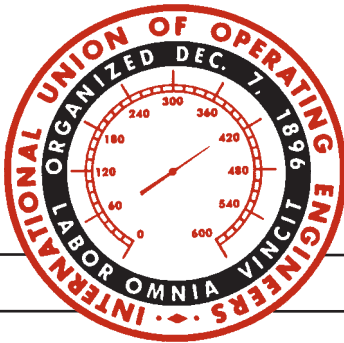


INTERNATIONAL UNION OF OPERATING ENGINEERS



Local 181

NEWS

A publication of information for all members

Vol. 49 No. 2



Feb. 2019 - Sept. 2019

BUSINESS MANAGER'S REPORT

By DAVID GRAY



As I write this article in mid-September, I know everyone is burnt out on political commercials and politics in general. However, there are only three Governor elections in the United States this year with Kentucky being one of them. We have an opportunity to right a very serious wrong that occurred in 2015.

In 2015, Kentucky elected Matt Bevin who is only the third Republican Governor of Kentucky since WWII.

With the 2016 National Election turning out the way it did, the Republican Party gained control of the all three branches of Kentucky Legislature, Governor, Senate, and House of Representatives. This control allowed the Republican Party to ramrod Right-to-Work Legislation and repeal Kentucky's Prevailing Wage laws. These two pieces of legislation were passed with hundreds of Union members of all crafts protesting in the Capitol building. They did this the very first week they had complete control.

We cannot change this legislation overnight, but we can fight back with the only real weapon we have and that is our VOTE. IUOE Local 181 has endorsed the following candidates in the November 5th election:

ANDY BESHEAR - GOVERNOR
JACQUELINE COLEMAN - LT. GOVERNOR
GREG STUMBO - ATTORNEY GENERAL
HEATHER FRENCH HENRY - SECRETARY OF STATE
SHERI DONAHUE - KENTUCKY STATE AUDITOR
MICHAEL BOWMAN - KENTUCKY STATE TREASURER
ROBERT CONWAY - COMMISSIONER OF AGRICULTURE

These candidates are committed to represent the WORKING PEOPLE.

People argue social issues and these candidates support things you may not agree with, but Local 181 cannot provide the membership a social issue guideline or compass. Social issues are a matter of personal lifestyle, typically found sitting with your family at the kitchen table or in discussion with clergy of the denomination of your choice. Your Union's responsibility is to provide you and your family a good paying, decent job, employment protection with safety, healthcare and a comfortable retirement. These are the things important to us, as a construction Union. Please consider these things when you VOTE on November 5, 2019.

As you may already know, Local 181 is moving into the future of communicating with membership by creating the OE 181 App. This app is available for downloading on the Apple app store for iPhones and Google Play for Android phones. This will allow faster and more direct communication with the membership. Look for the announcement located in this newsletter.

Local 181 has had an eventful 2019 so far. Work has been good throughout all Districts. While we still have some shortages of certain skills i.e. NCCCO Crane Operators, GPS finish hands, and Licensed Boat Pilots, your Agents have worked long and hard to make sure that Local 181 covers our work. These Brothers should be commended for the dedication each and every one of them have for Local 181.

I would encourage each member of Local 181, if possible, to check out the Training schedule for both Local 181 sites as well as the International Training Schedule for the IUOE Training site in Crosby, Texas. This training is available to all members in good standing and it is at no cost to the member. The International Training site provides transportation to Crosby, Texas and accommodations while you train, in addition to a cafeteria for meals while you are on site. Please take advantage of these opportunities to hone your skills.

As we approach the 2019 Holiday season I want personally wish for all Members and their families a Happy Thanksgiving, Merry Christmas and a Happy New Year.

If I or anyone at the Henderson office can be of assistance please call 270-826-2704. ♦

***Labor never quits. We never give up the fight –
 no matter how tough the odds, no matter how long it takes.***

-George Meany

B. A.'S Work Reports

DISTRICT 1, HENDERSON, KY



Philip Moore
President
District Representative



Will Johnson, Jr.
Business Agent

Work in District One has been fair this year. While there were no large projects, as in the past, we have continued to have steady work through numerous smaller projects. In Henderson County, Empire Contractors was awarded the Henderson County Public Library project and Arc Construction was awarded the German American Bank project. Hazex Construction and Bowling Contractors had several projects.

In Daviess County, Danco just completed the Daviess County Stadium/Parking Renovation as well as the Apollo High School Stadium and Parking project. Hazex Construction had the site work on the Apollo High school project. Bowen Engineering has ongoing work at the OMU Cavin Water Treatment Plant expansion project.

In Hopkins County, Jim Smith Construction continues work on the KY 260 Bridge Replacement project while Parkway Construction continues work on the US-41A Road widening & drainage improvements project.

In Muhlenberg County, work at TVA has been good this season. Thalle Construction Company finished up the Landfill and Haul Road project and G-UB-MK has completed the Gypsum Dewatering & Dry Fly Ash project; both jobs worked several operators. Envirocon was awarded the Process Water Basins project which should be completed in early 2020. TVA has another project out for bid that should start later this fall.

Futhermore, TVA announced they will be shutting down Unit #3 at Paradise at the end of this year or early 2020. While this will hurt our work in District 1, according to TVA, there still will be 10 to 12 years of environmental work to be performed at Paradise, which should produce a decent number of jobs for a good while.

In Hancock County, Century Aluminum put back online three existing pot lines and we were able to keep a couple of union contractors on site assisting Century. S & D Refractory Inc. started back to work with several 181 operators while State Group was also in and out of the plant for several projects.

Also, Lutring Bros. was awarded the Hancock County Airport Expansion project. While work on this project should have begun at the time of this article the majority of work will be in the spring of 2020.

In Warren County, the GM plant continued the PBC Renovation project with Gallagher Kaiser as the General Contractor and Boldt Construction performing the majority of the work. The renovation wrapped up in early spring but GM has continued new work with the announcement of the new Corvette. Boldt Construction is on site along with IICCI to help modify existing manufacturing lines and to begin the process of the installation of the new lines. This kept several operators busy through the first half of the year. GM still has work to do in the future to have the new product ready to produce and ship by 2020. We should have

several operators on site until the end of the year.

Also in Warren County, Fisher Contracting was awarded the site work of this expansion at the GM Plant. Several operators are helping with this and should be on site into the start of fall. Boldt Construction was awarded as the General Contractor for the expansion of Georgia Pacific Industries, a large manufacturing and shipping facility in Bowling Green, KY. Fisher Contracting was awarded the site work for this project also. This project will keep several members busy into the later part of 2019.

Brandenberg Industrial continues on the demolition of the KU Power plant in McLean County which should be finished by the end of the year. Ragle Inc. has picked up several bridge jobs throughout the District. They have finished bridges in Union County and Ohio County and been awarded three more to begin later this fall and winter.

Thank you to our members who continue to step up and fill jobs that sometimes can be a long drive with unknown weather circumstances.

We would like to remind our membership of the upcoming election this November. Please VOTE, your future depends on it.

District One would like to take this opportunity to encourage our members to update your skills list and certifications, as well as your drug card. As a reminder, if a member has not been referred to work within a six month period, you shall be required to re-register to remain on the out-of-work list.

In closing, we would like to remind everyone that our monthly District meetings (except June and December), are held in Henderson, KY at the Headquarters Office on the first Tuesday of the month at 7:30 P.M. and at the Bowling Green, KY Office on the second Tuesday of the month at 7:30 P.M.

If we can be any assistance, please give us a call at 270-826-2704. ♦



Parkway Const. on the US 41-A road widening and drainage project in Hopkins County, KY.



Hazex Construction on the Real Alloy Landfill Cell A & B in Butler County, KY.

DISTRICT 2, EVANSVILLE, IN



Tom Vukovich
Vice President
District Representative



Greg Stevenson
Business Agent



John Hodges
Business Agent



Andy Tolliver
Business Agent

Another Labor Day has come and gone and once again the parade and picnic were a big success. We would like to thank the members and their families for attending. We want to give a big shout out to the Lynnville training site staff who give their entire Labor Day weekend making sure that all the events in the arena go off without a hitch.

Work in District Two has been good this year with projects ongoing throughout the District. Dirt work has suffered because of all the rain but should pick up again this fall. The building projects have been good in 2019 and should remain good in the future.

In Dubois, Lawrence and Orange Counties, Milestone has work on Highway 37 and Highway 50. Milestone also has work on the 4th street project in Huntingburg as well as a paving project on Highway 231. E. & B. Paving continues work on Highway 58, Paoli

Airport and Highway 37 projects. Cal Car Paving has several county road projects in Orange County as well as paving and walking paths in Dubois County.

At the G.M. Foundry in Bedford, Indiana, McIntyre Brothers, Atlas Industrial and the Schaefer Group continue to have work. Turner Contracting has work at Lehigh Cement Plant. Danco Construction is still on-site at the Jasper Middle School project.

The work at Rogers Group quarries has been very strong this year with Sieboldt and Mitchell both crushing stone steadily to keep up with customer demand.

In Pike, Posey and Gibson Counties work is going well with Skanska at Sabic, BWXT, Toyota, Sterling Industrial at A. B. Brown and Duke. BMWC is at I. P. & L. and Duke. Bowen also has work at Duke as well as AstraZeneca. Work at Toyota is still good, but it will be winding down by the end of the year. Blankenberger Bros. has ash cell work at Duke and A. B. Brown.

Vanderburgh, Warrick, Spencer and Perry counties have several contractors and subcontractors working at the East and West Treatment plants in Evansville along with several projects in the downtown area.

Sterling Industrial, Skanska and State Group have several different projects at Alcoa, and Northstar Contracting is continuing the Ash Cell project at Culley Power Plant.

At AEP, BMWC is continuing work on the SCR project, as well as UCCI and Skanska.

In closing, we would like to remind all members that our two District Two Union meetings are held at 7:30 p.m. (CST) at the Lynnville Training Site the first Tuesday of every month, except for the months of June and December.

If we can be of assistance, please call 812-474-1811.



BMW Constructors on the scrubber project at AEP



Labor Day arena prep work



2019 Labor Day Parade in Princeton, IN

DISTRICT 3, LOUISVILLE, KY



William Deaton
Rec. Corr. Secretary
District Representative



John Flanagan
Business Agent



Erik Burkhead
Business Agent

First and foremost we would like to thank all the members and their families for helping and attending the Labor Day picnic at the Boston Training Site. This event would not be a success without you! Mark your calendars; we hope to see you next year.

Work in District Three has continued to be extremely busy on both sides of the river this season and looks very promising into the 2020 season. In the Louisville area we have several ongoing jobs. Whittenberg Construction has a 10 story student housing building under construction with a tower crane on site for all concrete pours with a buck hoist system for access to each floor. They also have all of the foundation work for a new middle school in Elizabethtown, Kentucky in addition to being awarded the new four story nursing school for Galen College. This project includes foundation work and steel erection.

W.B Koester is at the Gallagher Power Station in New Albany, Indiana. They took this job over from a non-union contractor and Local 181 now has several operators at this site. The job will require the removal of 250,000 yards of fly ash and bottom ash. After the ash is removed they will place 150,000 yards of clay for the new liner. There is also 1200 foot of 60-inch and 48-inch HDPP fuse welded pipe to be laid for drainage. Weddle Bros. is still working right off I-64 in New Albany, Indiana replacing old culvert pipe with new 14-foot box culverts for storm water runoff control. This job got off to a slow start due to the record rainfall this past spring.

Ryan Central has moved over 100,000 yards of material to complete a new cell at the Valley View landfill in Henry County, Kentucky. Bowen Engineering is finishing up a waste water treatment facility at Kentucky Utilities in Ghent, Kentucky. Just a few miles up the road they have started setting steel for the Tunnel Furnace expansion at Nucor Steel and at LG&E Trimble they have started back to finish a conveyor project. Beaty Construction is in Madison, Indiana working to fix the approach ramp coming off the Madison Bridge, all new storm drains will be installed with new pavement. This will tie the ramp directly into State Rd 56 eliminating a bottleneck that was a problem for years. Ragle Construction is still working in Lanesville, Indiana. On the north end of the project some pavement has been put down. Ragle was finally received approval for the railroad crossing, which has allowed them to start moving material for their bridge approaches.

Due to the wet spring we experienced, Atlas Excavating has had their work cut out for them on the City of Seymour sewer project. Still needing 1,000 foot of the 8,000 linear feet to be completed with hopes of having it completed by December. Force Construction has a few projects for Cummins at their Columbus and Walesboro

facilities. Force Construction also has two slide corrections on State Rd 156 in Switzerland & Ohio counties that will continue into 2020.

Milestone Contractors have finished up the new bridge on State Rd 56 in Switzerland County. They started work on a two-year project on Highway 256 in Scott County near Austin, Indiana. This package includes complete tear out and replacement of road bed and asphalt with several box culverts and two bridges. They are nearing the end of the I-74 project in Decatur, Franklin & Ripley Counties, as well as numerous resurfacing jobs though out the district. E&B Paving is still hard at it on the 14-miles of I-65 between Seymour and Walesboro. The south bound lanes are nearly completed with the exception of some bridge and shoulder work. They have just begun digging out the last section of existing road with the grade and drain crews following right behind. This 143 million dollar project has been a good experience for the brothers and sisters of Local 181.

John R. Jurgensen has started a 22 million dollar job on I-74 in Dearborn County. This year will consist of doing patches and shoulder work so when they ramp up next season the 14-miles

of mainline can be their focus. F.A.Wilhelm has begun work on the new Greensburg Water Treatment Facility in Decatur County. This 3-year project includes the erection of several buildings and storage tanks as well as the demolition of the old plant. Dave O'Mara Contractors was awarded the Greensburg bypass job which contained several miles of concrete removal, two bridges and the elimination of a railroad crossing. With the weather being in their favor they are expected to finish before the original completion date in the fall of 2019. In addition to numerous resurfacing jobs in the area they also have a 38,000 linear foot sewer project for the city of North Vernon with two lift stations. As of this writing, 7,000 feet is all that remains to complete this project.

On a very important note, the upcoming governor's race in Kentucky will

considerably affect all our union membership and their families. Under the current administration Kentucky has become a Right-To-Work state, and has repealed prevailing wage as well as the legislative attempts to do away with registered Apprenticeship Programs and dramatically cutting unemployment benefits.

In closing, I want to encourage all members to attend the monthly District meetings held in Louisville, KY on the 1st Tuesday and Elrod, IN on the 2nd Tuesday of the month (except in June and December). If we can be of any assistance, please give us a call at (502) 636-1476. ♦



E & B Paving on I-65 in Jackson and Bartholomew County, Indiana



Milestone on I-74 in Decatur County, Indiana

DISTRICT 4, LEXINGTON, KY



Ricky Lewis
District Representative

The 2019 Labor Day picnic turned out well with the weather cooperating with us. I would like to thank all who helped and/or attended to make this a success. Please make plans to attend next year.

The work in District Four has been good this year with five pipeline contractors in the area, employing several operators. Minnesota Limited will soon be finished with their work in Madison County, as is Michels Pipeline in Mercer County. Miller Pipeline is doing distribution work in Lexington. Price Gregory is working in Northern Kentucky. Southern Ohio and Otis Eastern are on the Enbridge line that blew out in Lincoln County.

Work at the Toyota plant has been going well on the 450,000 square foot paint shop. This has been a good job for several operators. There is a rumor of changing some lines out to accommodate for the new or different model vehicles; a 280 million dollar project we hope

to be a part of.

CJ Mahan has several operators working in Frankfort at the Buffalo Trace Distillery. Most of the operators are working seven days a week. The distillery is going to spend 2.2 billion dollars over the next 10 years on improvements. CJ Mahan also has a job at Lock 10 in Winchester with approximately 2-3 years left. It has been a steady five to six days a week since spring.

Skanska has had a good job at EKP in Maysville with around 18 operators since spring working six to seven days a week. Bowen Engineering is at the KU Powerhouse in Burgin and has 2-3 operators working. W. B. Koester has completed their job at EKP and at the time of this writing are at KU in Burgin. This job should be completed in September. Force is starting a project in September at Georgetown making building pads and boxing the roads in.

I would encourage everyone to vote for candidates who have working people's needs in mind. Remember, not voting is the same as voting for politicians who have already made things worse for working people. Please Vote.

In closing, attend your Union meetings and stay informed on your upcoming jobs. If we can assist you in any way, please call the Lexington office at 859-278-8458. ♦



Michels Pipeline in Mercer County, Kentucky



Retiree James Rule reflecting on years gone by

DISTRICT 5, PADUCAH, KY



Carl Ray Dodge
Financial Secretary
District Representative



Gary Stewart
Business Agent

We want to thank all the members and their families who attended the 2019 Labor Day parade and picnic in Paducah. Once again it was a huge success with a very large turnout at both events. We would also like to thank all who helped, as without your help these would not be possible. By the time this newsletter reaches our members, Michael Haynes will have retired. We wish him a very happy retirement. He has earned it! Also, we would like to welcome Gary Stewart as the new Business Representative in District Five. Gary will be an asset to our Local and do very well to serve our members.

Work in District Five started out slow in 2019, due to all the wet weather in the spring and flooding, but it looks like we have recovered and are going to have a dry fall. Smith Contracting,

LLC has a good amount of work with projects at US Highway 68/80 four lane project in Trigg County, US Highway 80 and GenCanna Plant in Mayfield, as well as several bridge projects throughout Western Kentucky.

The Exit 4 project should be coming to an end for Smith Contracting; this project was completed under time and budget. Jim Smith Paving and Rogers Group have had a good year and should continue working up into the fall. Work in Calvert City has been slow, but Westlake will have a small outage in the early fall needing approximately 8-10 operators. The Paper Mill in Wickliffe has slowed down, but there was an announcement of a \$200 million dollar expansion in the upcoming year. J.F. Brennan has been at Barkley Dam and will be back in the fall to finish up the project with about three operators.

Aecom/Alberici at the Olmsted Dam started out slow due to high water, but now has approximately 180 operators between Local 181 and Local 318. Aecom/Alberici are also in the process of finishing the punch list at the new Olmsted Dam and the demolition of Lock 53. C.J. Mahan has started the demolition of Lock 52 with around 12 operators on it and it will last until high water hits.

TVA Shawnee Steam plant has several large projects going on. Phillips & Jordan has 24 operators and may add a few more if it stays dry on the dry ash containment ponds. Kiewit was

awarded a large job on the Dry Ash Project and has approximately 20 operators on day and night shifts. Fisher Contracting is finishing up the bridge over the railroad track in coal handling with eight operators on this project. Southern Marine was awarded the demo job of the offloading facility at the river and belt running to the river. G-UB-MK is gearing up to have back to back outages on Units 1, 4 and 7 with approximately eight operators on these outages.

Walbridge is finishing up the foundation work at Guthrie, but was awarded the machinery setting and is going to be there through the winter with 8-10 operators. Midwest Steel continues to have 2-3 operators finishing up the inside steel. Heeter was awarded the next phase of KY Dam and we have four operators on site between Heeter and their sub-contractor Coastal Drilling. We want to remind everyone to take advantage of our Training Site this winter and upgrade your skills and renew your Bolt Cards. Also, check your OSHA-10, rigging and signaling, and forklift certifications.

In closing we, want to encourage everyone to get out and VOTE in the November Election. Please attend the monthly District meetings held the first Tuesday of the month (except June and December) at 7:30 p.m. at the AFL-CIO Building in Paducah, KY. If our office can be of any assistance do not hesitate to call our office at 270-443-7766. ♦



DISTRICT 6, ASHLAND, KY



Dale Tabor
Treasurer
District Representative

Work in District Six has been great this year and continues to look good. Marathon Ashland Petroleum (MAP) has a 30 day turnaround in progress as well as the civil work that should last well into next year. Deep South has the majority of the operators with Turner Industries, Rick Eplion Paving and Global Scaffold having work also.

Entact continues work on the ash ponds at the Big Sandy AEP Plant. The project should keep several operators working through next year. This project continues to be ahead of schedule

and has passed the 200,000 man-hour mark with no lost time injuries thanks to the quality of our members and the attention we pay to safety. American Demo is also at AEP and is expected to need additional operators in the next 30-60 days. Bowen Engineering has the spillway work at Big Sandy AEP and will be pre-jobbing this work soon.

The AEP substation work in Pike County is also going well with May Contracting finishing up the dirt work. Early Construction has started some of the mechanical work and should require more operators soon. The sports complex project in Grayson, Kentucky is finally underway with Allard Excavation to be starting soon. Able Construction has started a job at Flowserve on the Industrial Parkway with a couple of operators at this time.

Pipeline work in our district is slow for now,

but could pick up at any time. Contractor Rental has a small project with 8-10 operators that should last to the end of the year.

All the work in this area at the present time shows us the need to keep our skills sharp and continue to train more operators for the future. Take advantage of 181's excellent training facilities whenever you have the opportunity.

Thanks to all those that helped with the Catlettsburg Labor Day Parade. It was a great turnout with wonderful weather this year. We appreciate all the help we receive from the members every year. A special thanks to Mike Womack for his time and equipment and Keith Mason for the train that is always a hit with the kids.

In closing, District Six is here to help with anything you may need. Don't forget to reregister every six months and attend your union meetings. ♦



Rocky Adkins and Robin Webb attend the 2019 Labor Day Parade in Ashland, KY



2019 Labor Day Parade

ORGANIZING



Steve Morgeson



John Kemple



Jimmy Williams

While your organizing department has been busy, let us first introduce to you, Jimmy Williams, the newest and third member of our organizing team. Jimmy is a 25-year member who has been a steward on numerous project, served on the Advisory Board and an Executive Board member. Jimmy has a real passion for organizing he has hit the ground running in

Disticts One, Two, and Five. The Old Castle/Mulzer Contracts have been ratified. The result is a five year agreement for 60 plus members of the bargaining unit. These brave men and women are to be commended for their commitment to their future! The organizing team would like to thank the leadership of David Gray, our District Representatives, Agents, support from International and the many 181 retirees and members who helped make this organizing campaign a success. We are very fortunate to have a local where individuals can come together and do extraordinary things collectively. We have ongoing discussions with several other quarries in Kentucky and Indiana currently underway, and are fortunate to have signed some other non-union companies through the "top-down" process. If you are dispatched to one of these new union contractors, remember what your organizers are out there "selling" is your hard work and skills. Organizing is the life blood of any union and we want to do what we can to help these newly organized contractors as well as old ones to be successful. On the political front, organizing and organized labor is under heavy assault. Fortunately, House Democrats have been ratcheting up their oversight of the National Labor Relations Board (NLRB) and

it's presidentially appointed anti-union boss Peter Robb. Critics have accused Robb of advancing an anti-union and anti-work agenda in his position within the agency that administers the National Labor Relations Act. We watch their decisions carefully and are careful to keep in mind any precedents that may be set during his tenure and how that will affect our local and our organizing efforts. Finally we would like to ask you for your help. Every one of us most likely has friends, relatives, or someone we associate with that works in our trade on the non-union side. Reach out to that person. You don't have to try and "sell" the union. They already can see that you make better wages, have good insurance, and have the luxury of a defined benefit pension to look forward to one day. What you should do is listen. Listen to what kind of problems they have at their workplace, although their issues at work may be different from yours. But listen. Then let them know that we may be able to help and give them your district office number and tell them to ask for an organizer. We can't be everywhere at once, but with your help we can get to those who want and need our help. Thanks for that brothers and sisters. Always remember, friends don't let friends cross picket lines. ♦

They will receive a Local 181 hooded Carhartt jacket with his/her name embroidered. Thank you for all your hard work! In case members know of anyone interested in getting started in the apprentice program, there are a few things that he/she will need to do. First, complete an application that is available at any of the district offices or the two training sites; it must be picked up by the person applying for the program. After he/she has completed the application and gathered all the required information, the application packet is held until the committee sees the need for more apprentices, which is usually held in spring/summer months of the year. **Please keep in mind there is a fee of \$25 (check/money order – no cash/card accepted) which will be reimbursed after the completed application has been received.** Training at the Boston site for the summer has been busy. At the time of this writing, Boston has 54 apprentices, while Lynnville has 58 assigned to its site. Work has begun on the new classrooms and shop for the pipeline training that is to be held permanently at the Boston site. The training schedule is available for the fall and winter classes. If anyone is interested, please call and enroll for them in advance; some classes have limited spaces. Registration for all pipeline classes must be completed online through the International Training Registration System website at <http://iuoe-itrs.org>. We are asking all members to pay attention to their certifications and credentials and keep them up to date. Forklift certs expire in three years, and it is an OSHA violation to operate a forklift without a valid certification. Keep in mind that the OSHA crane standard has gone into effect as well. It's very important that the members keep up with these certs because it's a changing world and these things are a must. If you need to recertify on a skill, come to the Lynnville or Boston training site; we will help get that

APPRENTICESHIP & TRAINING



James Welp
Lynnville Site Manager



Mike Embry
Boston Site Manager

Things are going well at the Lynnville Site. If you have not been by lately, now is a great time to train on one of the newer pieces of equipment or take advantage of one of the classes on the new training schedule; there are a wide variety of appealing classes and includes Ivy Tech classes. If any member is interested in obtaining an associate's degree and has questions, just contact either site.

We are very pleased to announce the spring 2019 **Lynnville graduates** from our Ivy Tech program! Those graduating with an Associate Degree & Technical Certificate are as follows: Charles Cook, Amber Goatee, Jeffrey Haas, Dustin Herron, Derek Huff, Nicole Jones, Brandon Loehr, and Justin Schucker. Those graduating with a Technical Certificate are as follows: Stephen Bean, Swade Oser, Austin Russell, and Jamiee Tally. Graduating with an Associate Degree are James Amick and Mark Maudlin. Hats off to you, Graduates! Congratulations! All your hard work has paid off!

Congratulations goes out to our 2018-19 season training contest winners! Joshua Mefford is the winner in the journeyman division with runner-up James Amick. The apprentice division winner is Isaac Hoffman, and the runner-up is Zachary Conner.

taken care of. Come check out YOUR training sites. The more you learn, the more you earn. Attend your UNION MEETINGS and other functions. BE INVOLVED. If you have any questions or concerns, please contact the Lynnville Training Site at 812-922-5541 or the Boston training site at 502-833-2358. Our offices are open Monday – Friday, 7:00 am – 3:30 pm. ♦

Side Boom winching at the Boston, Kentucky Training Site



Boston Training Site 502-833-2358		IUOE Local 181 2019-2020 Training Schedule		Lynnville Training Site 812-922-5541	
Class sizes are limited. Please call to reserve a class.					
Date	Class	Location	Date	Class	Location
October 2019			February 2020 - continued		
10/24 - 10/25	10 Hr OSHA Safety	Lynnville	02/24 - 02/28	Excavator	Boston
10/25	LG & E Passport	Boston	02/26	NCCCO Tower Prep	Boston
10/28 - 10/30	Qualified Signal Person & Rigging	Lynnville	02/27	NCCCO Overhead Prep	Boston
			02/28	NCCCO Load Chart Review	Boston
November 2019			02/29	NCCCO Written Test	Boston
11/01 - 11/02	NCCCO Mobile Prep	Lynnville			
11/04	NCCCO Overhead Prep	Lynnville			
11/04-11/08	Backhoe & Excavator	Boston	March 2020		
11/08	NCCCO Load Chart Review	Lynnville	03/02 - 03/06	Mandatory Apprentice Training	Both Sites
11/09	NCCCO Written Test	Lynnville	03/02 - 03/06	Ivy Tech - Human Relations in Workplace	Lynnville
11/11 - 11/15	Land Clearing	Lynnville	03/09 - 03/13	Mandatory Apprentice Training	Both Sites
11/11 - 11/15	Basic Equipment Maintenance	Boston	03/09 - 03/13	Ivy Tech - Technical Writing	Lynnville
11/18 - 11/22	Dozer & Scraper	Lynnville	03/09 - 03/13	Ivy Tech - Math for the Trades	Boston
11/18 - 11/22	Basic Crane	Boston	03/16 - 03/20	Mandatory Apprentice Training	Both Sites
11/22-11/23	10 Hr OSHA Safety	Boston	03/16 - 03/20	Ivy Tech - History of Organized Labor	Boston
11/25	Telehandler w/ Attachments	Lynnville	03/23 - 03/27	Grader	Boston
11/25	LG & E Passport	Boston	03/23 - 03/27	Mechanics	Lynnville
			03/30 - 03/31	10 Hr OSHA Safety	Lynnville
December 2019					
12/02 - 12/06	Basic Crane	Lynnville			
12/02 - 12/06	General Excavation	Boston	April 2020		
12/09 - 12/13	Backhoe & Excavator	Lynnville	04/01 - 04/03	Excavation & Trench Box	Lynnville
12/09 - 12/13	Welding & Fabrication	Boston	04/06 - 04/08	Qualified Signal Person & Rigging	Lynnville
12/16 - 12/18	Qualified Signal Person & Rigging	Boston	04/06-04/10	Basic Crane	Boston
12/16 - 12/20	Welding & Fabrication	Lynnville	04/10	8 Hr Hazmat Refresher	Lynnville
12/20	8 Hr Hazmat Refresher	Boston	04/13 - 04/17	40 Hr Hazmat	Lynnville
12/30	8 Hr Hazmat Refresher	Lynnville	04/13 - 04/17	Mechanics	Boston
			04/18 & 04/25	10 Hr OSHA Safety (2 day class)	Boston
			04/20 - 04/24	Basic Crane	Lynnville
January 2020			04/20 - 04/24	Trenching & Excavation	Boston
01/06 - 01/10	Mandatory Apprentice Training	Both Sites	04/27-05/01	Dozer	Boston
01/11 & 01/18	10 Hr OSHA Safety (2 day class)	Boston			
01/13 - 01/17	Mandatory Apprentice Training	Both Sites			
01/20 - 01/21	Ivy Tech - Personal Finance	Boston	May 2020		
01/20 - 01/24	Mandatory Apprentice Training	Both Sites	04/27-05/01	Dozer (cont.)	Boston
01/27 - 01/29	MSHA New Miner Safety	Lynnville	05/01 - 05/02	NCCCO Mobile Prep	Lynnville
01/27 - 01/31	Tower & Overhead	Boston	05/04	NCCCO Overhead Prep	Lynnville
01/31	MSHA Refresher	Lynnville	05/04-05/08	GPS	Boston
			05/08	NCCCO Load Chart Review	Lynnville
			05/09	NCCCO Written Test	Lynnville
February 2020			05/11-13	Qualified Signal Person & Rigging	Boston
02/03 - 02/07	Mandatory Apprentice Training	Both Sites			
02/03 - 02/07	Ivy Tech - Technical Writing	Boston			
02/03 - 02/07	Ivy Tech - History of Organized Labor	Lynnville			
02/08	Forklift Certification & Recertification	Boston			
02/10 - 02/14	Mandatory Apprentice Training	Both Sites			
02/10 - 02/14	Ivy Tech - Math for the Trades	Lynnville			
02/10 - 02/14	Ivy Tech - Human Relations in Workplace	Boston			
02/10 - 02/14	30 Hr OSHA Safety	Lynnville			
02/17 - 02/18	Ivy Tech - Personal Finance	Lynnville			
02/17 - 02/21	Mandatory Apprentice Training	Both Sites			
02/21-02/22	NCCCO Mobile Prep	Boston			
02/24 - 02/28	GPS	Lynnville			
Please call ahead to schedule training. Other classes available upon request. NOTE: General excavation classes include all dirt equipment. Training Schedule Updated Monthly. Check for updates on our website at www.iuoeocal181.org or your nearest Union Hall or Training Site.					
Anyone needing 8 Hr Hazmat Refresher or 10 Hr OSHA must attend a scheduled class at one of the designated sites. No Exceptions.					
All Friday/Saturday OSHA and Forklift classes scheduled for the Boston Training Site are a 10 person minimum. If 10 people are not registered for class by the Wednesday prior to the first day of class we will have to cancel the class.					
Anyone interested in International Pipeline Training Classes or training at International Training and Education Center in Crosby, TX must apply at www.iuoe.org .					
<i>revised 10/02/2019</i>					

HEALTH & WELFARE NEWS



Stacey Ausenbaugh
Administrator

Health & Welfare News

I hope everyone had a great and safe summer! I'm sure there are a lot of you who are looking forward to fall and the cooler temperatures. I would like to go over a few things that might be beneficial to you and your insurance coverage.

Benefit Changes for 2020

Prescription Drug Benefit-

Effective January 1, 2020, the Prescription Drug Benefit shall be amended as follows:

Annual Prescription Out of Pocket Maximum

Per Member	\$2,500
Per Family	\$10,000

Once the Member and/or family Prescription Out-of-Pocket Limit is satisfied, no additional co-payments or coinsurance will be required for the Member and/or family for the remainder of the calendar year.

Your prescription co-payments will remain the same:

Retail – (one month supply) is \$20.00 for generic, \$35.00 for Formulary Brand, and \$50.00 for Non-Formulary Brand.

Mail Order – (three month supply) is \$45.00 for generic, \$75.00 for Formulary Brand, and \$115.00 for Non-Formulary Brand.

LiveHealth Online

We are happy to announce that we now have LiveHealth Online as a new benefit for all eligible members. With LiveHealth Online, you or your family member is able to see a doctor without leaving home or work. This benefit will save you time and there is **no cost to the member.**

LiveHealth Online is an online service that connects people – via video chat with a board-certified doctor 24/7 through a smartphone, tablet or a computer with a webcam. You need to go to livehealthonline.com or use the free LiveHealth Online mobile app to sign up. If you need help creating your LiveHealth Online account, please call 1-888-548-3432.

Enrollment Forms-

Over the past few months, the Fund Office has mailed out enrollment forms with your monthly status reports. If you haven't mailed them in, please take a few minutes to complete these forms and return them to us so that we can make sure all of your information is up-to-date and correct. Please remember to report any changes to the fund office as soon as possible, such as: marriage, divorce, adding dependents, change of beneficiary, change of address, etc. Information is not shared between the Fund Office, Central Pension, and Local 181 Union Hall.

As a reminder, if you experience any changes throughout the year, please remember to notify our office immediately so that we can update your records. This information is not only to keep your records up to date in our office, but is also shared with our plan partners, Anthem and Caremark. If we are not notified of these changes, it could jeopardize whether a dependent is eligible and claims from being processed and paid.

You have also been receiving many of the yearly notices that the Fund Office is required by law to send. We always try to combine these mailings with your monthly status reports. Please take a few minutes to look over the notices.

Amplifon

Amplifon Hearing Health Care is a new hearing health discount program that has been added for your benefit as needed. It offers discounts on hearing testing and diagnostics, hearing aids, and more. Accessing your discount is simple with Amplifon. Simply follow these 3 steps:

1. Call Amplifon at **1-877-778-5418** and a Patient Care Advocate will assist you in finding a hearing care provider near you.
2. Their Advocate will explain the Amplifon process, request your mailing information, and assist you in making an appointment with a hearing care provider.
3. Amplifon will send information to you and the hearing care provider. This will ensure your Amplifon program is activated.

An estimated 15% of American adults have hearing loss, but less than one-third of those who could benefit from hearing aids actually use them, in part because of the cost. Amplifon saves you an average of 62% off retail.

We are here to answer your questions regarding eligibility and benefits. Feel free to contact us with any questions you may have. Our office hours are 8:00 a.m. to 4:30 p.m. CST, Monday through Friday. Our phone numbers are as follows:

Local: 270-826-6750

Toll Free: 1-800-626-7024 and 1-800-242-7076



STAY INFORMED WITH THE OPERATING ENGINEERS 181 MOBILE APP

The OE 181 APP is the best way for members of Operating Engineers 181 to stay connected on the go.



CONTACT YOUR UNION

Find your Union Rep, Stay Informed, Download your Steward Handbook. All from the Operating Engineers 181 Mobile App.



MEMBER RESOURCES

Check your membership resources right from your mobile phone. Download a form, fill out a union survey, find member discounts around you.



POLITICAL ACTION

Hold candidates accountable when members stand together, members win.



REVIEW YOUR CONTRACT

Carry your digital copy of your contract with you at all times. Know your rights and stay informed when you are on the go.



Download on the App Store



ANDROID APP ON Google play

IN REMEMBRANCE

ROGER ALAN SCHMITT 11/27/18	DAVID L. SCHROEDER 02/21/19	GEORGE ALAN POWELL 05/24/19
HARRY E. ATWELL 12/09/18	JAMES F. BRADLEY 02/24/19	BILLY W. ADAMS 05/25/19
CURTISH H. JAGGERS JR 12/13/18	TODD W. PORTER 02/25/19	JACK R. WOOD 05/29/19
RALPH W. RIGDON 12/17/18	CHARLES M. BROWN 03/02/19	HEARL B. DAULTON 05/30/19
MARVIN K. MANNING 12/23/18	CLARENCE W. PELLMAN 03/05/19	JERRY L. LAMEY 06/07/19
DAVID M. LAMBERT 12/26/18	ROBERT J. HILLYER 03/06/19	ERNEST W. BLANTON 06/21/19
JOE C. ADAMS 12/31/18	WALDEN R. JOHNS 03/08/19	GLENN TODD 06/25/19
RONALD E. BROWN 01/01/19	DUSTIN B. PAYNE 03/10/19	JOE G. MIMS 06/28/19
WILLIAM F. JONES 01/02/19	HAROLD R. SALLEE 03/11/19	TEDDY V. BRAGG 07/01/19
BILL SEALS 01/04/19	FLOYDC. QUEEN 03/13/19	CHARLES M. HOGAN 07/23/19
JEFFREY L. CAZEL 01/13/19	HERBERT BOGGS 03/15/19	JAMES L. HILL 07/28/19
TERRY L. WARFIELD 01/14/19	JAY E. ROSE 03/18/19	TERRY R. WOLFE 07/28/19
HERBERT COMBS 01/25/19	JIMMIE D. ADAMS 03/21/19	DAVID N. WILLOUGHBY 08/01/19
JERRY F. EMBRY 01/27/19	RICKIE D. JONES 03/25/19	HARRY W. WATSON 08/07/19
JOHNNY KNOX 02/13/19	CLAUDE E. ANDERSON 03/31/19	WILLIAM R. GEARY 08/11/19
JOHN W. SATTERLY 02/14/19	JIM H. HELMS 04/01/19	CLIFFORD MORRISON 08/12/19
JIM THOMPSON 02/14/19	RICHARD W. HOGGE 04/17/19	CHARLES SMITH 08/18/19
LOWELL G. LAUDERDALE 02/18/19	JAMES A. PERSON 04/30/19	VAN GHORMLEY 09/06/19
		HARRY E. SPEEDY 09/14/19

WELCOME NEW MEMBERS

Local 181 would like to welcome the following new members who initiated from December 1, 2018 through August 31, 2019. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.

BARY, CHRISTOPHER M.	EATON, TIMOTHY	ISAAC, JESSE	MARTINEZ JR., FRANK	PHILLIPS, TANNER S.	SMITH, JEREMIAH M.
BEAN, TYLER J.	EDMONDS, BRODRICK K.	JOHNSON, AUSTIN C.	MATHIS, CHRISTOPHER	PLANTZ, ANTHONY W.	STEFFEY, KEVIN A.
BOGGS, MICHAEL W.	FEATHER, JONATHAN R.	JOHNSON, JOSEPH	MAYFIELD, TERRY W.	PORTER, DEVAN A.	STIERS, JERRY L.
BONNELL, TRAVIS	FORNEY, DAVID L.	JONES, CASEY	MCBRAYER, CHRISTOPHER	PRICE, ROBERT T.	STRATTON, GLENN E.
BOUGHTON, JACHIN M.	FULLER, MASON T.	KENNEDY II, JOEL R.	MCDONALD, MARK A.	PRIDY, ROBERT	STUMLER, KENNETH B.
BOYLE, RANDY	GHOLSON, SAMUEL L.	KLEEMAN, BRADLEY M.	MCINTOSH, ERIC J.	RICE, DUSTIN L.	SUMMERS, STEPHEN J.
BRATCHER, ZACHARY	GIBBS, STEVEN B.	LAMAR, WILLIAM E.	MCWHORTER, NICHOLAS	ROBERTS, KEVIN D.	TAYLOR, PHILIP
BROWNING, MICHAEL L.	GREGORY, WESTON C.	LATHAM II, RONALD L.	MEADORS, TYLER J.	ROBINSON III, FREDDIE L.	TAYLOR, WILLIAM K.
BUMM, JARED F.	GRIFFIN, JORDAN T.	LAYMAN, DEVIN M.	MILLER, MICHAEL T.	ROGERS, WESLEY R.	THOMPSON, DERRICK J.
CASE, STEELE B.	GRUENEFELD, THOMAS	LAYMAN, ZACHARY B.	MOSCH, LEHIGH W.	ROTHROCK, NOAH J.	THORNE, BERNIE R.
CAUDILL, JUSTIN M.	GUNTER, ZACHARIAH M.	LAYNE, HALEY M.	MOUSTY, JAMES W.	SAWYER, AUSTIN	VOEGEL, CODEY
CAUDILL, ROY	HACKNEY III, ROBERT	LEE, ANDREW C.	MYERS, CLAYTON B.	SCHEPERS, DANIEL	WATSON, BRYAN K.
CLAAR, GARRETT Z.	HAMMOND, JESSE D.	LEONARD, KALEB J.	NIGH, ERIC W.	SCHOETTIN, BLAKE A.	WATTERS, WESLEY
CLARK, JOHN W.	HAWES, JEREMIAH G.	LINDSAY, JAMES W.	ONLEY, RYAN	SHOLAR, MITCHELL A.	WELLS, GARRETT L.
CONNER, ZACHARY A.	HAYES, DAVID	LIZDO, ANEL	PELLEMAN, LORI L.	SKINNER, STEVEN M.	WHITNEY, MICHAEL T.
CORTES, RICHARD	HAYS, KEVIN W.	LOVELESS, ANTHONY R.	PETITTI, BRANDON J.	SLEDD, JOSEPH L.	WHITTAKER, CRAIG R.
COWAN, JOSHUA R.	HOWARD, BRIAN C.	MARCUM, JAMES O.	PETITTI, JOHN W.	SLOAS, NATHANIEL B.	WINTERS, ALEXANDER
DEVOY, RICHARD D.	HUDGINS, TONY R.	MARSTON, WILLIAM B.	PHILLIPS, PATRICK	SMITH, BRAYDEN N.	WRIGHT, DENNIS
				SMITH, JAMES L.	WYMAN, TYLER M.

**Important
Reminder.....**

- **Re-register every six months to remain current on the out-of-work register.**
- **Attend your district monthly meeting, the first Tuesday of each month.**

LOCAL 181 NEWS

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.

KEEP YOUR PAY STUB

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.

25 YEARS

KENNETH R. ADAMS
 WILLIAM H. ARMOUR
 DAVID M. BEANE
 JEFFERY R. BEATTY
 CHRISTOPHER T. BEATY
 BRIAN BLAYLOCK
 GRANT D. BRITTAIN
 MCKENZIE L. BROWN
 DONALD W. BUCK
 FRANK A. CADY
 TERRY L. CHASTAIN
 CLIFFORD L. CLERE
 ERNEST R. COLLEY
 CHARLES R. COOLEY
 JAMES G. CUNNINGHAM
 CARL R. DODGE
 MICHAEL D. DRYDEN
 WAYNE A. EVANS
 DON L. FOWLER
 ROBERT G. FROEHLICH
 PEGGY J. GADDIS
 HUGH J. GALLAGHER
 VAN GHORMLEY
 JEFFREY L. GOODE
 JOHN K. HAHN
 DOUGLAS L. HAMMOND
 JEWELL E. HASTINGS
 STEVEN C. HOLSAPPLE
 GREGORY W. JOHNSON
 MYRON R. JOHNSON
 KELLY W. KRAMER
 CHARLES LEACH
 BRIAN K. MCDAVID
 KIRNEY MILLER JR.
 DAVID W. MOORE
 RICKY A. MORGAN
 MICHAEL G. PARKS
 MICHAEL R. PATE
 DANNY D. PATTON
 DAVID A. PEARL
 CHARLES R. PENICK
 JACKIE E. PETERS
 DAVID L. PHILLIPS
 MICHAEL K. PITSENBARGER
 EDELD. PUCKETT JR.
 DAVID W. RIGDON
 LYLE E. ROACH
 STANLEY L. SATTERLY
 MICHAEL J. SCHELLING
 ROBERT J. SCHLACHTER
 CARL SCHROEDER JR.

STEVEN R. SHELTON
 CHAD A. SIMPSON
 DENNIS I. SMITH
 DANNY RAY STAFFORD
 MARCUS E. STATEN
 WILLIAM A. STEWART
 ROGER D. TERRY
 KERRY D. WILHITE
 GILBERT S. WILL
 JAMES A. WILLIAMS
 MICHAEL WILLIS
 STEPHEN A. WOLF
 MYRON E. WOODARD
 JAMES YOUNG

30 YEARS

DAVID R. ALVEY
 JOSEPH R. ALVEY
 STEPHEN W. BLANKENBAKER
 WILLIAM K. BRUMLEY
 JONATHAN T. BURDEN
 RICHARD S. CHILDRESS
 MARK E. FRANCIS
 WAYNE A. HAAS
 WARREN J. HALTERMAN
 JOSEPH K. HARNEY
 JOE D. HAY
 TONY F. KEELING
 BRETT KNIGHT
 DAVID G. KRUER
 ROBERT A. LEWIS
 MICHAEL W. LOCHER
 ROLLEN D. MCDAVID
 BOBBY H. MCGLONE
 DANNY A. MEDFORD
 JEFFERY L. NAUGLE
 STEVEN A. ORTT
 MICHAEL PENDLETON
 DERON R. RADCLIFF
 THOMAS L. ROBINSON
 FREDRICK SHEPHERD
 SAM G. SMITH
 WAYBURN STEINBECK
 JAMES A. STRICKLAND
 JOHN M. TAYLOR
 JAMES S. TINCHER
 JEFFREY E. VOLZ
 JOSEPH L. VONDERHEIDE
 ROBIN R. WALKER
 STEPHEN D. WILLET
 GARY L. YOUNG

ANNIVERSARIES**35 YEARS**

MITCHELL BANKS
 SYLVAN O. BELT
 LOUIS S. BOHNERT
 SCOTT B. CLARK
 DENNIS DELONG
 RONALD C. DOBBINS
 BRETT A. DOERNER
 ANTHONY E. EVANS
 TERRY S. INGLE
 WALDEN R. JOHNS
 ROBERT T. JONES JR.
 JOE LUPFER
 LANSON MCCARTY JR.
 DELOSS H. PAINTER
 RONALD POWELL
 ERNIE ROTHROCK
 STEVE SCHMITT
 KERRY D. SCHROADER
 RICHARD A. SCHWENK
 GREGORY L. SIMS
 BETTY A. SUMMERS
 KENNETH G. WARGEL
 ALAN K. WEVER
 TERRY L. WILKES

40 YEARS

PETE C. ABEL
 JAMES M. AIKINS
 FRANCIS E. BARR
 BRENT BIRKLA
 BOBBY J. BLOOMFIELD
 FRANCIS E. BROWN
 ROBERT BURGER
 DANNIE L. CAMPBELL
 DOUGLAS C. CHANDLER
 GREG COLLIGNON
 BARRY D. CORNETT
 NORMAN C. DOUGLAS
 RONNIE EATON
 GARY W. ENGLAND
 MARTIN FLOURNOY
 LONNIE FORD
 BILLY G. GINTER
 MARY S. GOFF
 CHARLES E. GOFFINET
 JAMES A. GRASS
 TERRY L. GREER

DANIEL L. HAGAN
 LOUIS A. HOLLAND
 WAYNE A. JONES
 LAVALA F. JONES
 EUGENE H. KING III
 ROGER LENTS
 PHILLIP D. LONEY
 JAMES S. MANNING
 ROGER MARKSBERRY
 JOHN D. MARTIN
 STEPHEN E. MARX
 RELZDA G. MCNABB
 LISA MERCER
 STEVEN R. MILLER
 TAYLOR F. MILLER
 JERRY MILLIGAN
 PHILIP R. MOORE
 ROBERT E. MOORE
 ERNEST E. MORGAN
 BARRY MULLINS
 ROBIN L. NIX
 DONALD J. OCHS
 ESTELL L. OWENS
 RONALD L. PAYNE
 JAMES L. PHILLIPS
 JAY E. ROSE
 ROBERT E. SHANNON
 CARL O. STEFFEN
 HAROLD TRIPLETT
 RICK J. VANCE
 KEITH R. VENSON
 HOWARD E. WALKER
 RONNIE D. WALLBROWN
 RICKY L. WILKES
 BRYAN D. YUNKER

45 YEARS

JERRY T. ALEXANDER
 DANIEL D. ARCHER
 FLOYD BARTLETT JR.
 RONNIE BARTON
 MICHAEL S. BLAIR
 JOHN BLENDOWSKI
 JOHN E. BROTHERS
 RUDY R. CARVER
 JOHNNIE D. CAUDILL
 DONALD M. COX
 CHARLES D. CREWS

HOWARD L. DAWES JR.
 WAYNE R. EMERSON
 DAVID A. FEHD
 RONNIE L. FONDAW
 WILLIAM L. GIBSON
 KEITH P. HALEY
 BRAD HAZELWOOD
 THOMAS J. HINES
 CARL HUFF JR.
 HENRY E. LUTES
 GAYLE C. MATTOX
 ARNOLD L. PATRICK
 JACK L. PRUDEN
 VIRGIL L. PUCKETT
 GARNIE RAY
 JOHN R. RUSSELL
 WILLIAM J. SILVERS
 LARRY E. SIMPSON
 WILLIAM G. SMITH
 CHARLES T. SRYGLEY
 STEPHEN P. STANLEY
 MICHAEL D. STORY
 JAMES L. SULLIVAN
 JOHN W. SWOPE
 TOMMY TOLLE
 JAMES C. WALDEN
 WILLIAM A. WARGEL
 CHARLES J. WENTWORTH
 BRADLEY WILLIAMS
 TERRY R. WOLFE

50 YEARS

FRANKLIN E. ARNOLD
 SHORTY ERVIN L. BISHOP
 ALBERT F. BLAKE
 GUY BLAKE
 RALPH H. BROADWAY
 CARL W. CANNON
 BRUCE R. CLINE
 JAMES L. DOUGLAS
 VERNON L. DUNCAN
 DAVID R. ELLIOTT
 WILLIAM C. FOGLE
 RANDALL L. GILMORE
 CHARLES T. HONAKER
 MICHAEL J. HUSSONG
 ROGER A. KIHN
 DOYLE D. LAWLESS
 EDDIE LUCAS
 RONALD E. MANN
 TERRY W. MEREDITH
 WILLIAM B. NEFF
 CARL PENDLETON

JAMES D. PHILLIPS
 JAMES H. SNOW
 CHARLES E. STEFF
 WILLARD J. TRAVIS
 LARRY J. WARD
 JOHN W. WAY
 ROBERT E. WHAYNE
 STEPHEN R. WILLIAMS

55 YEARS

VIRGIL BARTLEY
 RAY A. BURKS
 ROGER CARNES
 RANDALL DOWNEY
 RAYMOND E. ENGLEMAN
 JACKIE L. KNIGHT
 KENNETH FLORA
 MORRIS L. GRIZZLE
 RANDALL HARRELL
 RAY F. KNIGHT
 C.E. MAXFIELD
 ALFRED G. RAMAGE
 ORVILLE F. RAMAGE
 LARRY SCHROADER
 BILLY R. STRANGE
 LENUS N. TOWNSEND
 CARLIN T. WALTRIP

60 YEARS

HILLORY DAVENPORT
 NORMAN GIBSON
 RONALD D. GREY
 ALBERT R. HALL
 WILLIAM R. MARTIN
 JACK H. OLDHAM
 DAVID W. PARKS
 WILLIAM E. POPHAM
 HAROLD R. SALLEE
 DONALD S. SNELLEN
 BOBBY D. STONE
 JERRY L. STUCKI
 CURTIS SUTTON
 ORVIS R. WHEAT
 JACK R. WOOD

65 YEARS

JOSEPH A. BROWN
 JAMES E. COBB
 WILLIE B. POWELL

70 YEARS

OTIS HAYS

General Membership Meeting

Saturday, December 14, 2019

10:00 a.m. Henderson Time

Meeting will be held at:

700 N. Elm Street

Henderson, KY 42420

at the Local 181 Headquarters



**YOUR
VOTE
COUNTS**



on November 5th

**IT IS YOUR
RIGHT AND PRIVILEGE
TO VOTE**

PENSION RECEIVED

Congratulations and best wishes for a long & happy retirement!

We need your attendance at union meetings and your participation in union activities!

APRIL 2013

RONALD L. VINCENT

DECEMBER 2017

BRENT BIRKLA
STEVEN KEY

FEBRUARY 2018

ROBERT K. MCCUEN III

MAY 2018

FRED HELMS JR.

JUNE 2018

PATRICK M. FERRARI

SEPTEMBER 2018

STEPHEN L. PITMAN
DAVID HATFIELD

OCTOBER 2018

MICHAEL D. STONE
JOE GULLEDGE

NOVEMBER 2018

TONY HALE
WILLIAM P. GILLIAM
STEPHEN E. BOTTOMS

DECEMBER 2018

JOHN J. RHODES
DENNIS ROTHROCK
CARL L. ROGIER
MARVIN K. MANNING
DENISE LONG
TERESA L. SCHORR
KENNETH L. YATES
RONALD WILBUR
TROY D. LAWSON

JANUARY 2019

TONYA L. NAUGLE
GEORGE C. DANIEL
STEVEN L. MC ALISTER
ROBERT R. BROWING
ROBERT P. ARMSTRONG
DAVID M. HAYDEN
JIMMY D. SIMPSON
STEVEN R. JOHNSON
RICHARD W. PHILLIPS
ANGELA R. DOUGLAS

FEBRUARY 2019

LARRY E. SIMPSON
GARY R. KING
DANIEL J. WEBB

MARCH 2019

ANTHONY W. WESTWOOD
EMMETT R. HATFIELD
STEVE SULLIVAN
WILLIAM L. CAYTON

APRIL 2019

DONALD STEWART
DONALD SPATH
JOHN R. BAKER
JOHN W. LEWIS
DANIEL T. HENSON

MAY 2019

GARY A. PATTON
THOMAS L. ROBINSON
TODD BARNES
JOE L. KIRK

JUNE 2019

ROBERT W. WITT
JIMMY L. CARR
DANNY MC GLOTHEN

JULY 2019

VIRGIL D. BROWN
IVAN L. JUDY

AUGUST 2019

JERRY BACELIERI
STEVEN BENEFIEL
JOHN A. HALL
KENNETH E. KESSENS
JAMES L. DUNKELBARGER
RICKY L. SCHAAF

PAC of IUOE Local 181

**Please complete this form in its entirety and return to
PAC of IUOE Local 181
P.O. Box 34
Henderson, KY 42419**

YES, as a proud member, I would like to do my part to support the **PAC of IUOE Local 181**, to help support candidates and issues that promote work for Local 181 members.

To comply with Federal, Kentucky and Indiana law, we must use our best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer, if any, for individual who make contributions over \$100.00 per calendar year. Additionally, any single individual cannot contribute more than \$2,000.00 per year to the PAC of IUOE Local 181.

Name: _____ Register No. _____
(Please Print)

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Contribution Amount: \$ _____

Occupation: _____ Employer (if applicable): _____

Signature: _____ Date: _____

Contributions or gifts (either financial or in-kind) are not considered charitable deductions for income tax purposes. **Please send all contributions made payable to:**

**PAC of IUOE Local 181
P.O. Box 34
Henderson, KY 42419**

Wage Rates All Contracts

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

KENTUCKY BUILDING WEST

(Effective July 1, 2019)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	33.23	6.75	9.00	.75	49.73
Class A	32.03	6.75	9.00	.75	48.53
Class B	28.76	6.75	9.00	.75	45.26
Class C	27.85	6.75	9.00	.75	44.35

CENTRAL

(Effective June 1, 2019)

Class A-1	33.20	6.75	9.00	.75	49.70
Class A	32.11	6.75	9.00	.75	48.61
Class B	29.13	6.75	9.00	.75	45.63
Class C	28.30	6.75	9.00	.75	44.80

EAST

(Effective June 1, 2019) Drug & Safety

Class A-1	34.60	6.75	9.00	.75	.12	51.22
Class A	33.69	6.75	9.00	.75	.12	50.31
Class B	28.88	6.75	9.00	.75	.12	45.50
Class C	27.48	6.75	9.00	.75	.12	44.10

INDIVIDUAL

(Effective June 1, 2019)

Class A-1	33.54	6.75	9.00	.75	50.04
Class A	32.45	6.75	9.00	.75	48.95
Class B	28.67	6.75	9.00	.75	45.17
Class C	27.03	6.75	9.00	.75	43.53

KENTUCKY HEAVY-HIGHWAY

(Effective July 1, 2019)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	34.49	6.75	9.00	.75	50.99
Class A	33.30	6.75	9.00	.75	49.80
Class B	30.44	6.75	9.00	.75	46.94
Class B2	30.89	6.75	9.00	.75	47.39
Class C	30.12	6.75	9.00	.75	46.62

INDIANA BUILDING

(Effective June 1, 2019)

	Hourly	Pens	H&W	Tr.	Drug	ARSC	CAPCI	Gross
Class A1	35.98	6.75	9.00	.75	.12	.05	.07	52.72
Class A	34.98	6.75	9.00	.75	.12	.05	.07	51.72
Class B	26.85	6.75	9.00	.75	.12	.05	.07	43.59

INDIANA HEAVY-HIGHWAY

(Effective April 1, 2019)

	Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross
Class A1	37.50	6.75	9.00	.75	.13	.08	54.21
Class A	36.50	6.75	9.00	.75	.13	.08	53.21
Class B	33.85	6.75	9.00	.75	.13	.08	50.56
Class C	31.72	6.75	9.00	.75	.13	.08	48.43

PIPELINE

(Effective June 4, 2019)

	Wages	Pens	H&W	App/Tr.	PL Tr.
Group 1-KY	42.73	6.75	9.00	.75	.90
Group 1-IN	43.01	6.75	9.00	.75	.90
Group 2-KY	33.35	6.75	9.00	.75	.90
Group 2-IN	33.38	6.75	9.00	.75	.90
Group 3-KY	22.62	6.75	9.00	.75	.90
Group 3-IN	24.64	6.75	9.00	.75	.90

T.V.A.

(Effective Jan. 1, 2019)

	Hourly	Pens	H&W	Tr.
Group A	27.21	5.20	8.50	.55
Group B	25.77	5.20	8.50	.55
Group C	24.32	5.20	8.50	.55
Group D	22.88	5.20	8.50	.55



OFFICERS

David Gray Business Manager
 Philip R. Moore President
 Thomas J. Vukovich Vice-President
 William Deaton Rec. Corr. Secretary
 Carl Ray Dodge Financial Secretary
 Dale Tabor Treasurer

EXECUTIVE BOARD MEMBERS

Jim Heisler Dist. No. 1
 Sherrill Maudlin Dist. No. 2
 Josh Combs Dist. No. 3
 Greg Whitaker Dist. No. 4
 Jeffrey Foster Dist. No. 5
 Raymond Huff Dist. No. 6

TRUSTEES

Daniel Smith
 Michael Embry
 Jay Bannister

AUDITORS

Scott Nantz
 James Welp
 Edsel Puckett
 Donald W. Buck Conductor
 Nick Morgeson Guard

District No. 1, Henderson, KY 42420

David Gray 700 N. Elm St.
 Philip Moore 270-826-2704
 Will Johnson, Jr.

District No. 2, Evansville, IN 47715

Tom Vukovich 6500 Interchange Rd., N
 Greg Stevenson 812-474-1811
 John Hodges
 Andrew Tolliver

District No. 3, Louisville, KY 40209

William Deaton 2902 Crittenden Dr.
 John Flanagan 502-636-1476
 Erik Burkhead

District No. 4, Lexington, KY 40503

Rick Lewis 121 Cherrybark
 859-278-8458

District No. 5, Paducah, KY 42003

Carl Ray Dodge 924 Clark St.
 Gary Stewart 270-443-7766

District No. 6, Russell, KY 41169

Dale Tabor 1454 Diederich Blvd.
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Local 181 Website
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OPERATING ENGINEERS
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