**Empower**
PO Box 56025
Boston, MA 02205-6025

July 2026

Plan Number: 330247-01
Plan Name: Union Strength Annuity (USA) Plan

# Required Notices

As you are aware, you are provided the opportunity to save for your future retirement needs through your company's retirement plan. The purpose of this communication is to supply you with notices applicable to your company's plan provisions that are required by United States government agencies. Please note that while the enclosed notices apply to your company's plan, they may not all apply to your individual plan participation. More information is also available through your plan's website. If you have additional questions, please contact us at the number provided on the notices.

For your security, register your account online by creating a unique username and password, if you have not already done so. We also recommend reviewing your account information to confirm that your current phone number and email address are on file, as these are used to deliver important security alerts. Please monitor all alerts carefully and contact us immediately if you detect any unusual or suspicious activity.

Thank you for allowing us the opportunity to help you prepare for retirement.

Enclosure(s):

| | Notice | Description |
|---|---|---|
| 1. | *Investment Return & Fee Comparison* | This notice provides basic disclosures to enable you to make informed decisions regarding how to invest your account and also includes information about the plan, investments and expenses. 3092304788 |
| 2. | *Qualified Default Investment Alternative* | This notice identifies your rights and obligations about the investment of your contributions in the plan's default investment option(s) if you fail to make an investment election. 3091224654 |

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PO Box 56025
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JUNE 30, 2026

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**RE: Account Information**

We would like to take this opportunity to welcome you to the Union Strength Annuity (USA) Plan. This verification confirms the information that we received on your account.

| **PARTICIPANT INFORMATION** | |
|---|---|
| Participant Name: | Primary Address: |
| Date of Birth: | |
| E-Mail Address: | |

| **CONTRIBUTION INVESTMENT SELECTION AS OF JUNE 29, 2026** | |
|---|---|
| Capital Group 2055 Target Date Ret SA * | 100% |

***Our records indicate that your contributions** are being **allocated to the default investment option(s) for your plan, as indicated by an asterisk (*). Please access by phone or our website to make changes to this default allocation, and to transfer any existing balance in the default investment option.**

For Website access, visit:
**empowermyretirement.com**

First time visiting? Click on **Register** and follow the prompts

For Phone access, call us at **1-833-569-2433** and follow the prompts

Also, you are able to obtain information and make changes to your account by accessing by phone and/or our website. These systems are available 24 hours a day, 7 days a week.*

For your security, register your account online by creating a unique username and password, if you have not already done so. We also recommend reviewing your account information to confirm that your current phone number and email address are on file, as these are used to deliver important security alerts. Please monitor all alerts carefully and contact us immediately if you detect any unusual or suspicious activity.

*Access may be limited or unavailable during periods of peak demand, market volatility, system upgrades/maintenance, or for other reasons.