

Brothers and Sisters,

While Organized Labor continues to fight for the middle class, IUOE Local 181 will continue to strive to make things better for our Membership. Local 181's leadership takes great pride in the work we do to improve our members' lives with the benefits we so greatly deserve.

At work, you receive the protections of a collective bargaining agreement and dedicated staff that works to advance your economic security and prevent employers from taking advantage of you.

Outside of work, we provide benefits like retirement and healthcare to protect you and your family. We are pleased to share some additional new benefits that are available to you and your family as dues-paying members of Local 181. The benefits in this guide are provided either free or at deep discounts, and these providers have been vetted by union leaders to ensure that you won't run into any intrusive sales tactics.

We are able to provide these benefits to you because we've joined a coalition of unions and used our purchasing power to drive down prices from benefit providers. This coalition currently represents almost 300,000 working men and women around the nation; and as more unions join the National Coalition of Labor, we will continue to add new members-only benefits.

Union membership is the last line of defense for the hard-working men and women of our great Local and all Organized Labor. We are happy to partner with these great organizations and we look forward to watching the membership grow in the coming months.

In Solidarity,

Will L. Johnson, Jr. Business Manager

IUOE Local 181

TABLE OF CONTENTS

LIFE, AD&D, ACCIDENT, CRITICAL ILLNESS, & SHORT-TERM DISABILITY INSURANCE *	4-6
FREE ROADSIDE ASSISTANCE	7
FREE & DISCOUNTED LEGAL SERVICES	8-9
FREE & DISCOUNTED FINANCIAL PLANNING SERVICES	10-11
FREE CREDIT UNION	12
DISCOUNTED TAX PREPARATION SERVICES	13
PERSONAL FIREARMS INSURANCE	14
COSTCO MEMBERSHIP PROMOTION	16
DISCOUNTED LODGING	17
SOCIAL SECURITY DISABILITY INSURANCE	18
DISCOUNTED PET INSURANCE	19
DISCOUNTED COLLEGE TUITION	20-21
SCHOLARSHIPS	22
DISCOUNTED HEARING DEVICES	23
FREE MEMBER DISCOUNT PROGRAM	24
USEFUL LINKS	25
THE WORKERS' MIC	26

Benefits may change or terminate at any time and cannot be guaranteed for the duration this edition is in circulation. Please refer to the website for the most current benefits information.

^{*} These benefits available to active members only.

LIFE & AD&D INSURANCE

available to active members only

\$5,000 IN FREE LIFE INSURANCE!



Over \$30 Million in Claims Paid to Date

Life Insurance provides important financial protection for your loved ones and is a crucial part of your overall financial strategy. In addition to any life insurance you may have through your union's health plan, you are eligible for an additional life insurance benefit just for being a card-carrying member of IUOE Local 181.

ACTIVE MEMBERS ARE AUTOMATICALLY ENROLLED for the \$5,000 life insurance benefit. To purchase ADDITIONAL insurance, MEMBERS MUST ENROLL. Please visit coalitionoflabor.org for more detailed information on your coverage and plan options. Active members may purchase up to \$350,000 in additional coverage at outstanding group rates during open enrollment with NO MEDICAL QUESTIONS or EXAMS.

\$5,00 IN FREE AD&D COVERAGE!

Accidental Death and Dismemberment Insurance policies (AD&D) provide benefits for covered accidents that result in fatality, paralysis, the loss of a limb, eyesight, hearing or speech. An AD&D plan may include coverage for employees only or employees and dependents and typically provides 24-hour coverage no matter where a covered accident occurs, whether at work, home or away.

ACTIVE MEMBERS ARE AUTOMATICALLY ENROLLED to get the \$5,000 AD&D insurance benefit. To purchase ADDITIONAL insurance, MEMBERS MUST ENROLL. Active members may purchase up to \$350,000 in additional coverage at heavily-discounted group rates during the open enrollment period.

Supplemental Life, AD&D, Accident and Critical Illness Insurance benefits are now extended up to age 75 regardless of active or retirement status as long as you begin coverage before you retire.

ACCIDENT & Z CRITICAL ILLNESS O INSURANCE

available to active members only

ACCIDENT & CRITICAL ILLNESS INSURANCE AVAILABLE

Accident Insurance pays you benefits for specific injuries and events resulting from a covered accident that occurs on or after your coverage effective date. The benefit amount depends on the type of injury and care received. Active members have the option to elect Accident Insurance to meet your needs.

Accident insurance provides coverage for things like medical expenses including deductibles and copays, home healthcare costs, lost income from missed work, and everyday expenses like groceries and utilities.

Critical Illness Insurance pays a lump-sum benefit if you are diagnosed with a covered illness or condition on or after your coverage effective date. Active members may elect a Critical Illness benefit amount of \$10,000 or \$20,000. You may also elect a Critical Illness benefit amount of \$5,000 or \$10,000 for your spouse and children (birth to age 26). You can use the benefit payments for any purpose.

NO MEDICAL EXAM, NO QUESTIONS ASKED!

ANNUAL OPEN ENROLLMENT PERIOD: OCTOBER 1 - NOVEMBER 30

FOR MORE INFORMATION CALL

(888) 212 - 7822

Voya Financial is the underwriter of these policies. Voya is a Fortune 500 company and is highly rated by commercial rating agencies for financial strength and ability to meet claims and guarantees.

SHORT TERM ODISABILITY ZINSURANCE

available to active members only

LOW-COST SHORT-TERM DISABILITY INSURANCE



We are excited to announce that active members are now eligible for up to an additional \$250 or \$500 per week of tax-free income in the event you become sick or injured on or off the job. This benefit is available to active members for an affordable \$13.75 or \$27.50 per month.

Your most valuable asset is your ability to work. How long would your checking account last if you suffer an injury (on or off the job) or if you become ill? What financial obstacles will you have to face if you cannot work for 1 month, 3 months, or even 6 months? How long can you pay your mortgage, utilities, or car payment?

Would an extra \$250 or \$500 per week of tax-free money help?* Short Term Disability Insurance will help to cover your expenses if you are unable to work.

SHORT-TERM DISABILITY PLANS

- \$250/WEEK BENEFIT PLAN: \$13.75 A MONTH
- \$500/WEEK BENEFIT PLAN: \$27.50 A MONTH

FOR MORE INFO OR TO ENROLL VISIT

GROUPBA.COM or call (866) 979 - 1422

This benefit is in addition to whatever you are receiving from your health and welfare fund, your union, and/or workers' compensation **

^{*}Disability exclusions apply

^{**} Check with your local to see what short term disability benefit may be provided to you outside of this program.

FREE ROADSIDE S ASSISTANCE

The only thing worse than a breakdown is worrying about when you'll be rescued. Roadside Assistance from Allstate Motor Club provides peace of mind by keeping you



and your family protected 24/7 in the U.S., Canada, Puerto Rico and the U.S. Virgin Islands. Simply call to request service. The help you need is at your fingertips. **NOW COVERING MOTORCYCLES!**

NO NEED TO REGISTER

You are covered as an member!

SIMPLY CALL FOR SERVICE 24/7

(855) 256 - 6019

Add this number to your favorite contacts!











TOWING

FLAT TIRE

JUMP START

LOCKOUT

FUEL DELIVERY

24/7/365

Quick access to service any time, day or night.

TRACK YOUR RESCUE IN REAL TIME

Connected providers allow you to watch as your rescuer approaches.

PROTECT YOUR FAMILY

Allstate Motor Club covers your spouse and dependents up to age 26.

PUT MONEY BACK IN YOUR POCKET

The leading national program charges \$298/year for this - you get it FREE!

^{*} Three included services per annual cycle, per household. Towing up to \$100 per occurrence.

LEGAL SERVICE PROGRAM

The National Coalition of Labor has partnered with Union Legal Services, LLC to provide our union members in good standing with FREE legal guidance, FREE legal services and discounted legal services.* This unique legal program guarantees that a retired judge or an experienced attorney will always be available to assist you in finding answers to your legal questions during regular business hours (Monday through Friday, 8am - 5:30pm CST) by calling (877) 694 - 2663

FREE LEGAL GUIDANCE

NCL members and their immediate family members receive free legal assistance in finding answers and available options for addressing problems in ANY/ALL areas of law. Some examples include:

- What legal steps do I take after being involved in an automobile accident?
- What's the legal procedure to sue someone in small claims court?
- How do I file my income taxes if my employer fails to provide my W2 forms?
- What are my rights as a tenant and/or landlord under a residential lease?

FREE LEGAL SERVICES

NCL members and their immediate family members receive free legal services in the following areas of law:

- Free residential property tax appeals*
- Free credit consultation*
- Free expungements*



*Rates do not include court costs, filing fees, travel time, and may differ based on locale.

DISCOUNTED LEGAL SERVICES

NCL members and their immediate family members receive discounted legal services in the following areas of law:

- Criminal Law*
- Estate Planning*
- Family Law*
- Residential Real Estate Closings
- Financial Matters*
- Business Legal Matters*
- Immigration*
- Bankruptcy*

SERVICES FOR MORE INFO -(877) 694 - 2663



Nicholas Cortesi President and Managing Attorney



Hon. James P. Mccarthy Ret.



Hon. Gregory Wojkowski Ret.

All communications with Union Legal Services' lawyers are privileged, confidential and protected from discovery unless you request the information be disclosed.

Attorney Nicholas Cortesi, Judge James McCarthy (Ret.), Judge Gregory Wojkowski (Ret.), are licensed to practice law in Illinois. Union Legal Services has a network of attorneys licensed in other states to assist union members with problems governed by the laws of those states. and state. Fees are subject to change without notice. Additional fees may apply.

FINANCIAL OPLANNING ZSERVICES



FREE Financial Planning Services

The National Coalition of Labor has partnered with Megent Financial to provide our members in good standing with FREE financial planning services. You will be charged for these services <u>only</u> if you decide to use the company to manage any of your funds (typically at the time of retirement).

Exclusive 10% MEMBER DISCOUNT if you decide to engage Megent's Investment Management Services

Megent Financial is an independent retirement and investment services firm headquartered in the Chicago area with industry roots dating to 1918. Its approach is unique, as its financial planning solutions are designed to help meet the unique needs of the working people of organized labor.

FOR MORE INFORMATION VISIT

MEGENT.COM or call (888) 401 - 0134



MEGENT FINANCIAL SERVICES OFFERINGS

UNDERSTANDING THE POWER OF YOUR BENEFITS Union membership offers significant financial benefits. To help you get the most benefit, Megent Financial offers ways to familiarize yourself with the features as well as learn about your options:

- In-person and virtual meetings for financial advice
- Educational seminars on how to make smart financial decisions.

BUILDING AND PROTECTING YOUR BENEFITS

The closer you get to retirement, the more your financial needs will change, impacting the way you approach your benefits. Megent Financial can guide you along your financial journey, helping you take steps to achieve the growth you want and the protection you need. We can help you:

- Understand your pension benefits at retirement
- Consider the tax implications of your benefits
- Optimally allocate your retirement funds
- Review spousal retirement options

IMPLEMENTING AND MAXIMIZING YOUR BENEFITS

You'll want to ensure you're getting the most of what your benefits have to offer when it comes to providing for a spouse, optimizing social security payouts, and handling taxes related to your benefits. Look to Megent Financial for:

- Investment advice
- Counseling on integrating outside assets, such as 401(k) accounts and IRAs
- Review of spousal benefits
- Assessment of benefit-related tax liability

CREDIT UNION

BANKS ARE FOR PROFIT. CREDIT UNIONS ARE FOR PEOPLE.

Credit unions typically have lower fees and better interest rates on deposits, and you can't beat the emphasis on customer service. Credit union tellers, representatives and loan officers understand the industries their union members work in and know what type of services members need throughout the year.

Midwest Coalition of Labor Credit Union provides the option to skip a payment* on all of its loan products. Ask yourself — would a private bank ever do that?

Our credit union exists solely to serve our union members by providing financial products on the most favorable terms we can afford to offer and that is what we do best.

MCL CREDIT UNION SERVICES

- Checking Accounts
- Savings Accounts
- New/Used Vehicle Loans
- First Mortgages
- Home Equity Credit Line
- Credit/Debit Cards
- Direct Deposit
- Online/Mobile Banking
- Free Bill Pay
 - More!

MORE THAN 55.000 SURCHARGE-FREE ATMs WORLDWIDE!

CIRCLE (R) SAFEWAY () COSTCO ()





















- FOR MORE INFORMATION -CALL (708) 482 - 9606 OR VISIT MCLCU.ORG



6240 Joliet Road • Countryside, IL 60525

PREPARATION O SERVICES Z

The National Coalition of Labor has partnered with First Responder Tax Group to offer affordable, secure and convenient tax preparation services. The First Responder Tax Group provides several options that save time in preparing their taxes.



EXPERIENCE AND DEDICATION

The First Responder Tax Group is led by Mike Stiscak. Mike is an Attorney, and Certified Tax Preparer with 20+ years of tax preparation experience while serving 30+ years in law enforcement. He has served as President of Chicago Police Lieutenant's Union and President of the Chicago Police Pension Fund. Mike currently serves 500+ satisfied clients.

PROFESSIONAL TAX PREPARATION SERVICES EXCLUSIVE AND FIRST RESPONDER RATES

\$125 For 1040, Schedule A and State Filing

\$25 Per Schedule C and E

\$145 For Self-Employed / Contractors

The Group provides preparation guides to facilitate gathering your information and documents, and several secure methods of document transfers:

- E Filing
- E Signature
- Direct Deposit for quick refunds
- Intuit Pro Series Error Check
- IRS compliant security
- Electronic files for easy storage of your completed returns

- FOR AN APPOINTMENT -

CALL (773) 899 - 0821

OREMAIL FIRSTRESPONDERTAXGROUP@GMAIL.COM

FOR MORE INFO VISIT
FIRSTRESPONDERTAXGROUP.COM



PERSONAL FIREARM INSURANCE

PROTECT YOUR FAMILY RESPONSIBLY WITH RIGHT TO BEAR



What's included in a Right to Bear membership?

- Unlimited criminal and civil defense for self defense cases
- Coverage of expert witness fess
- Psychological support
- Gun confiscation / replacement coverage
- 24/7, 365 attorney answered hotline
- Accidental discharge coverage
- Access to optional add-on coverages

FAMILY PLAN BUNDLE

\$160 / Year or \$14 / Month \$360 in savings!

Includes two adult associate memberships and ALL addon benefits.

INDIVIDUAL PLAN

\$110 / Year or \$10 / Month \$70 in savings!

Includes one adult associate membership and discounted optional add-on benefits.





(883) 887 - BEAR (2327)

info@protectwithbear.com



COSTCO MEMBERSHIP PROMOTION

COSTCO MEMBERSHIP PROMOTION



Join Costco and enroll in auto renewal of your annual membership to receive a \$40 Digital Costco Shop Card for new Executive Members or a \$20 Digital Costco Shop Card for Gold Star Members.* Expires 12/31/2025

With a Costco membership, you can:

- Shop in-warehouse or online at Costco.com
 The state of the st
- Find quality brand-name and Kirkland Signature products
- Executive Members earn an annual 2% reward (up to \$1000) on qualified purchases made at Costco, Costco.com and Costco Travel.
- Access Costco Pharmacy, Auto Program, and other services.

ENTER CODE MCL30 TO RECEIVE THE \$40 OR \$20 DIGITAL COSTCO SHOP CARD.*



*To receive a Digital Costco Shop Card, you must provide a valid email address and set up auto renewal of your Costco membership on a Visa card at the time of sign-up. If you elect not to provide a valid email address and sign up for auto renewal, a Digital Costco Shop Card will not be emailed. Valid only for nonmembers for their first year of membership. To qualify as a new member, as existing Costco membership must be expired at least 18 months or more. Limit one per household. Nontransferable and may not be combined with any other promotion. New members will receive their digital Costco Shop Card by email within 2 weeks of sign-up. Costco Shop Cards are not redeemable for cash, except as required by law. A Costco membership is \$60 a year. An Executive Membership is andditional \$60 upgrade fee a year. Each membership includes one free Household Card. May be subject to sales tax. Costco accepts all Visa cards, as well as cash, checks, debit/ATM cards, EBT and Costco Shop Cards. Departments and product selection may vary. Expires 12/31/2024.

LODGING DISCOUNTS Z

NATIONWIDE HOTEL DISCOUNT NETWORK

Construction workers who travel know how difficult it can be to find places to stay that fit changing project needs. CLC Lodging, the traveling construction team experts, can help you save time



and money on hotels and corporate apartments at every step - from hotel reservations to hotel reconciliation and project reporting. Book and manage rooms from CLC's network of up to 45,000 pre-negotiated and discounted hotels.

Members-Only Benefits Include:

Free Sign-up

- Hassle-free check-in with or without your CLC CheckINN card
- Find and book rooms online, with the CLC app, or directly with hotel
- 24/7 skilled traveler support
- Get complete visibility into every transaction
- Direct and indirect savings

Including hotels where you already stay.











See why over 25,000 companies and 1.2 million travelers trust America's workforce lodging leader.



FOR MORE INFO VISIT

CLCLODGING.COM/LP/PARTNERS/

OR CALL (866) 415 - 9927



SOCIAL SECURITY DISABILITY INSURANCE

The National Coalition of Labor has partnered with SSDC Services Corp., a national advocacy firm specializing in Social Security Disability Insurance (SSDI) benefits and Medicare coordination. SSDC identifies whether you or your dependent(s) are eligible for SSDI benefits and early Medicare and becomes your Advocate for filing and obtaining these benefits.

WHY SSDI?

SSDI can provide disabled individuals an increased monthly income, early eligibility for Medicare benefits, additional dependent benefits and more.

WHY EARLY MEDICARE IS IMPORTANT

Medical expenses typically drop when you enroll in Medicare. Medicare plan enrollees can have lower out-of-pocket costs when they see doctors or other providers.

NO OUT-OF-POCKET PAYMENT

There is no cost unless you are awarded SSDI benefits. SSDC will never charge you for medical records or travel expenses. Fees to members are at least 20% lower than what Social Security allows.

MEDICAL CONDITIONS

There are many common conditions that qualify people for Social Security Disability benefits. Call (866) 729-9502 for more information.

(866) 729 - 9502

Monday · Friday, 9:00am · 6:00pm EST

COMPLETE SSDC'S "DO I QUALIFY?" FORM AT

SSDCSERVICES.COM

(CODE: MCL1)



DISCOUNTED Z PET O INSURANCE



MetLife | Pet Insurance 🛣





We care about all your dependents — even the four-legged ones. As part of your union member benefits, you can access MetLife Pet Insurance.

Key Benefits



Flexible product offerings with straightforward pricing and options, discounts up to 30%1, customizable limits, and deductible savings2



Quick 3-step enrollment and hassle-free claims experience with most claims processed within 10 days



An experienced team of pet advocates and multi-channel support options

Get a quote or enroll today. Visit www.metlifepetinsurance.com/NCL Call 1-800-GET-MET8 Scan the QR code





PET INSURANCE OF THE YEAR

You may be able to cover up to 90%3 of covered veterinary expenses at any licensed veterinarian, specialist or emergency clinic in the U.S.

Coverage issued by Metropolitan General Insurance Company, a Rhode Island insurance company headquartered at 700 Quaker Lane, Warwick, RI 02886. Availability is subject to regulatory approximation of the properties of th

When using multiple discounts, discounts cannot exceed 30%. Each discount may not be available in all states. Please contact MetLife Pet for further details.
 Your pet's deductible automatically decreases by \$50 (MetGen policies) each policy year that you don't receive a claim reimbursement. May not be available in all states.

^{3.} Reimbursement options include: 70%, 80% and 90% and a 50% option for MetGen policies. Pet age restrictions may apply.

DISCOUNTED COLLEGE ZEDUCATION

EDV/NCE

Making College Possible

For more of America's workers and their families

In partnership with MCL, the Union College Benefit powered by Edvance gives you and your union family access to a growing number of regionally accredited schools and programs to meet your schedule, career goals, AND budget.

Find out how affordable college can be.

- Exclusive Member Discounts Up to 50% Off Tuition
- Transfer-Friendly, Regionally Accredited Schools
- 100% Online, In-Demand Degrees and Certificates

Discover your best fit school today



unioncollegebenefit.online/ncl

More Schools More Options











With new schools & programs coming soon!



studentsuccess@edvance.online



1-888-897-9671





Take Your Education Further

ACE's partnership with the MCL means you and your immediate family can take advantage of reduced tuition when you enroll in an ACE program, making our low-cost tuition even more affordable. With more than 80 online programs in education, nursing, business, healthcare and leadership, you will gain the knowledge, skills and confidence to serve, lead and achieve.

Midwest Coalition of Labor 10% Tuition Reduction Grant*

Programs of Interest	Certificate & Micro-credential**	Bachelor's	Master's
Standard Tuition per Credit Hour	\$235	\$215	\$235
MCL Tuition with Discount	\$211.50	\$193.50	\$211.50

Flexible Terms

5 week terms; classes begin every 6 weeks

Fully Online

Degrees, Certificates and Micro-credentials

American College of Education is accredited by the Higher Learning Commission, hlcommission.org. In addition, Bachelor of Science in Nursing (IBSN) and Master of Science in Nursing (IMSN) programs are accredited by the Commission on Collegiate Nursing Education, creaccreditation.org. All programs may not be available in your state. Refer to the College Catalog for availability. *Partnership Grant does not apply to the RN to BSN program **Cost statement applies to Master Level.



Scan the OR code for more information or visit

Ace.edu/strategic-partners/mcl

SCHOLARSHIPS

Out of all the scholarships available to students, union-specific scholarships are often some of the easiest to receive. There is far less competition than national scholarships and the scholarship judges may already be familiar with you and your family. As a member of IUOE 181, your dependents are eligible for these scholarships.

UNION PLUS SCHOLARSHIP

Current and retired members of participating unions, their spouses and their dependent children (as defined by IRS regulations). Applications are available starting in mid-June, and a complete application must be received by 12:00 p.m. (Noon) Eastern Standard Time on January 31st of the scholarship year. Amounts range from \$500-\$4.000.



DISCOUNTED HEARING ODEVICES 2



Exclusive benefits for MCL union members! Call today

833-964-2141



You and your extended family members have exclusive access to hearing consultations and **discounts up to 48% off all levels of hearing technology** through Start Hearing.

Call 833-964-2141 to take advantage of your union member discounts today:

Valuable benefits for union members include:



Hearing Health

- Annual hearing consultations for you and your family
- Access to a nationwide network of 3,000+ hearing professional locations



Better Hearing

- Advanced technology, including Bluetooth® compatible and rechargeable options
- 60-day risk-free trial period
- Discounts up to 48% off the latest hearing technology

Ongoing Value

- Up to 3-year supply of FREE batteries (40 cells per hearing aid purchased per year)
- FREE deluxe warranty plan* (including loss and damage)
- A year of FREE office visits (up to six visits)

Call our Hearing Care Advisors at

833-964-2141

to take advantage of your exclusive discounts. www.starthearing.com/partners/mcl



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MEMBER ODISCOUNT PROGRAM

The National Coalition of Labor is always searching for ways to alleviate some of the stress that comes with living in uncertain times. As a union member in good standing, you have access to a large number of discounts which are updated daily in over 25 different categories: Groceries, Clothing, Electronics, Restaurants, including Union Made and American Made products.

SAVE BIG with exclusive offers on a wide variety of merchandise and services!

- Union/Made in America Products
- Vehicles
- Groceries
- Electronics

- Clothing & Restaurants
- Health & Home
- Gifts
- And so much more!

VISIT MCL.PERKSPOT.COM

ENROLL AND START SAVING TODAY!















USEFUL 5 LINKS 2

NATIONAL COALITION OF LABOR

Website Coalitionoflabor.org

Facebook @Coalitionoflabor

Instagram @Coalitionoflabor

Join the NCL's mailing list to stay informed of future benefit additions and updates!



IUOE 181

Website www.iuoelocal181.org

Instagram @IUOELocal181

THE WORKERS' MIC

The National Coalition of Labor has our very own radio show hosted by Executive Director Ken Edwards and Assoc. Executive Director Ed Maher!

SUNDAYS AT 8:00AM CST OR STREAM ON SPOTIFY and WGNRADIO.COM



The Workers' Mic Powered is a weekly radio show that features union leaders, labor partners, and workers looking at the news and topics through the Labor lens.

We discuss workers' rights on the job, issues and public policies affecting workers whether they are employed in the private sector, public sector, are union or non-union, or trying to organize a union.

The Workers' Mic is sponsored by the Midwest Coalition of Labor, Amalgamated Bank of Chicago, Blue Cross and Blue Shield of Illinois, Bond Brothers, The Indiana Illinois Iowa Foundation for Fair Contracting (IIIFFC), Kocher Insurance Group, The Chicago Laborers' District Council / Laborers' International Union of North America (LiUNA), International Union of Operating Engineers Local 150, International Union of Operating Engineers Local 399, International Brotherhood of Electrical Workers Local 134, Megent Financial, Premise Health, Voya Financial, and Mid-America Carpenters.

Follow the show on social media **THEWORKERSMIC**



The National Coalition of Labor is a nonprofit organization that was created to help unions pool cooperatively to purchase top-tier benefits for their members at the lowest cost possible.

We currently represent almost 300,000 union members across the United States and we are growing rapidly.

Do you know other union Brothers & Sisters who would benefit from being part of our coalition? Spread the word today!

COALITIONOFLABOR.ORG (800) 433 - 2099

National Coalition of Labor
We Are Stronger Together



Local 181 Members: Check out your members-only benefits!