

Please consider the endorsed candidate list when you are voting. Right-to-Work needs to be appealed and prevailing wages must be restored. Look at Michigan, where their Governor recently repealed the state's right-to-work law and reinstated a prevailing wage law that requires union-level wages and benefits for state-funded construction projects.

In closing, we would ask everyone to attend their district meetings to keep up on what is going on around the Local. Thank you to all who do attend. I would also like to invite everyone to the General Membership meeting in June and the family picnic at Huber Orchard & Winery.

Wishing everyone a safe and happy summer!



Johnny Wilson with Schnabel - running a drill.

DISTRICT 5, PADUCAH, KY



*Carl Ray Dodge
Vice President
District Representative*



*Justin Outland
Business Agent*

The work in District Five has been great this year and more work is scheduled on the books for the rest of 2023 and all of 2024. Smith Contracting has several jobs throughout District Five and is looking to pick up more as the work on Hwy. 60 in McCracken and Ballard Counties will be released later this year. Murтко Mechanical Contractor has work in Marshall and Calloway Counties and is also working at USEC moving dirt in west McCracken County.

There is a large outage at Westlake and Phoenix Paper in May with Enerfab needing 52 NCCCO Operators at Calvert City. Arkema has a Capital Project coming in late 2023 and early 2024, with Morsey Constructors having the bulk of work on this project.

The Ascend Battery Plant in Hopkinsville is going strong with Kokosing Industrial moving dirt and Goettle working to prepare for the building site. We will need a large number of operators on site this summer.

TVA Shawnee Steam Plant is coming out of outage season and G-UB-MK will start hiring for the SCR Scrubber Project in late June. Kiewit Construction has plans to work several hours this summer on the Ash Removal Project and start on the Solar Farm later this fall.

Please take the time to upgrade your skills and renew all certifications so you will be able to go to work when you

get the call. District Five has a large amount of Hazmat work coming in 2023 and 2024, but we do not have a lot of members with Hazmat certifications. We ask that our members take the time to get their Hazmat certification so we can retain our work; if not, we will lose it to other crafts.

If any member knows of a young individual who wants to join the Apprenticeship Program, please have them apply. We are in need of several apprentices throughout Local 181.

In closing, we want to encourage all members to attend the monthly meetings held the first Tuesday of every month (except June and December) at the AFL-CIO building located at 1202 South 4th Street, Paducah, Kentucky at 7:30 p.m. This newsletter should be reaching our members in early summer; I hope everyone is working who wants to work. Have a safe and prosperous summer.



Lenis Crane working at the Barkley Regional Airport.



Kokosing Industrial working at the Ascend Battery Plant in Hopkinsville, Ky.

DISTRICT 6, CATLETTSBURG, KY



John Gregory
District Representative



Setting beams in Elkhorn City, Ky.

Work in District Six has been busy and continues to look good into the future. Marathon has a turnaround coming in October-November that will call for 60-80 NCCCO hands to fill seats. If you are interested in working the turnaround, make sure you are ready. Check that your certifications are up to date and your TWIC card is current.

We have been hard at it, trying to get contractors to bid on Abandoned Mine Land (AML) projects in the area. The work is going to last 20 plus years if we can just get contractors on board with the program. It would be excellent work for our members.

Independence Excavating was successful this year with the demolition of the AK Steel Plant, thanks to the great work of our members. The project finished up in late fall 2022, with about 20 operators getting a solid year and a half of steady work.

Triton Construction remains at work in Pike County with 10-12 operators working on the Russell Fork Bridge (US-460). The project is expected to last until mid-spring 2024.

Pipeline work in District Six has been slow but we are hearing of some work to come this way. If you need pipeline training, you can utilize the Local 181 Boston, Kentucky training facility or visit www.iuoe-itrs.org to find courses offered at the International Training Center in Crosby, Texas. Courses offered consist of beginner, intermediate and advanced pipeline training. If you are looking to get into the industry, take advantage of the courses offered and register for classes.

If you wish to update your skills & qualifications record, the form is available on our website, or you can stop by the Hall. Download the IUOE 181 app or visit our website to view the 2022-2023 training schedule. Take advantage of the training centers that are in place to keep our members on top of the game. We would like to also remind you that if you have a current LEAD card, they offer a monthly 10HR OSHA course that would get you a new card and boot voucher. Contact the District Six office to register for the class.

We moved into our new building in August of last year and it has been awesome to see new faces at the monthly meetings. We encourage everyone to stop in; come see your new meeting hall, and if District Six can be of any assistance please call us at 606-739-0067.



Contractors Rental working in Cannonsburg, Ky.

APPRENTICESHIP & TRAINING

Training has gone well at both sites over the winter and spring with the apprentices and journeymen alike. We are in the process of interviews and orientations, thereby allowing the sites to try to keep up with the demand for apprentices. Because of the workload Local 181 has on the books, now is as good a time as we have seen for anyone interested in the apprenticeship program and choosing Operating Engineers as a career to succeed. We have always heard work is either feast or famine, and right now we are in for a pretty good feast.

If any member knows someone interested in becoming an Operating Engineer, have them reach out to one of the training sites for the details. WE NEED APPRENTICES. For some reason, our apprentice program is one of the best-kept secrets and we are always trying to educate people on the career offered by becoming an Operator. We are trying to get the word out by attending career fairs at various high schools across our jurisdictions, in an effort to educate people on our profession.

At the Boston site, we have been very busy! The 2023 apprentice classes were very large this year, as we have brought in many new apprentices to man the growing demand out in the field. The apprentices have spent the season getting the training they will need to be work-ready. This training will give the apprentices the skills needed to have a great work season out in the field. During the mandatory training, some special training was introduced involving pile driving with the Vermeer



PD10 Training on Pile Driving at the Boston Training Site in preparation for possible up and coming solar field work in our jurisdiction.



Mike Embry
Apprenticeship & Training Administrator



Paul Novak
Boston Site Manager



James Welp
Lynnville Site Manager

PD-10 and the spider crane. This has been implemented with the expectation of up-and-coming work in our jurisdiction utilizing this equipment. We ask that our members continue to look over the training schedule and take advantage of whatever classes their work schedule will allow. In preparation for the need of more apprentices for this year, the Boston site has already hosted an orientation class and soon will have interviews. Please do not hesitate to call if we can assist you in furthering your skills, obtaining certifications, or answering any questions or concerns, as we will be glad to help.

Classes at the Lynnville training site this past winter have been well-attended. Many journeymen and apprentices have been taking time to upgrade their skills and add certifications. This is the best way to stay on top of the very demanding and challenging career that we have.

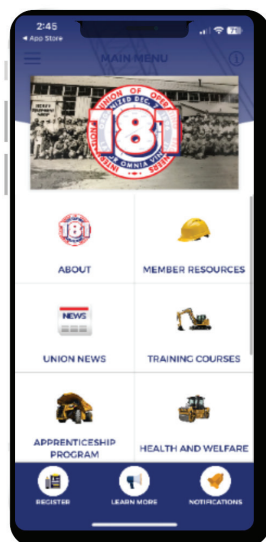
If you need any information, please contact the Boston Training Site at 502-833-2358 or the Lynnville Training Site at 812-922-5541.



One of Boston Training Site's Mandatory Training groups participating in the CPR/First Aid Class instructed by Brian Simpson with Heart Warriors.



Get Organized with the IUOE 181 app!



Features:

- ✓ Stay Informed and Engaged
- ✓ Follow News and Bargaining Updates
- ✓ Health & Welfare and Benefit information
- ✓ Training Class Schedule and Resources



Available on



HEALTH & WELFARE NEWS



**Stacey Aussenbaugh
Administrator**

I hope this article finds you in good health and enjoying the beautiful spring weather. With the warmer temps, I hope everyone is able to enjoy the outdoors more and get some exercise. Whether it's walking, swimming, bike riding or playing tennis, all of it is a way that can contribute to staying fit.

New Monthly Status and Self-Pay Notices

In the newsletter from November 2022, it stated that new monthly status slips would be mailed at November's month-end. Due to unforeseen issues with the new computer system, this was put on hold. We are hoping that you will begin seeing the new notices by the end of July. Again, below is a sample of what they will look like. If you have any questions on how to read your notice when you receive it, please give us a call.

International Union of Operating Engineers
Locals 181,320 & TVA
Trust Funds Monthly Benefit Statement

John Doe
Participant ID: 01234567
June 2022

Health and Welfare Status

ELIGIBILITY STATUS

10.00 Previous Hour Bank
+130.00 Credited Hours for June 2022
-110.00 Hours Required for September 2022 Eligibility
30.00 Current Hour Bank

You have qualified for coverage under the plan. You are eligible for coverage for September 2022.

According to the Plan, eligibility will continue as long as you meet the monthly requirement of 110 hours per month.

YOU ARE ENROLLED IN THE FOLLOWING PLANS:
Medical: Anthem (800) 123-4567 www.anthem.com
Prescription: Caremark (800) 123-4567 www.caremark.com

You are currently enrolled in: Active, Anthem, Caremark, Single

CURRENTLY ENROLLED
Jane Doe 08/25/1972

Credited Contributions Received on Your Behalf

EMPLOYER	WORK MONTH	DATE RECEIVED	NEW HOURS REPORTED	NEW HOURS CREDITED	IRA AMOUNT
Balance Forward					
ABC Company	06/30/2022	07/19/2022	130.00	130.00	600.00
XYZ Vets Care Paid	05/30/2022	06/17/2022			295.00

International Union of Operating Engineers
Locals 181,320 & TVA
Trust Funds Monthly Benefit Statement

Alternate ID: 01234567

John Doe
123 Main St.
Henderson, Kentucky 42419

SELF-PAYMENT BILLING

Eligibility Month	Amount Due
September 2022	\$320.00

Credit Balance 35.00
Total Amount Due \$320.00
Due Date August 25, 2022
Class Code: A Birth Date: 08/25/1972
Currently Enrolled In: Anthem Caremark Single

Please detach stub and return the TOP portion of this statement with your check.

Dear Participant,
Based on provisions of the Plan, a \$320.00 payment is due to remain eligible for health care coverage. You have not met the monthly requirement of 110 hours per month. In order to maintain eligibility please submit the required amount of \$320.00.

If any of the information on this statement is incorrect (name, address, birth date, etc.) please make the necessary corrections on the top portion of this form and return to the Fund office. Please retain the bottom portion of the statement for your records.

123 Main St.
Henderson, Kentucky 42419

Currently Enrolled: 08/25/1972
Anthem, Caremark, Single

ACTIVE SELF-PAYMENT BILLING

Eligibility Month	Amount Due
September 2022	\$320.00

Credit Balance 35.00
Total Amount Due \$320.00
Due Date August 25, 2022
Class Code: A Birth Date: 08/25/1972
Currently Enrolled In: Anthem Caremark Single

Alternate ID: 01234567

RETAIN THIS PORTION FOR YOUR RECORDS.

IN ORDER TO UPDATE YOUR PERSONAL RECORDS SHOWING THAT YOU ARE ELIGIBLE FOR HEALTH CARE COVERAGE, YOUR \$320.00 PAYMENT MUST BE RECEIVED BY AUGUST 25, 2022. It is important that you send both your check and the top portion of this form. If your payment has already been mailed, please disregard this statement.

LaborFirst Name Change to RetireeFirst

To our Humana Medicare eligible retirees and/or dependents – LaborFirst is transitioning their name to RetireeFirst. This will only be a name change. The benefits and service to which you are accustomed will stay the same! You may notice RetireeFirst on future communication materials and on their introductory message when you call them. This has been several years in the making. As they stated, “Our new name, RetireeFirst, demonstrates our mission and commitment to putting YOU, the retiree, first.”

As a reminder to members and/or dependents that are retired and reaching the age of 65, you must sign up for Medicare Part B in order to stay on the Plan and transition over to Humana. Also, when you have questions regarding the cost of the monthly premiums, please contact the Health & Welfare office at 270-826-6750.

Death Benefit

Effective February 1, 2023, the Board of Trustees voted to increase the amount of the Death Benefit from \$6,000 to \$8,000. In addition, the amount of the Accidental Death Benefit will increase from \$12,000 to \$14,000.

Enrollment Forms

Since last year, the Fund office has mailed out enrollment forms to all of our eligible members on several occasions. If you haven't returned the form, please take a few minutes to complete it and return it to us so that we can make sure all of your information is up to date and correct. We are required to have an updated form every three years. If it has been over three years since we have received an updated form, your dependents could be terminated.

Status Changes

As a reminder, if you experience any changes throughout the year, please remember to notify our office immediately so we can update your information. These changes include marriage, divorce, birth of a child, change of address, etc. It is also very important to notify the Fund office if you are planning on retiring or becoming eligible for Medicare. This information is not only to keep your records up to date in our office, but it is also shared with our plan partners: Anthem, Caremark and RetireeFirst (Humana). As a reminder, your information is not shared between the Fund Office, Central Pension, and Local 181 Union Hall.

Anthem's LiveHealth Online

Anthem offers LiveHealth Online as a benefit for all eligible participants. With LiveHealth Online, you or your eligible family members are able to see a doctor without leaving home or work. This benefit will save you time and there is no cost to you. Commonly treated conditions for the free LiveHealth Online include cold/cough, sinus infection, flu, pink eye, fever, etc. Additionally, Anthem also offers LiveHealth Online Behavioral Health for counseling services; however, a charge will apply to utilize that service.

LiveHealth Online is an online service that connects people via video chat with a board-certified doctor 24/7 through a smartphone, tablet or a computer with a webcam. You will need to go to livehealthonline.com or use the free LiveHealth Online mobile app to sign up. If you need help creating your LiveHealth Online account, please call 1-888-548-3432.

We are here to answer your questions regarding eligibility and benefits. Feel free to contact us with any questions you may have.

Our office hours are 8:00 a.m. to 4:30 p.m., CDT, Monday through Friday.
Our phone numbers are as follows:
1-270-826-6750
1-800-626-7024 • 1-800-242-7076

**NOTICE OF NOMINATIONS AND ELECTION OF OFFICERS
TO
ALL MEMBERS OF I.U.O.E. LOCAL 181**

Nominations for the offices of Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, six (6) Executive Board Members, three (3) Trustees, three (3) Auditors, Conductor and Guard will be accepted at the regularly scheduled district membership meeting at the date, time and places indicated below. Officers elected to Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer will by virtue of office be a delegate to all General Conventions of the International Union of Operating Engineers. The term of office shall be for three years that will begin immediately following the total ballot certification.

Date: Tuesday, July 4, 2023

Time: 7:30 PM local time

Places: District One

**Local 181 Headquarters
700 N. Elm St
Henderson, KY 42420**

District Two

**IUOE, Local 181 JATP
722 East State Route 68
Lynnville, IN 47619**

District Three

**Ironworkers Local 70
2441 Crittenden Dr.
Louisville, KY 40209**

District Four

**Local 181 District Office
121 Cherrybark Dr.
Lexington, KY 40503**

District Five

**AFL-CIO Labor Council Bldg.
1202 S. Fourth St.
Paducah, KY 42001**

District Six

**Local 181 District Office
1278 Porter Road
Catlettsburg, KY 41129**

Nominations will be accepted from the floor at the above listed meetings. In order to be eligible to nominate, a member must be in good standing, which means having paid second quarter dues (April, May, and June 2023). New members may nominate if they have paid full initiation fee and current dues. To make a nomination, members must bring their dues card or dues receipt indicating payment of the second quarter dues to the nomination meeting they attend. Any member who needs a duplicate receipt should contact Penny Frederick, Local 181 Executive Assistant, at (270) 826-2704. A member can attend any one of the six nominations meetings listed above.

A member does not need to be present to be nominated, nor is a second required. Self-nominations will be permitted. A member may be nominated and elected to two offices except for the offices of Financial Secretary and Treasurer. All nominees will be notified in writing and must accept nomination in writing to the Recording-Corresponding Secretary, and be received on or before July 14, 2023, 4:30 p.m. Henderson time.

In order to be eligible for office a candidate must: be a member of the local for two (2) years; have been in continuous good standing from June 2022 through July 2023 for Business Manager and from June 2022 through July 2023 for all other offices; have been working at the trade or actively seeking employment from June 2022 through July 2023 for Business Manager and from June 2022 through July 2023 for all other offices. Retired members are not eligible to hold local union office. For this election, nominating petitions will not be required. In accordance with Article XXIV, Subdivision 1, Section (b), candidates will be required to attend local union meetings between nominations and election including any special-called meeting. If elected, a candidate must have paid third quarter dues (July, August, September 2023) in order to be installed as a local officer at the September 2023 membership meeting.

NOTICE OF ELECTION

The election of Local 181 Officers will be conducted by secret ballot mail referendum. Ballots for this election will be mailed to members on August 7, 2023. In order to be counted, ballots must be received at the post office box rented for the election no later than 12:00 p.m., August 31, 2023, Henderson, Kentucky time. The tally will begin immediately after the ballots are picked up, at Local 181, 700 N Elm St., Henderson, KY. Candidates and observers may be present for the retrieval and tally of ballots.

A member's dues (and any fees) must be paid for the second quarter (April, May, June 2023) by the close of business (4:30 PM Henderson, KY time) on August 24, 2023 in order for their ballot to be counted. In addition, new members must have paid their full initiation fee and current dues by August 24, 2023.

Any eligible member or new member not receiving a ballot or who spoils a ballot may request a duplicate ballot by writing to the Election Rules Committee-Local 181, P.O. Box 34, Henderson, KY 42419 or calling Penny Frederick, Local 181 Executive Assistant, at (270) 826-2704. Requests for duplicate ballots will not be taken after August 24, 2023. The requesting member must provide his social security number and union register number. If a member requests and returns a duplicate ballot and an original ballot, only the duplicate ballot will be counted.

2023 ELECTION OF OFFICERS, IUOE LOCAL 181

The duly appointed Election Committee met on April 17, 2023 and adopted the following rules for the 2023 Local 181 Election of Officers. The Election Committee is as follows: Joey Todd, Mark Maudlin, Craig Meador, Darian Finch, Michael Shane Maxfield, and James Adkins.

Election and Campaign Rules

1. The Election Committee shall elect a Chairman and a Secretary.
2. The Election Committee shall be in complete charge of the election and shall decide rules of conduct. In the event of protest, they shall determine the eligibility of candidates for the office from the records of the local union.

Eligibility to Hold Office; Eligibility to Vote

3. The election will be conducted by mail referendum secret ballot and all rules set forth in Article XIV, Section 5; and Article XXIV, subdiv. 1, Sections (a), (b) and (e) of the International Constitution shall apply.

Each candidate can be nominated and run for two offices except for the offices of Financial Secretary and Treasurer, which cannot be held by the same person.

In order to be eligible to be a candidate for the office of Business Manager a member must have been continuously in good standing for two (2) years preceding the month of nomination (June 2022 - July 2023). For all other offices a member must have been continuously in good standing for one (1) year preceding the month of nomination (June 2022 - July 2023). A member must also have been a member of Local 181 for two (2) years immediately prior to the election. A member must have been working at the trade or actively seeking employment for two (2) years prior to the month of nominations for Business Manager or one (1) year for all other offices. All members nominated will be required to file a written acceptance of nomination by July 14, 2023.

Retired members are not eligible to hold local union office, but are eligible to nominate and vote if current in dues. Apprentice members who have completed their probation period and purchased an RA book are also eligible to nominate and vote if current in dues. Owner operator members are treated the same as regular members for eligibility purposes.

By virtue of their office, the Business Manager, President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, and Treasurer shall be delegates to all general conventions of the International Union of Operating Engineers.

Constitution and By-Laws

4. The nomination and election of I.U.O.E. Local 181 officers will be conducted in accordance with the I.U.O.E. Constitution, Article XXVI, Sec. 1, Paragraphs H and J, and the Local 181 By-laws.

Term of Office

5. The officers elected will serve a three-year term that will begin immediately following the total ballot certification. Installation of officers will occur on September 1, 2023 at the meeting hall of the headquarters building in Henderson, Kentucky.

Election Rules

6. The election rules will be posted on the I.U.O.E., Local 181 website on June 8, 2023 at www.iuoelocal181.org and mailed in the I.U.O.E., Local 181 newsletter on June 9, 2023.

Nomination Notice

7. A nomination and election notice will be posted on the website at www.iuoelocal181.org, on the bulletin boards in each Local 181 district office and sent by first-class mail to all members in good standing on June 8, 2023.

Nomination Meeting

8. Nominations for the offices of Business Manager, President, Vice-President, Recording Corresponding Secretary, Financial Secretary, Treasurer, three Auditors, three Trustees, six Executive Board Members, Conductor, and Guard will be accepted from the floor at the July 4, 2023 regularly scheduled district meetings in Evansville, Indiana; Henderson, Kentucky; Louisville, Kentucky; Lexington, Kentucky; Paducah, Kentucky; and Catlettsburg, Kentucky.

9. The candidates need not be present to be nominated.
10. The candidates nominated shall not require a second nor shall they be required to file a non-communist affidavit.

Nomination Acceptances

11. The "Notice of Nomination" with the "Acceptance of Nomination" form will be sent to all nominees by the Recording-Corresponding Secretary on July 5, 2023.
12. A candidate must accept the nomination and return the acceptance form by 4:30 p.m., July 14, 2023 to the Recording-Corresponding Secretary, P.O. Box 34, Henderson, KY 42419-0034.
13. Candidate's name will appear on the ballot exactly as they sign their "Acceptance of Nomination" unless otherwise requested.

Screening of Candidates by the Election Rules Committee

14. The Election Rules Committee at 10:00 a.m. on July 17, 2023 will determine candidate eligibility at which time the ballot will be prepared. Candidate names will be drawn in order to determine the order of placement on the ballot. All candidates ruled ineligible will be notified in writing by the Recording-Corresponding Secretary. Any interested candidate may be present. In the event a candidate does not wish to appear, they may designate an observer provided they notify the Recording-Corresponding Secretary who the observer will be. The eligible candidates will be notified of their eligibility to run for office and will receive a copy of these rules, an International Constitution, and the Local 181 By-laws.

Meeting with Candidates

15. The Election Committee will meet with all interested candidates on July 17, 2023, 2:00 p.m., at the Local 181 headquarters, 700 North Elm, Henderson, KY. The purpose of the meeting will be to answer any questions from candidates, discuss these rules, future events of the election calendar, and distribution of campaign literature.

Final Screening of Candidates by the Election Rules Committee

16. The Election Committee will perform a final screening of all candidates on July 31, 2023 to determine their continued eligibility and review voting and duplicate ballot procedures.

Inspection of the Membership List

17. Each candidate may inspect (not copy or have any electronic devices during inspection) of the Local 181 membership list once within 30 days prior to the election. Candidates will be allowed no more than 30 minutes to inspect the list. No candidate is entitled to receive a copy of the list. The membership list will be available for inspection at the Local 181 office in Henderson, Kentucky between 8:00 a.m. and 4:30 p.m., Monday through Friday from July 17th through August 24th 2023. Any candidate who wishes to inspect the list should contact Andy Tolliver, Recording-Corresponding Secretary at 812-474-1811.

Distribution of Campaign Literature

18. Any candidate wishing to make a campaign mailing must make the request to Andy Tolliver, Recording-Corresponding Secretary (812-474-1811). The candidate making the request must provide 48 hours advance notice to the local. Requests will be honored on a first come first serve basis. All campaign mailings, including post cards, must be enclosed in envelopes. The candidate is responsible for having the mailing stuffed and stamped. The local will place the membership labels on the envelopes to be mailed. Candidates or their observer may observe the process. No election material will be mailed from the mailing list after August 24, 2023. Due to fluctuations resulting from the daily activity of the membership, any mailing will be sent to all good standing members as of the date the mailing is performed.
19. Campaign literature will not be censored in any way. Each candidate shall bear the obligation to comply with Article XVI, Section 1 and Article XXIV, Subdivision 7, Section (e) of the International Constitution, and Article II, Section 2, Article III and Article IV, Section 1 of the Local 181 By-Laws.

Campaign Restrictions

20. In accordance with Section 401 (g) of the LMRDA, no union or employer funds shall be used to promote the candidacy of any person in the

election. This prohibition applies to funds, facilities, equipment, vehicles, supplies, etc. of Local 181 and any other union, and of employers whether or not they employ Local 181 members. Union officers and employees may not campaign on time paid for by the union.

Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

Voter Eligibility and Mailing of Ballots

21. In order to have their ballot counted a member must have paid second quarter dues (April, May, June 2023). All delinquent dues and fees must be paid by the close of business (4:30 p.m.) on August 24, 2023. In addition, new members must have paid their full initiation fee and current dues by August 24, 2023.
22. Ballots will be mailed to the membership on August 7, 2023 by TrueBallot, Inc., located in Maryland. Candidates may have observers present when ballots are prepared and mailed. Please contact Recording-Corresponding Secretary Andy Tolliver at (812) 474-1811 for time and location.
23. Any member not receiving a ballot or who spoils a ballot, may request a duplicate by writing to the Election Rules Committee, P.O. Box 34, Henderson, KY 42419 or by calling Penny Frederick, Local 181 Executive Assistant at (270) 826-2704. Duplicate ballots will not be mailed after August 24, 2023. The requesting member must provide their social security number and register number. If a member returns both a duplicate ballot and an original ballot, only the duplicate ballot will be counted.

Election Day and Tally of Ballots

24. Ballots will be claimed at the Henderson, Kentucky Post Office by the Election Committee and TrueBallot, Inc., (the firm engaged by Local 181 to prepare and tally the ballots) for tabulation. No ballot will be accepted after 12:00 p.m., August 31, 2023 Henderson, Kentucky time. Any candidate or their observer may accompany the Election Committee to the post office to claim the ballots.
25. An entire ballot shall not be voided in case of an infraction. In the event of an infraction, only the portion of the ballot pertaining to the infraction shall be voided. Example: In the event a member votes for more than the allotted candidates for the office involved.
26. The Election Rules Committee shall resolve and rule on all challenged ballots before the tabulation of votes begins.
27. The candidates for each race receiving the most votes will be the winners. If a tie occurs for the office of Business Manager a run-off election will be held on a date as yet to be determined. If there is a tie for any other position it will be broken by lot (coin toss, etc.)
28. If elected, a candidate must have paid third quarter dues (July, August, September 2023) in order to be installed at the September 1, 2023 membership meeting.
29. Election results will be posted at the Local 181 headquarters office and all district offices, posted on the local 181 website at www.iuolocal181.org, and published in the union newsletter after the tally is completed.

Observers

30. Candidates are entitled to have observers present when the ballots are prepared and mailed, at the tally of the ballots, and when the returned ballots are picked up from the post office. Observers must be members of Local 181. Candidates may act as their own observer.

Election Records

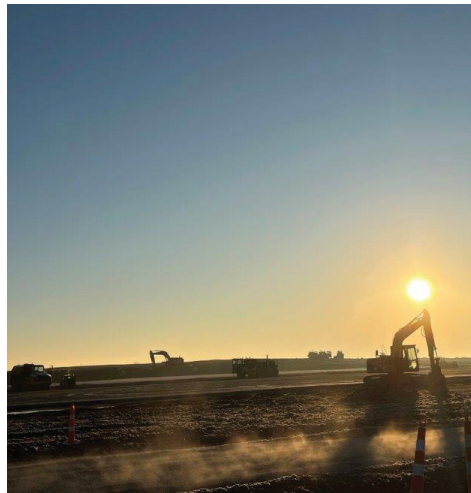
31. The Election Committee will receive all materials associated with the election and tabulation of ballots in sealed storage containers. It shall be the responsibility of the Union to store the sealed containers for one (1) year after the election, as required by federal law.
32. Candidates and members with questions about the nomination or election procedures should contact a member of the Election Committee. Any violation of these rules should be reported promptly to the Election Committee so that corrective action can be taken, if necessary.

All protests should be filed in accordance with Article XXIV, Subdiv. 1, Sec. (g) of the International Constitution.

Photos From The Districts



DS 4 Jeremiah Jordan working for Ryan Inc. Central at EKP in Maysville, Ky.



DS 5 Kokosing Industrial at Ascend Battery Plant in Hopkinsville, Ky.



DS 2 K9 Cemetery at Vanderburgh County, In



JATC-Lynnville Operator Ethan Howard doing some crane training on the Grove RT855B.



DS 1, Gypsum Stack Project at TVA with Fisher Contracting.



DS 1 Barnard Construction at TVA.



DS 4 Garrett Wells, left, oiling for Ben Watkins, right, working for General Steel in Montgomery County, Ky.



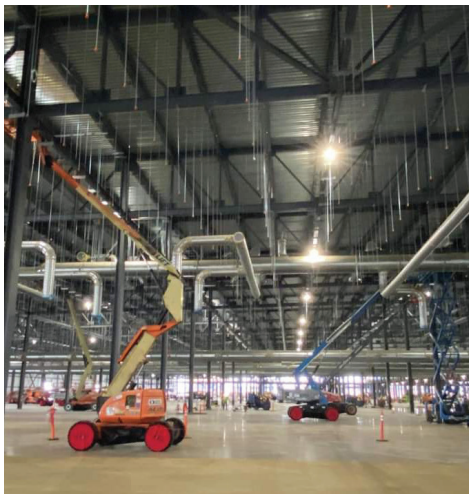
JATC-Boston Ricky Jones operating the Articulating Truck while hauling fill for projects



DS 5 Marshall Crane setting iron on Paducah Head Start.



JATC-Boston Joshua Moss compacting material back into ditches after an excavation class with the Sheep Foot Roller.



DS 3 Ford BOSK



DS 3 Ford BOSK



DS 6 Goettle in Elkhorn City, Ky.



DS 2 Berkel & Company and Bowen Engineering at Wansford Yard Lift Station.



DS6 Triton Construction.



IMPORTANT REMINDER...

- Re-register every six months to remain current on the out-of-work register.
- Attend your district monthly meeting, the first Tuesday of each month.

KEEP YOUR PAY STUB

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.

LOCAL 181 NEWS

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.

Please visit Cedarstream online to purchase Local 181 apparel.

Go to https://stores.cedarstream.com/iuoe_local_181/shop/home or scan the QR code below.



PENSION RECEIVED

*Congratulations and best wishes for a long & happy retirement!
We need your attendance at union meetings and your participation in union activities!*

DECEMBER 2021

BRONSTON L. BRADLEY II

FEBRUARY 2022

KRIS A. CROWDER

MARCH 2022

JAMES W. HART

APRIL 2022

ANTHONY E. LUMMUS

ALVIN D. JOHNSON

MAY 2022

GLENN A. GOLDSBERRY

JULY 2022

JEFFREY D. BUNCH

KEVIN L. COFFEY

CHARLES E. HANSHAW

AUGUST 2022

STEPHEN W. BLANKENBAKER

JERRY L. WRIGHT

ROBIN L. LAWSON

MICHAEL R. DUROCHER

PHILLIP S. DURHAM

MICHAEL SUMNER

SEPTEMBER 2022

DORLAS R. WILLIAMS

OCTOBER 2022

GILBERT S. WILL

BILL MENEFFEE

KENNETH W. COATES

GREGORY PETER

BRETT SCHMIDT

NOVEMBER 2022

ROD SCHIFF

BRUCE E. CLAYBROOKS

CARL BUFORD

HARRIS BOYD

MICHAEL J. ROBINSON

DAVID G. WYATT

DAVID A. HERBST

GARY K. HOUK

KENNETH R. FERREE

DECEMBER 2022

GREGORY K. ROBERTSON

JANUARY 2023

GEORGE H. WATSON

GARY L. VIG

TIMOTHY R. ROBERTS

MICHAEL S. MOSIER

HAL MARTIN MC DAVID

SCOTT G. SNYDER

FEBRUARY 2023

DANIEL J. JOCHIM

BRETT A. DOERNER

BOBBY L. MITCHELL

ROGER BAILEY

MICHAEL L. MC BRIDE

MARCH 2023

KIMBERLY D. KIRK

IN REMEMBRANCE

JAMES S. LACY..... 04/27/2022
 EDDIE L. FREEMAN..... 05/29/2022
 DAVID LEE BAKER..... 07/27/2022
 ROGER D. BOONE..... 10/04/2022
 CHARLES F. BALKE..... 10/17/2022
 JOHN E. CONNOR JR..... 10/23/2022
 RALPH D. HARDWICK..... 10/26/2022
 CHARLES D. TURNER..... 10/28/2022
 NATHAN W. WRIGHT..... 10/28/2022
 JEFFREY M. BECHT..... 10/31/2022
 RANDALL WADE HARRELL..... 11/06/2022
 ALICIA CZESKLEBA..... 11/08/2022
 EARL W. JONES..... 11/12/2022
 CARL R. MCDONALD..... 11/16/2022
 WILLIAM B. TREVATHAN..... 11/22/2022
 RANDY E. JONES..... 11/26/2022
 LOUIS A. HOLLAND..... 11/29/2022
 CHAD L. CRABTREE..... 12/06/2022
 JAMES A. HAYES..... 12/06/2022
 DELEFRED R. WILLS JR..... 12/08/2022
 ROBERT E. KELLY..... 12/12/2022
 BENNIE D. RUST..... 12/17/2022
 CLARENCE Z. RANSOM..... 12/20/2022

JOHN PHELPS SR..... 12/20/2022
 C. E. MAXFIELD..... 12/24/2022
 RAY D. ADAMS..... 12/26/2022
 MARVIN R. CARR..... 12/26/2022
 MARK D. HAYES..... 12/27/2022
 JASON T. MCGEHEE..... 12/31/2022
 ROY G. PATRICK..... 01/06/2023
 FINIS F. LOFTON..... 01/11/2023
 DONALD G. ROSENBERGER..... 01/13/2023
 JEWELL GARRETT..... 01/15/2023
 ROBERT A. ROBERTS..... 02/12/2023
 KAREN MORNINGSTAR..... 02/16/2023
 FRANKLIN HOLMES MCCLELION JR..... 02/24/2023
 JOHN T. DUKE..... 03/02/2023
 WENDELL C. EMBRY..... 03/05/2023
 FRANKLIN D. HARTLAGE..... 03/09/2023
 FREDDIE N. WEST..... 03/15/2023
 DOUGLAS VAUGHN..... 03/29/2023
 LARRY SCHROADER..... 04/02/2023
 TIMOTHY MCCOY..... 04/03/2023
 JACK G. HAHN..... 04/06/2023
 LILBURN REED..... 04/27/2023

WELCOME NEW MEMBERS

Local 181 would like to welcome the following new members who initiated from October 12, 2022 through March 30, 2023. Member packets with union information are distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.

AARON S. AKEMON
GLEN A. ALEXANDER
ANDREW T. ALLEN
JOHNNY R. ARMSTRONG
EVAN C. BAILEY
JAMES M. BAILEY
ALONZO E. BARNES
DOUGLAS P. BASHAM
JOE W. BAUERS
TRENTON N. BLACK
WILLIAM J. BLUM
DUSTIN J. BOEHM
GREGORY D. BOGGESS
PATRICK G. BOOTH
STEVEN M. BOUCHIE
M. HUNTER BOWLING
AARON G. BOYD
JESSE PATRICK BROWN
MICHAEL S. BROWN
KODY A. BRYANT
MATTHEW A. BURDESS
ETHAN E. BURY
JUSTIN G. BUSH
AVERY D. BYERS
JOHN W. BYINGTON
JAMES T. CALHOUN
RONALD L. CAMPBELL JR.
JEREMY S. CARTER
JOSEPH AARON CARTER
BOBBY C. CHANDLER
LUKAS BLANE CISELL
CODY D. COLLINS
ZACHARY L. COLLINS
JAMES B. CONLEY
BRIAN A. COOMES
JACOB COOTS

EESTAN O. COSTELLO
MICHAEL THOMAS COYLE
COLEMAN G. CREECH.
DALTON L. DAVIS
HARLAN E. DAVIS.
JACOB T. DIMMETT
ZACH M. DIXON
DENNIS L. DOWNEY
NATHANIEL L. DUNN
DEVIN DURBIN
JOSEPH E. DUVAL
GUY AUSTIN EDDINS
ALEXANDER H. EDELEN
TRACEY J. ELLIOTT
MCCORMICK C. FARNEY
JORDAN FILBACK
THOMAS R. FITZPATRICK
KEATON L. FLINT
CHRISTOPHER FONDAW
KEVIN W. FOUTCH
KOBE A. GALLION
CHRISTOPHER T. GATES
JONATHAN BRAEDY GAYER
JEFFREY D. GAYHART
DAWSON T. GIVENS
SETH B. GIVENS
SCOTT A. GRAHAM
JONATHAN E. GRAPE
BRADLY E. GRAY
CAMRON J. HAILEY
BRITTANY S. HALL
JACOB LEWIS HALL
NATHAN A. HALL
RANDALL B. HALL SR.
SEAN M. HANSELMAN
TREVOR J. HAYDEN

KEVIN W. HAYES
JACOB D. L. HAYS
BAILEY W. HECKER
JONATHAN HEFLIN JR.
KEVIN C. HENLEY
KYLE T. HENLEY
DYLAN J. HERCHE
DALE J. HILLMAN
NOAH M. HOESLI
FRANK L. HOLLAND
TREVOR J. HORNEY
MATT HUNN
GAMMONT M. JACKSON
JASON TRENT JACKSON
JAMES BRANDON JOHNSON
DANIEL B. JONES
LARRY A. JONES
CHRIS J. KEITH
MASON C. KELLY
MICHAEL A. KELSEY
NOLAN H. KIVETT
TIMOTHY JOHN KURTZ
JOSH M. LAROCQUE
DAVID L. LEACH
EVAN RYAN LENTS
JONAH N. LESTER
JOSH L. LINDSEY
BRIAN D. LINEBERRY
LEE H. LOLLAR
CALEB A. LONGABAUGH
DAMIAN LOVINSKY
TONY WAYNE MAGEE
JEREMY A. MARSHALL
JOEL B. MARSHALL
PHILLIP Z. MARSHALL
NATHANIEL MARTIN

JASON W. MARTIN SR.
DYLAN MC CLINTOCK
DEVAN L. MCARTHUR
BRANDON S. MEADWAY
MARK A. MEEK
DAVID S. MILES
JON R. MILLER
JONATHAN SHANE MILLER
EDWARD J. MORRIS
TREVOR MOSELEY
RICHARD MARK MOYERS
EUGENE L. NATH JR.
JALEN C. NICHOLS
MATTHEW O'NAN
JORDAN L. ORTMAN
JUAN A. OSUNA-BARRERA
BLAKE A. OXFORD
BRANDON E. PARR
CRAIG J. PARSLEY
WALTER WADE PATTERSON
CHRISTOPHER R. PEEK
KIMBERLY A. PERRY
JONATHAN PEYTON
KALEB HARDING RAY
WILLIAM CODY REESE
JOSHUA D. REYNOLDS
DALTON R. RICKARD
JUSTIN K. ROBERTS
DONTAE D. ROBINSON
JESSE DAVID SAMPSON
JOHN DAVID SAUER
KAMERON SAUER
LARRY D. SCHMIDT
DALTON G. SHANKS
JUSTIN M. SHIRLEY
KALIN T. SKAGGS

RYAN B. SMITH
CHRISTOPHER L. STANGLE
JACOB C. STEIN
ANDREW S. STEVENSON
JARED S. STEWART
DEVIN A. TERRY
MAURICE E. TERRY III
TROY D. THOMPSON
MICHAEL D. TICHENOR
JOSEPH JUSTIN TIMMONS
JADEN M. TRAVIS
MARA E. VALLELUNGA
JEFFREY T. VAUPEL
DAYKOTAH L. WALBURN
COURTNEY M. WEBB
KENNETH J. WEBSTER
KALAN M. WHITESIDE
JOSEPH E. WILEY II
CASEY L. WILLIAMS
SAMUEL LEVI WILLIAMS
ANDREW L. WILLIS
BEN A. WILLIS
CHRIS A. WILSON
JACOB L. WINANS
AUSTIN J. WINSOR
CHRIS A. WOODS
HARRY WOODS
CONNOR J. WOOSLEY
DANIEL R. YANCY
CHRISTOPHER G. YOCUM JR.
CHASE M. ZOGLMAN

ANNIVERSARIES

25 YEARS

TODD BARNES
BRIAN BLADEN
WARREN L. BROUGHTON
ALLEN BRYANT
KEVIN L. BURKS
KELLY CHRISTY
KREIG R. CHRISTY
WALTER L. DAVIS
TIMOTHY FISHER
DAVID K. FOX
DEAN A. FRIEDMAN
KEN GARRETT
JOHN E. GREGORY
PAT A. HAURY
DAVE T. HOFMANN
BRET O. JEAN
WILLIAM L. KIRK
MATTHEW W. LIELAND
JOSH LUKER
EARL MCDONALD
RANDY MCLAUGHLIN
GREG MONTGOMERY
DAVID R. MORGAN
KENNETH R. OWENS
PATRICK PLUMERI
ERIC W. PORTER
ROBBIN R. P'POOL
RODNEY PREWITT
STEPHEN REEL
THOMAS L. SHANKS
JACKIE SHARER
JAMES R. SMITH JR.
DAVID SNYDER

MICHAEL D. STONE
WILLIAM F. TRIBBIE
JAMES P. TUNGATE
CHRIS W. WALKER
JEFFREY A. WEAVER
MORRIS C. WHITLOW
MICHAEL R. WILLIAMS
GARY L. YODER
TIMOTHY L. YOUNG
JAMES A. YOUNGBLOOD
JEFFREY ZERWIG
LONNIE J. ZILIAK

30 YEARS

TIMOTHY L. ALBIN
KENNETH W. BAKER
GERALD M. BEAR
LARRY D. CASEY
BILLY R. ENYART
GEORGE W. GADDIS JR.
KENNETH E. GAMMON
MICHAEL G. GARDNER
STEPHEN A. GRAVES
IVAN L. JUDY
HAROLD D. KITCHEN
TIMOTHY T. KLENCK
TONY L. LEWIS
BRIAN D. LYNN
MARVIN E. MAUCK
WILLIAM D. MAYS
HERBERT R. MCALEESE
PHILLIP A. MEISEL
JIMMY E. MORGAN
TONYA L. NAUGLE

VICKI M. NOSEK
RICKY L. NUNN
NORMAN W. SKIMEHORN
RONALD L. VINCENT
SEAN P. WUERTH

35 YEARS

MICHAEL R. BREWER
GEORGE H. CALL
WILBERT R. CLARKE
BARRY K. CLAYTON
DONALD K. CROWDER
RICHARD J. DAVIS
DANNY R. DILLON
DARIN G. DISTEL
LARRY D. DURST
RANDOLPH K. HAMILTON
JEFFREY M. KOBERSTEIN
GREG LONGABAUGH
MARK E. MARTIN
PATRICK OWENS
DAVID ROSE
IVAN E. SMITH
RANDEL E. STORY

40 YEARS

DOUGLAS W. DUPONT
TERRY W. LAWLESS
JIMMY D. SIMPSON
GREGORY A. WILL

45 YEARS

JEFF ANGEL
JACK BROWN
LANCE D. COX

KENNETH D. CRANE
MARVIN K. CROSIER
MATTHEW R. DOUGLAS
ROBERT E. ENGLISH
GARY W. EVANS
LLOYD GADD JR.
DONALD R. GEARY
JAMES R. GEARY
ROBERT L. GLINES
JAMES GLOVER
DEMPSEY HENDERSON JR.
KERRY HOWARD
ROY W. HUMPHREY
THOMAS W. JOHNSON
HENRY L. KELLEMS JR.
MIKE MARKLAND
TIMOTHY O. MCDONALD
DANNY G. METZGER
GARY W. MOUSER
BILLY J. PRICE
DENNY RAYLS
DENNEY L. REFFETT
DAVID M. SIPOS
HAROLD STORY
STEVE SULLIVAN
ROGER SWEENEY
RANDALL E. WILCHER

50 YEARS

HUGH W. BLOYD
MAC A. CREEK
JERRY A. DOUGLAS
G. KEITH GARST
VINCENT R. HARPENAU
KEITH SEEVERS

55 YEARS

V. RANDALL ANDERSON
WILLIAM L. BOOTH
STEPHEN R. CORNETT
RANDALL M. COURSEY
MATTHEW E. DOUGLAS
JAMES M. FLINDERS
JAMES J. GARRETT
LANE D. HOLT
RONALD B. MARTIN
BILLY J. MAYS
CLARK W. NICKLES
JOHN PHELPS SR.
HAROLD J. RHOADES
ARNETT SALTSMAN
ROBERT C. TERRELL

60 YEARS

JOHNNIE BALLENGER
JAMES BENDURE
DONALD R. FRANKS
THOMAS H. WHEELER JR.

65 YEARS

HAROLD W. EDWARDS
NEAL WOOLDRIDGE SR.

70 YEARS

BOBBY BOWLES
FRANK FREEMAN
HAROLD S. GILBERT
THOMAS GORE JR.
CLETUS C. WARGEL

Wage Rates All Contracts

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

KENTUCKY BUILDING WEST

(Effective July 1, 2023)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	\$36.33	8.50	9.25	0.85	\$54.93
Class A	\$35.13	8.50	9.25	0.85	\$53.73
Class B	\$31.86	8.50	9.25	0.85	\$50.46
Class C	\$30.95	8.50	9.25	0.85	\$49.55

CENTRAL

(Effective June 1, 2022)

Class A-1	\$35.55	8.50	9.00	0.85	\$53.90
Class A	\$34.46	8.50	9.00	0.85	\$52.81
Class B	\$31.48	8.50	9.00	0.85	\$49.83
Class C	\$30.65	8.50	9.00	0.85	\$49.00

EAST

(Effective June 1, 2023) Drug & Safety

Class A-1	\$39.84	8.50	9.25	0.85	0.12	\$58.56
Class A	\$38.88	8.50	9.25	0.85	0.12	\$57.60
Class B	\$33.83	8.50	9.25	0.85	0.12	\$52.55
Class C	\$32.36	8.50	9.25	0.85	0.12	\$51.08

INDIVIDUAL

(Effective June 1, 2022)

Class A-1	\$35.89	8.50	9.00	0.85	\$54.24
Class A	\$34.80	8.50	9.00	0.85	\$53.15
Class B	\$31.02	8.50	9.00	0.85	\$49.37
Class C	\$29.38	8.50	9.00	0.85	\$47.73

KENTUCKY HEAVY-HIGHWAY

(Effective July 1, 2022)

Class A-1	\$36.99	8.50	9.00	0.85	\$55.34
Class A	\$35.80	8.50	9.00	0.85	\$54.15
Class B	\$32.94	8.50	9.00	0.85	\$51.29
Class B2	\$33.39	8.50	9.00	0.85	\$51.74
Class C	\$32.62	8.50	9.00	0.85	\$50.97

INDIANA BUILDING

(Effective April 1, 2023)

	Hourly	Pens	H&W	Tr.	Drug	ARSC	CAPCI	Gross
Class A-1	\$39.53	8.50	9.25	0.85	0.12	0.05	0.07	\$58.37
Class A	\$38.53	8.50	9.25	0.85	0.12	0.05	0.07	\$57.37
Class B	\$30.40	8.50	9.25	0.85	0.12	0.05	0.07	\$49.24

INDIANA HEAVY-HIGHWAY

(Effective April 1, 2023)

	Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross
Class A-1	\$44.20	8.50	9.25	0.85	0.13	0.04	\$62.97
Class A	\$42.20	8.50	9.25	0.85	0.13	0.04	\$60.97
Class B	\$39.55	8.50	9.25	0.85	0.13	0.04	\$58.32
Class C	\$37.42	8.50	9.25	0.85	0.13	0.04	\$56.19

PIPELINE

(Effective June 1, 2022)

	Wages	Pens	H&W	App/Tr.	PL	Tr.
Group 1- KY	\$44.68	10.50	9.00	0.85	0.60	
Group 1- IN	\$44.98	10.50	9.00	0.85	0.60	
Group 2- KY	\$34.74	10.50	9.00	0.85	0.60	
Group 2- IN	\$34.77	10.50	9.00	0.85	0.60	
Group 3- KY	\$23.34	10.50	9.00	0.85	0.60	
Group 3- IN	\$25.49	10.50	9.00	0.85	0.60	

T.V.A.

(Effective Jan. 1, 2023)

	Hourly	Pens	H&W	Tr.
Group A	\$31.25	6.75	8.75	0.56
Group B	\$29.61	6.75	8.75	0.56
Group C	\$27.96	6.75	8.75	0.56
Group D	\$26.32	6.75	8.75	0.56



OFFICERS

Will L. Johnson Jr. Business Manager
William B. Deaton President
Carl Ray Dodge Vice-President
Andrew Tolliver Rec. Corr. Secretary
John Gregory Financial Secretary
Rick Lewis..... Treasurer

EXECUTIVE BOARD MEMBERS

James Williams..... Dist. No. 1
Cory Hutchinson.....Dist. No. 2
Edsel Puckett, Jr.Dist. No. 3
Christopher EstesDist. No. 4
Georgia GrimmittDist. No. 5
Daryl WellsDist. No. 6

TRUSTEES

Daniel Smith
Michael Embry
Timothy Phelps

AUDITORS

James Welp
Adam Hatfield
Brian Doup
Donald W. BuckConductor
Heather Lashley Guard

District No. 1, Henderson, KY 42420

Will Johnson, Jr. 700 N. Elm St.
Scott Nantz 270-826-2704
Drew Preston

District No. 2, Evansville, IN 47715

Andrew Tolliver 6500 Interchange Rd., N
Greg Stevenson 812-474-1811
Woodie Vanover III
Kelly Christy

District No. 3, Louisville, KY 40209

William Deaton 2902 Crittenden Dr.
John Flanagan 502-636-1476
John Kemple
Will Broughton

District No. 4, Lexington, KY 40503

Rick Lewis 121 Cherrybark
 859-278-8458

District No. 5, Paducah, KY 42003

Carl Ray Dodge 924 Clark St.
Justin Outland 270-443-7766

District No. 6, Catlettsburg, KY 41169

John Gregory 1278 Porter Rd.
 606-739-0067

Local 181 Website
www.iuolocal181.org

OPERATING ENGINEERS
Local 181
700 N. Elm Street, P.O. Box 34
Henderson, Kentucky 42419



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